

Institute of Industrial and Computer Management and Research(IICMR)

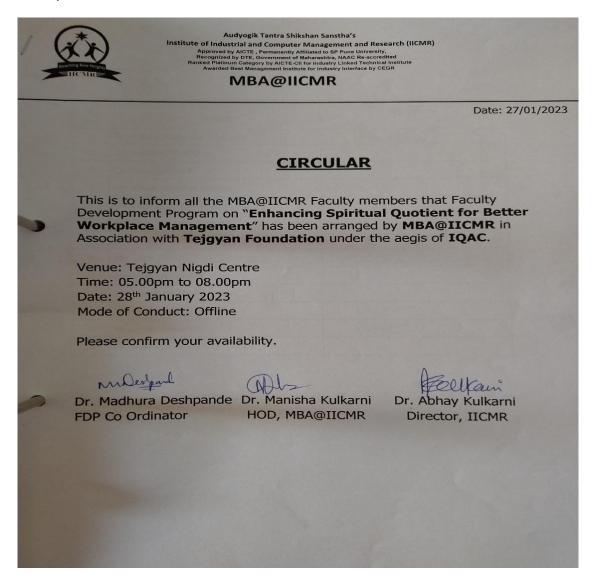
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Awarded Best Management Institute for Industry Interface by CEGR

IICMR

Criterion 7 – Institutional Values and Best Practices

Metric	
No.	
7.2.1	Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.
Q_iM	
	Provide web link to:
	Best practices in the Institutional web site
	Any other relevant information

FDP reports





Institute of Industrial and Computer Management and Research (IICMR)

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MBA@IICMR

30/01/2023

Report

Title of Activity: FDP on "Enhancing Spiritual Quotient for Better Workplace

Management"

Date & Time: 28-01-2023, 05.00pm to 08.00pm

Venue: Offline at Tejgyan Foundation, Nigdi Centre

Resource Person: Srishree

Objectives of activity:

a) Faculty Members understood the importance of enhancing the Spiritual Quotient

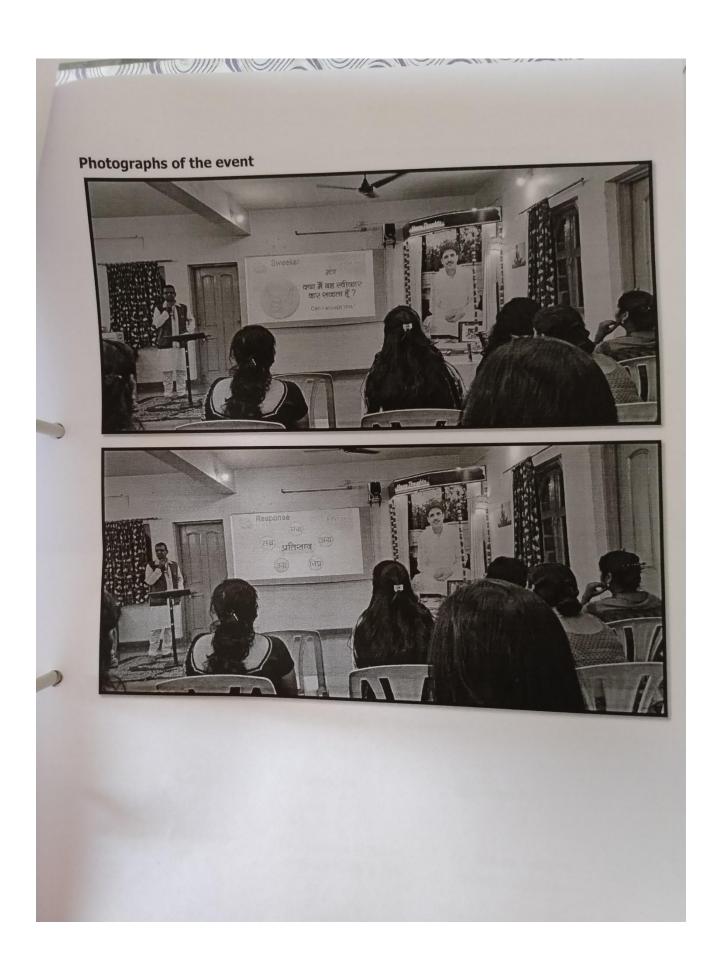
b) Faculty members were guided exercising the bhakti as part of life.

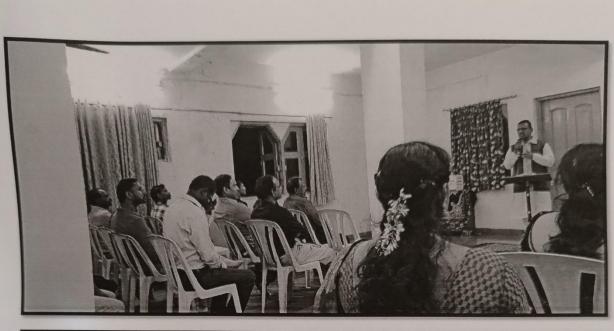
Description of activity:

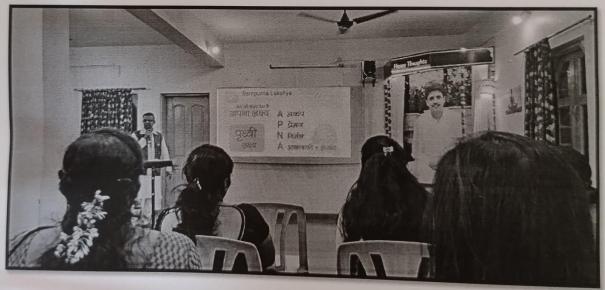
Faculty members visited Tejgyan foundation Nigdi Centre for the FDP.

Summary & conclusion:

- 1. The FDP was carried out at the Tej Gnyan Center Nigdi near Savli Hotel.
- 2. The ISO certified organisation Happy Thoughts who is managed and driven by Sirshree.
- 3. After the introduction organization, we visualized sirshree in the in video showing APNA. In this video the human mind's situation was told to get to the situation towards the ideal. This elaborates, A: Akamp, P: premal, N: Nirmal and last A stands for Akhand Agyakari(fully devoted to goal without deflection in the path).
- 4. Step by step situational control of mind was told by sirshree in the form of physical mudra of fingers to understand 'Can I accept this'?
- 5. Very innovative the Burning train was introduced to show the time of getting down from the life train in the form of body parts portrayed is inference taken by mind.
- 6. In the last few minutes the response control was shown with Manan Form. How a person responds to a situation was seen by Agra and Vilamb responses and rest four too.
- 7. Two Devotees volunteered the program, in such a way that it was driven successfully, to engage us with content examples and videos of sirshree. Thus it was a complete spiritual retreat.







Some Glimpses of the event

Prepared by

Dr. Madhura Deshpande FDP Co Ordinator Verified by

Dr. Manisha Kulkarni HOD, MBA@IICMR Approved by

Dr. Abhay Kulkarni



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MBA@IICMR

Date: 13/09/2022

CIRCULAR

This is to inform all the MBA@IICMR Faculty members that Faculty Development Program on "Spiritual Quotient" has been arranged by MBA@IICMR under the aegis of IQAC.

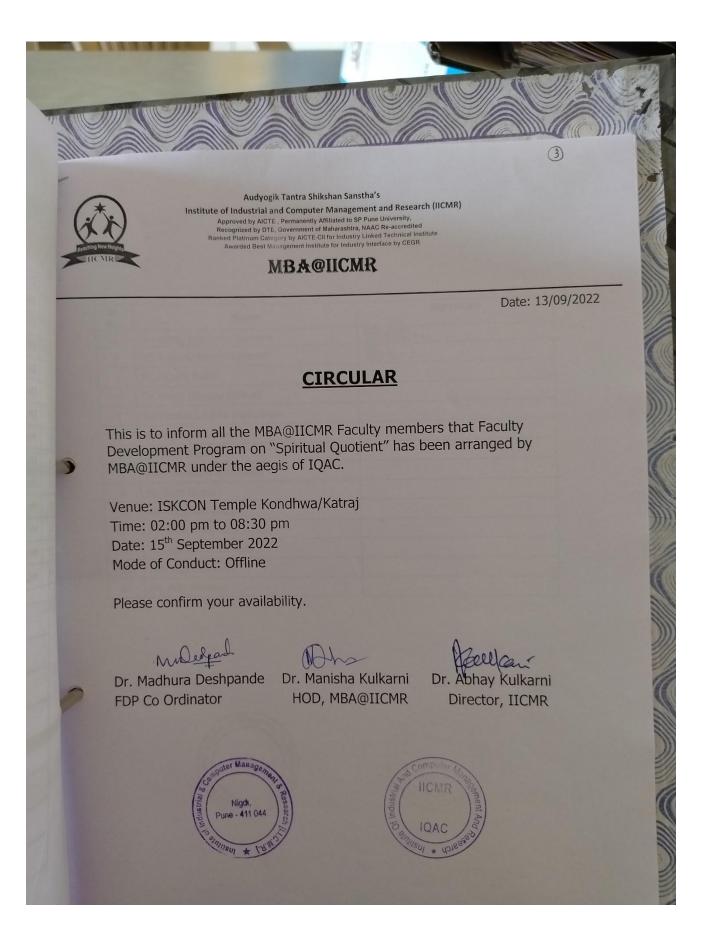
Venue: ISKCON Temple Kondhwa/Katraj

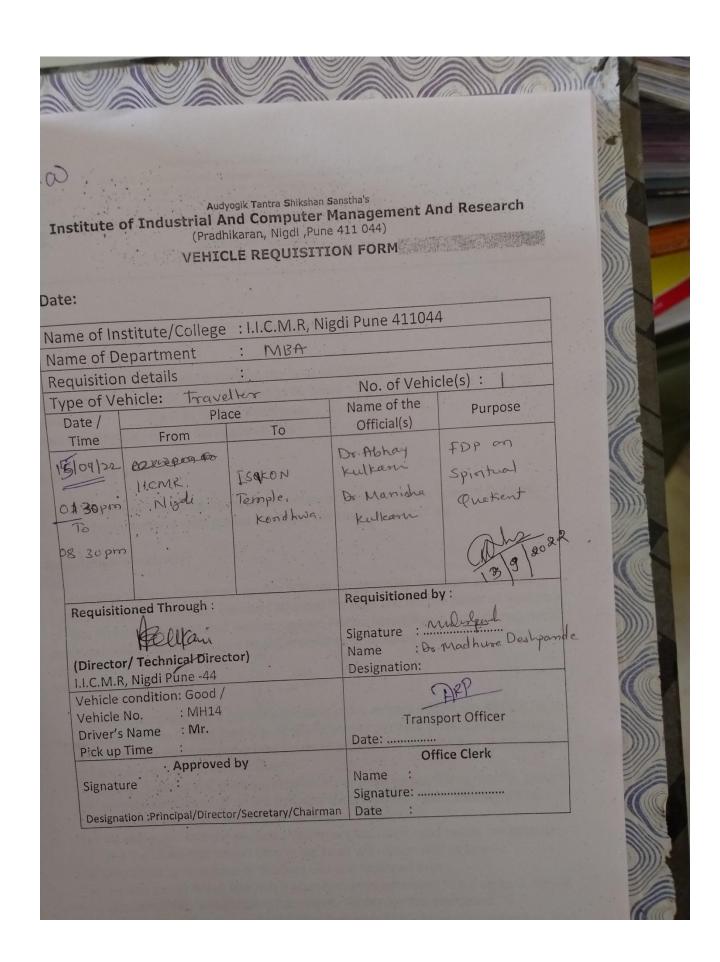
Time: 02:00 pm to 08:30 pm Date: 15th September 2022 Mode of Conduct: Offline

Please confirm your availability.

Dr. Abhay Kulkarni Director, IICMR

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	Madhura Ashay Deshpande		moeston	h	
	Rajendra Agawane		SP		
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	s.Swapnisha Khambayat		Sharampay		
	s. Dipti Bajpai	T	Begin		
	s. Pooja Nalawade		RY		
	r. Dileep Madhukar Pawar				
	r. Harshal Suresh Patil		Palis		
-	Irs. Puja Gawande		panne	-	
	1s. Aditi Thakkar		(, A))		







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MBA@IICMR

15-09-2022

Report

Title of Activity:

FDP on "Enhancing the Spiritual Quotient"

Date & Time:

15-09-2022, 02.00pm to 08.30pm

Venue:

ISKCON Temple Kondhawa

Resource Person: Prabhu Sarvalakshan Das

Outcomes of activity:

Faculty Members understood the importance of enhancing the Spiritual Quotient a)

b) Faculty members were guided exercising the bhakti as part of life.

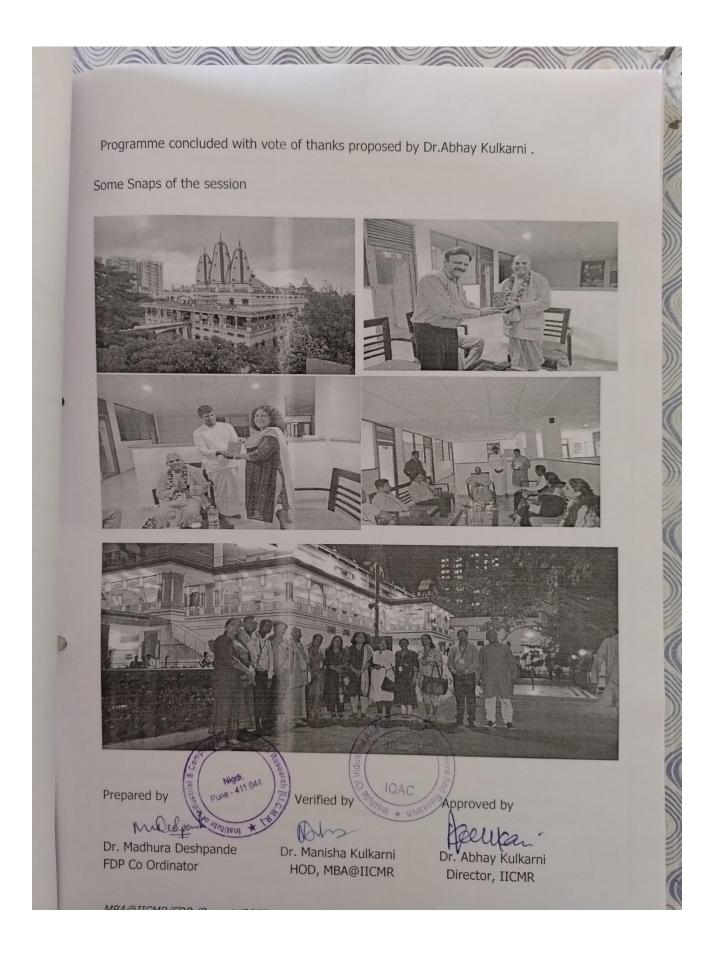
Description of activity:

Mr. Devdatta Madore, Coordinator for this FDP welcomed faculty members at ISKCON Temple Kondhawa. All faculty members attended the Aarti and felt the power of existience of Hare Krishna. He introduced Resource person Prabhu Sarvalakshan Das and requested him to guide the faculty members for the importance of Bhagvad Gita and exercising spirituality.

Pune - 411 044.

Summary & conclusion:

- Prabhu ji started that a person is the slave of his sensors and he should fight for the freedom from Senses then only he will be able to progress in his spiritual Journey.
- The faculty members sensed the power of existence of Hare Krishna and chanted Bhaian "Hare Rama Hare Krishna"
- Prabhu Ji stated that there are enemies in our heart namely Kama, krodha, lobha moha mada matsar. If we are removing these from our heart, then we will be happy will not regard anybody as our enemy.
- He also stated that the physical achievement like money and beauty are temporary and the bhakti that we will carry in our heart will remain with us forever.
- He recited some shlokas of Bhagvad Gita and explained them.
- He also specified that Bhagvan ji whenever gives something to the devotee, he will give something through some instrument. Recognise that instrument.
- He gave the ABCD formula to the attendees namely A Association Satsang, B Bhagvad Gita, C – Charity and D – Deity, Dham and Diet.





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MBA@IICMR

20-09-2022

Faculty Development Program - Session 2

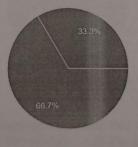
Enhancing your Spiritual Quotient Feedback Analysis

The Feedback for the session was collected from the Faculty Members through the Google Form. Below is the feedback analysis for the same.

Analysis of Responses:

- 1. Need Improvement/Irrelevant
- 2. Not satisfied/somewhat irrelevant
- 3. Neither satisfied nor dissatisfied
- 4. Good/somewhat relevant
- 5. Excellent/Relevant

How did you find the content of the session? 6 responses



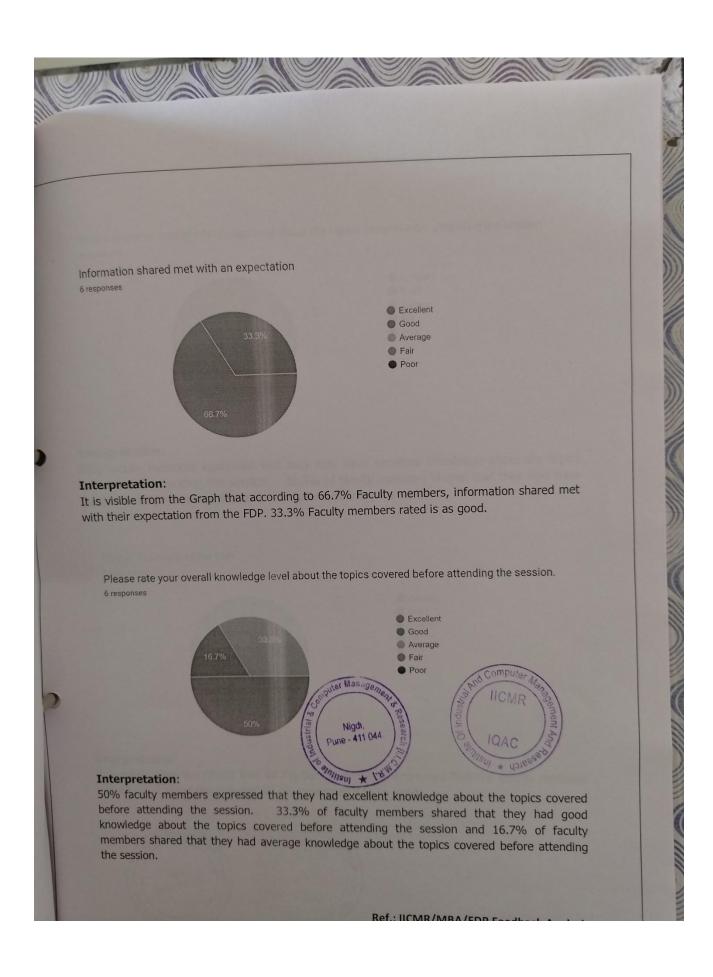


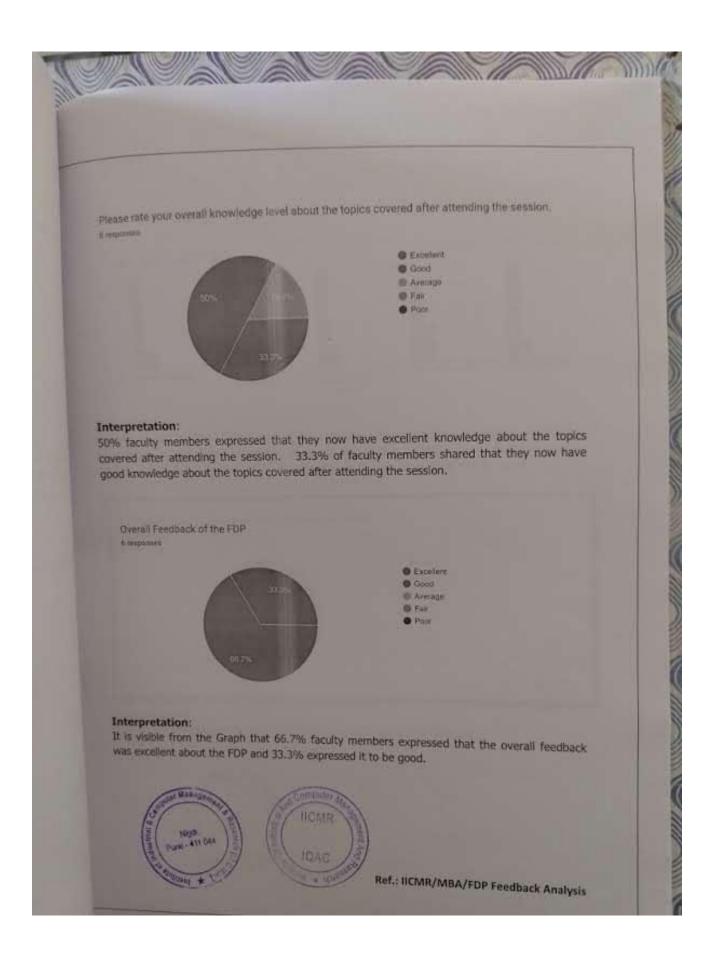
Fair
Poor

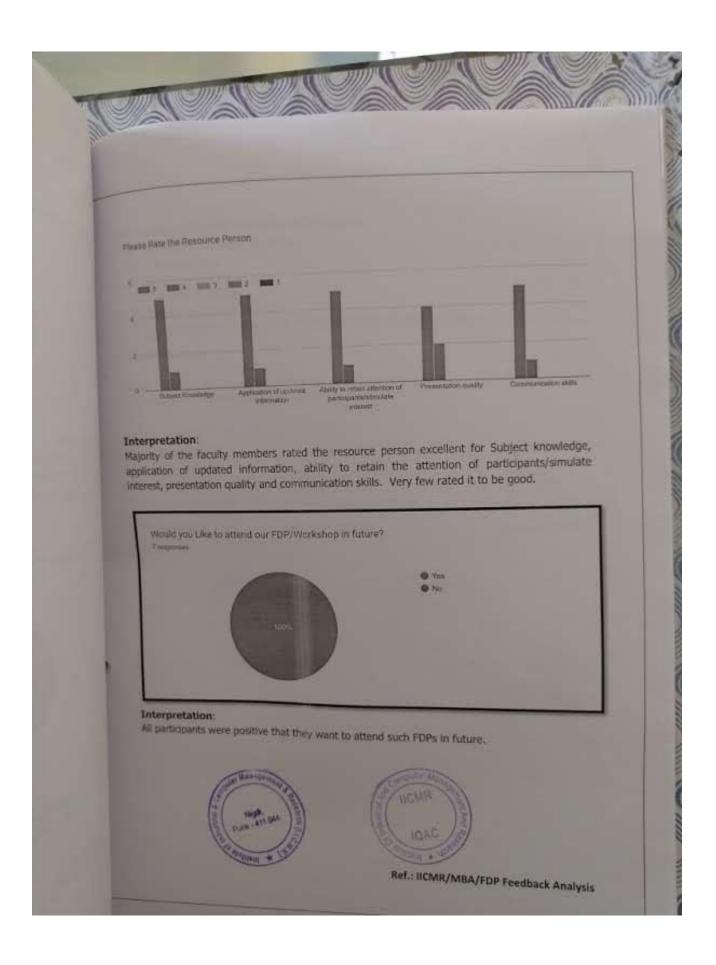


Interpretation:

It is visible from the Graph that according to 66.7% Faculty members, the content and presentation was appropriate on the part of the trainer and in the context of FDP planned. 33.3% Faculty members rated is as good.







Take Aways of Faculty Development Program

- 1. Imbibing spirituality in education.
- 2. Value your time
- 3. Spiritual intelligence
- 4. The need of GURU
- 5. Increase spiritual knowledge
- 6. Entire session was very much thought provoking and full of life lessons

Overall Feedback

Faculty members expressed that they were very happy with the way the FDP was co-ordinated and conducted. They also asked for many sessions in future.

Prepared by:

Dr. Madhura Deshpande

FDP Coordinator

Submitted to:

Dr. (Adv.) Manisha Kulkarni

HOD, MBA@IICMR

Approved by:

Dr. Abhay Kulkarni

Director, IICMR







Institute of Industrial and Computer Management and Research (IICMR)

MBA@IICMR

Date: 09/05/2023

CIRCULAR

This is to inform all the MBA@IICMR Faculty members that A Faculty Development Program on "Dependence-Independence Interdependence" has been arranged by MBA@IICMR under the aegis of IQAC.

Venue: Board Room, MBA@IICMR

Time: 10.00 am to 05.00pm

Date: 10th April 2023 Mode of Conduct: Offline

Resource Person: Dr. Abhay Kulkarni

Director, IICMR

Please confirm your availability.

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FDP Co Ordinator

Dr. Madhura Deshpande Dr. Manisha Kulkarni HOD, MBA@IICMR

Dr. Abhay Kulkarni Director, IICMR

	Name	Signature
	Dr. Abhay Prabhakar Kulkarni	Bellani
	Dr. Kulkarni Manisha	Blog
	Dr. Jayasri Murali	In lar
	Dr. Vinod Shankar Bhelose	and &
5	Dr. Rajendra Agawane	R
6	Dr. Dipti Vasishth Sharma	W. J.
7	Mrs.Swapnisha Khambayat	
8	Ms. Dipti Bajpai	Dispin
9	Mrs. Puja Gawande	Broken
10	Mr. Harshal Suresh Patil	Hay
11	Ms. Pooja Nalawade	1
12	Dr. Madhura Ashay Deshpande	



Audyogik Tantra Shikshan Sanstha's Institute of Industrial and Computer Management and Research (IICMR)

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MBA@IICMR

11-05-2023

Report

Title of Activity: FDP on "Dependence-Independence and Interdependence"

Venue: 10-05-2023, 10.00am to 01.30pm
Offline at Board Room, MBA@IICMR
Resource Person: Dr. Abhay Kulkarni, Director, IICMR.

Objectives of activity:

- To make faculty members understand the necessity of being independent and interdependent
- To understand the process of developing seven habits for the development of PQ,EQ,IQ and SQ.

Description of activity:

Dr. Kulkarni explained the states of dependence, independence and interdependence to the faculty members. He also emphasized the need to complete the journey from dependence to interdependence. He emphasised that once the faculty is free from dependence and becomes independent, he achieves the Private victory and when he becomes interdependent, he achieves the Public Victory.

He mentioned the 7 habits namely:

1. Be proactive

2. First things first

Private Victory

3. Keep end in mind

4. Synergize

5. Think win win

Public Victory

6. Understand

7. Sharpen the saw for Interdependence.

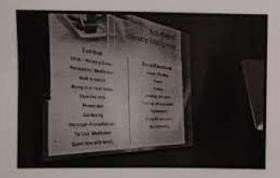
He also spoke in detail about the circle of Concern and circle of influence. He mentioned that the outside circle speaks about the personality and the inside circle speaks about the character. He also mentioned that habits should be used for value creation and improvement in the character.

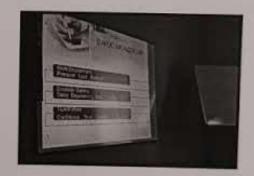
Summary & conclusion:

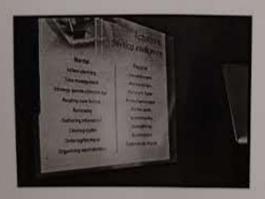
The FDP was aimed at understanding the seven habits to develop quotients that will help the person to lead a successful life. It was clearly stated that the development of each quotient through the specified activities will help to achieve the goals of life and will contribute to the successful completion of goal of one's life. The physical Quotient will help a person to Live. The Emotional Quotient will help a person to Love. The Mental Quotient will help a person to Learn and the Spiritual Quotient will help a person to Leave a Legacy. The resource person also specified the ways to achieve and improve these quotients.

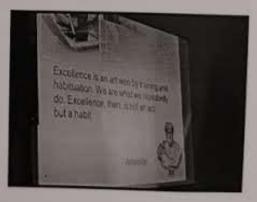
Thus it was a complete insightful event, which helped the faculty members to plan their future work meticulously and more precisely. This FDP will improve the emotional well being of the faculty and it will contribute to improve their focus and understanding ability while working in a team.

Photographs of the event

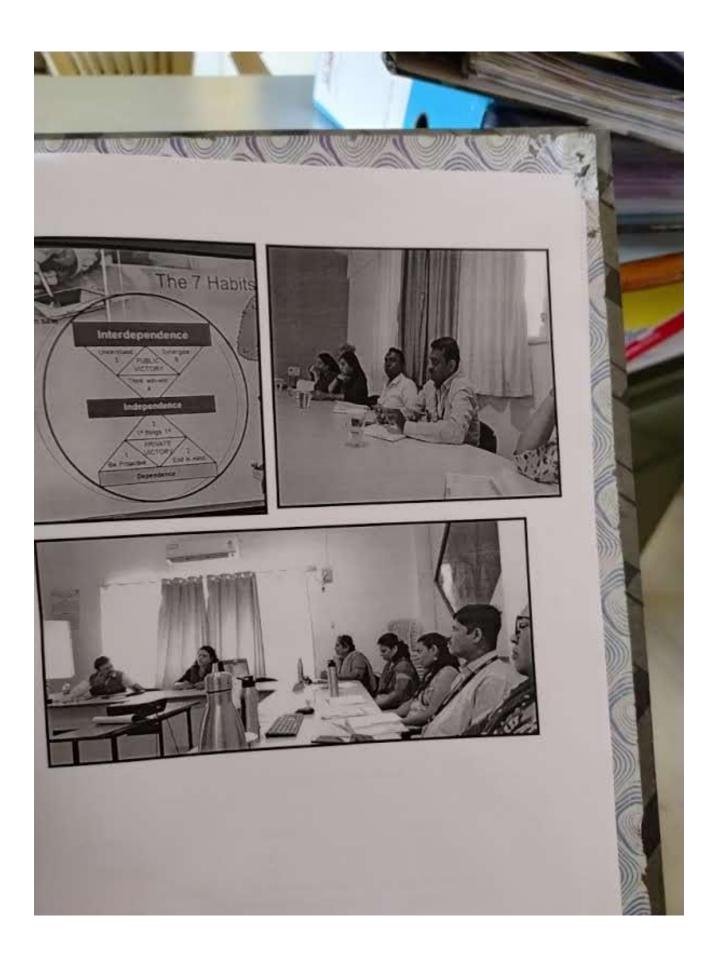


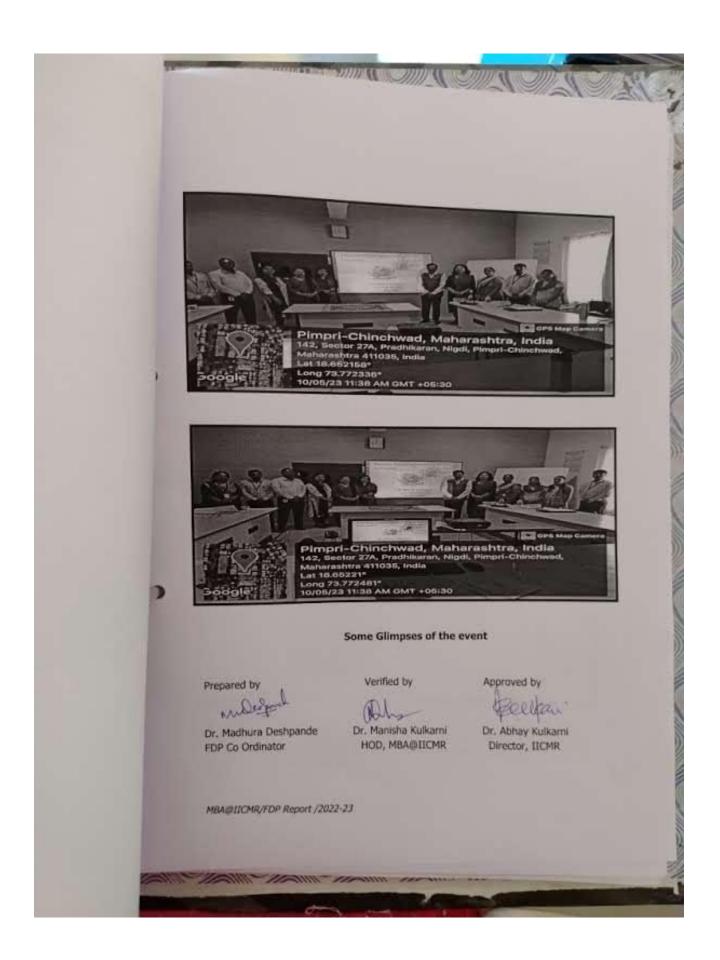






MBA@IICMR/FDP Report /2022-23





REPORT

ON

HAPPY WORRY-FREE LIFE, ONE DAY AT A TIME



INSTITUTE OF INDUSTRIAL COMPUTER MANAGEMENT AND RESEARCH (IICMR)

Presented by

Ayushi Loshali

First Year MBA @ IICMR

INTRODUCTION

The TejGyan Foundation is a humanitarian organisation based in Pune, India. The objective of the foundation is to create a "highly evolved society" through the motto of "Happy Thoughts". The foundation is best known for its spiritual retreats and events, which included the Happy Thoughts World Peace Festival which was held on 10 October 2010, where the Dalai Lama was a guest and speaker. [4] The foundation is also in the Limca book of Records for their book Magic of Awakening and Warrior's Mirror.

The TejGyan Foundation was founded in 1997 by Sirshree. The foundation was created to help people realise the true purpose of their life. This method of understanding was created by Sirshree, and is known as the "existential wisdom of the ultimate truth."

Since it was created, the foundation has been responsible for publishing a number of books Mirror and The Magic of Awakening. The two books were published by Penguin India in 2010 and 2011 respectively.

The foundation has also created a number of events and seminars based on Sirshree's teachings. This includes the seminar Fearless child, the program focuses on cultivating the fearlessness.

MAIN OBJECTIVE

The main objective of this session were -

- 1. Sirshree wanted to tell people how to live a happy worry free life.
- To make aware people about their sub-conscious mind and how to make their lives good by it.
- 3. To know the real worth of ones and to unleash the magic within.

DESCRIPTION OF THE SESSION

The speaker of Tej Gyan Sirshree shared lots of motivational words with us which would help all of us to live a happy life. It's all in the brain as brain is said to be the Brahmand which means Universe. We should give love to ourselves and to all to make everything beautiful and positive. Sirshree compared the human brain with a bus in which the frontal parts is like the driver of the bus which control the entire bus movement and the conductor is the back portion of the brain where else the passengers are the mid brain. In this bus there comes a superman from one window to other continuously and he is none other than our Mann. We should keep our mann in control before it controls us. One statement made by Sirshree that was remarkable was 'Bura mat suno lekin pura suno' which means that don't listen to bad things but listen everything completely.

KEY LEARNINGS FROM THE SESSION

- 1. Always be optimistic and think positive. Never do regret over your past actions.
- Program your mind in a way that it never overpowers you and is always under your control.
- 3. Be calm and happy in all situations even they are not desirable.
- 4. We should accept that we deserve love and all the happiness that there is in the universe.

THINGS I WILL IMPLEMENT IN MY LIFE

- 1. I will always be happy and keep all negativities away from my life in all situations.
- 2. I will focus on self love more and praise myself more.
- 3. I will never look into my past and feel bad for my situations.

OUTCOMES

- 1. Think positive.
- 2. Love yourself.
- 3. Make peace with your situations.

CONCLUSION

It was a blissfull experience to listen to such a great motivational speaker who shared such high value thoughts with his audience. Sishree said we as humans in this planet are all facing problems and issues with their lives but we can conquer all these problem by the never giving up attitude and face everything happily and with a calm gesture. There is always a bright day after a dark night and so a happy phase of life after the problems.

So always be worry less and say 'HAPPY THOUGHTS'.

Best Practice 2

Add On- AWS Cloud Practitioner



ATSS's

Institute of Industrial & Computer Management & Research, Nigdi REPORT ON CLOUD PRACTITIONER CERTIFICATION ADD ON 2023

Activity: AWS Cloud Practitioner Certification Add on Course

Duration: 16th December 2022 to 22nd December 2022

Timing: 9.00 am - 3:30pm

Conducted By: Mrs. Kiran Shinde Attended by: 20 students of MCA - II

Objective: To train students for AWS Cloud Practitioner Certification.

Course Details:

AWS Cloud Practitioner Certification is an effective Add-on course organized by IICMR - MCA, to introduce practical implementation of Cloud Computing to students and to enhance their technical knowledge. The course was intended for students who seek an overall understanding of cloud computing concepts, independent of specific technical roles. It provided a detailed overview of cloud concepts, AWS core services, security, architecture, pricing, and support. The training was conducted in offline mode with hands on practice. Under this training, students learned 10 modules and completed lab exercises related to each module. Students have also created a virtual private cloud (VPC) by using Amazon Virtual Private Cloud. (Amazon VPC). Students also explored AWS database services, including Amazon Relational Database Service (Amazon RDS), Amazon DynamoDB, Amazon Redshift, and Amazon Aurora.

Trainer's Profile: Mrs. Kiran Shinde, Assistant Professor IICMR-MCA, AWS Academy Cloud Foundation certified.

The Feedback of participants for the Trainer:

The participants found the training very much useful and they also shared through the feedback taken at the end of the course that the course was very interesting and full of knowledge and they would like to go ahead with the next level of certification that is AWS Solution architect.

Choudhari

List of participants:

1 Mukesh

Sr.no Name of the student

2	Naragude	Datta
3	Swanand	Narale
4	Samrudhi	Panadi
5	Mayur	Patil
6	Vaishnavi	Tekale
7	Ankur :	Yadav
8	Yash	Shrivastav
9	Abdul	
10	ANKIT	KUMAR
11	Atharva	Atre
12	Akshay	Dayma
13	vibhavari	doijode
14	Sahil	Gaikwad
15	Manoj	Mirashi
16	Akshata	Narale
17	Rutvik	Palkar
18	Namit	Palkhe
19	Vaidya	Shantanu
20	Ashwini	Waghmode

Photos:



Ms.Kiran Shinde conducting the session on Cloud Practitioner Add-on Course



Shordy

Prepared By Mrs.Kiran Shinde Add-on Coordinator Checked By

Checked By Mrs.Renu Mathew HOD-MCA 1 June

Approved By Dr. Deepali Sawai Director - MCA, IICMR







Add On- Google Digital Marketing



ATSS's

Institute of Industrial & Computer Management & Research, Nigdi REPORT ON GOOGLE DIGITAL GARAGE FUNDAMENTALS OF DIGITAL MARKETING ADD ON COURSE 2023

Activity: Google Digital Garage Fundamentals of Digital Marketing Add on

Course

Duration: January 2023 to March 2023

Timing: 7:00pm to 9:00pm Conducted By: Self Mode

Attended by: 120 students of MCA - I

Objective: To train students for Google Digital Marketing Certification.

Course Details:

The Google Digital Garage Fundamentals of Digital Marketing Add-on course aims to provide learners with a foundational understanding of key concepts and skills in the field of digital marketing. The students were suggested to undergo the training of this course throughout the semester I ,in an online mode on their own. And after the completion of the course they were asked to upload the Google certificate in ERP- vmedulife.

The students appreciated this initiative of having an interdisciplinary add-on course for acquiring multiple skills.

Prepared By Mrs.Kiran Shinde Add-on Coordinator Checked By Mrs.Renu Mathew HOD-MCA Approved By
Dr. Deepali Sawai
Director - MCA, HCMR



Dr. Abhay Kulkarni
Director
DIRECTOR
Institute of Industrial & Computer
Management & Research (I.A.C.M.R.)
Nigdi, Pune - 411 044



ATSS's

Institute of Industrial & Computer Management & Research, Nigdi REPORT ON JLPT - N5 ADD ON 2023

Activity: Japanese Language Proficiency Test -N5 Add on Course

Duration: April 2023 to November 2023

Timing: 8.00 am - 9.00 am (Monday, Wednesday, Friday) Conducted By: Mrs. Sukhada Kshirsagar, JLPT N3 certified

Attended by: 28 students of MCA - I

Objective: To train students for Japanese Language Proficiency Test -N5 Certification.

Course Details:

MCA second year students were trained on the add-on course Japanese Language Proficiency Test (JLPT) -N5 certification. The training was organized by Asahii Language Institute, conducted by Mrs. Sukhada Kshirsagar , JLPT N3 certified. The course was launched in the aim of developing the ability in the students to understand some basic Japanese. The major modules covered were reading module in which the students will be able to read and understand typical expressions and sentences written in hiragana, katakana, and basic kanji. And writing module in which the students will be able to listen and comprehend conversations about topics regularly encountered in daily life and classroom situations, and is able to pick up necessary information from short conversations spoken slowly. The course was designed for 100 hours. And the students are supposed to appear for the final exam on 3rd December 2023.

Trainer's Profile: Enclosed with the report

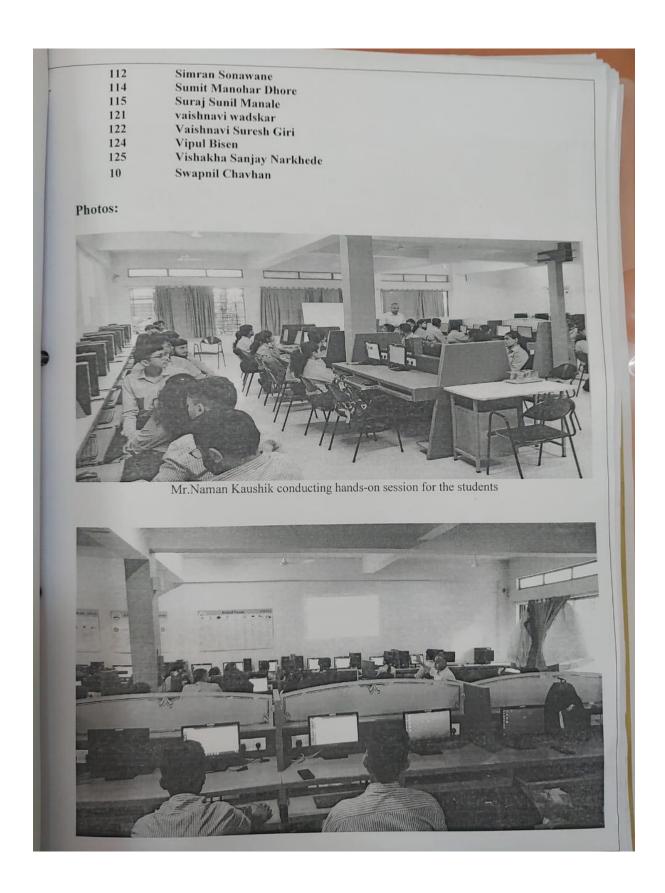
The Feedback of participants for the Trainer:

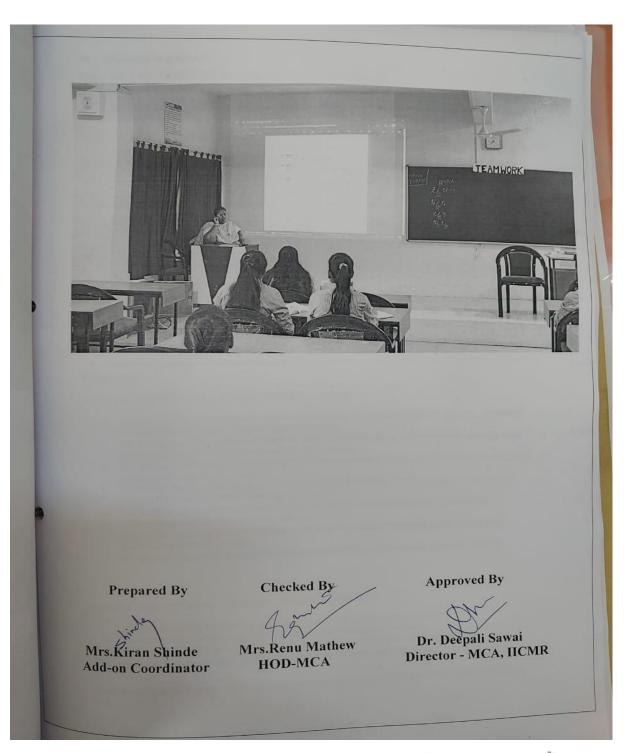
The students found the teaching methodology of the trainer very easy to understand. They found the training interesting as it was consisting of exposure to Japanese culture with the help of various classroom activates, which students enjoyed a lot.

List of participants:

RNo Name of student

- 1 AAYUSH GAIGOWAL
- 5 AMRUT NIKAM
- 25 NEHA MEHTA
- 26 NEHA PANDE
- 30 PRAJWAL KUTE
- 34 PRATIK DEVTALE
- 35 PRATIK JOSHI
- 46 SHRUSHTI DOSHI
- 47 SHUBHADA MATHAPATI
- 48 SHUBHAM VARADE
- 50 SNEHA HOLKAR
- 53 TEJAS RAUT
- 56 VAIBHAVI LOKHANDE
- 58 VENKATESH KARHADE
- 61 YASHASHREE PAUNIKAR
- 63 YOGESHWARI PATIL
- 68 CHINAR KURVE
- 70 DEVASHREE GUJAR
- 72 HARSHADA WAGHAYE
- 73 HARSHADA MALI
- 102 SAKSHI MODAK
- 105 SHRENIK SONJE
- 108 SHRIRAM PATIL
- 111 SIDDHI KOKATE
- 121 VAISHNAVI WADSKAR
- 123 VIDHYA TANPURE
- 27 NISHANT KUMAR
 - MANDAR KATE







Dr. Abhay Kulkarni
Director
Director
Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)
Nigdi, Pune - 411 044

Add On Business Analytics



A.T.S.S's

Institute of Industrial & Computer Management & Research, Pune-44 MCA DEPARTMENT Academic year – 2022-2023

Training on Business Analytics

Name of the activity: Training on Business Analytics

Beneficiary : MCA 1st Year Sem 2 Students

Conducted on : 10th April 2023 to 15th April 2023

Time : 9 am to 4 pm

Speakers : Mr. Nasar- Trainer , MakeIntern

Venue :Lab 4

Objective : To empower students with the ability to harness data effectively and derive valuable insights to enhance decision making processes through power BI

and Python

Details

The training on Business Analytics was conducted from 10th April 2023 to 15th April 2023 in association with Makeintern and E-Cell IIM Calcutta for MCA I Students. The main aim for the session was to prepare students with the ability to harness data effectively and derive valuable insights to enhance decision making processes through the tool power BI and Python programming. The trainer was Mr. Nasar from Makeintern. The following topics were covered in the training.

Business Analytics

Types of Business Analytics

Descriptive Analytics

Diagnostic Analytics

Predictive Analytics

Prescriptive Analytics

Data Modeling

Difference between Analysis and Analytics

Data Cleaning

Data Mining

Data Visualization

Tools and Technologies

Power BI, Python Programming, Excel

The training concluded by the discussion of case studies and distribution of certificates of Merit to Ms.Neha Mehta, Mr. Tejas ,Mr.Pratik Devtale, Mr.Ajinkya and Ms. Sneha Holkar. All the students completed the assignments given during the Training. Course completion certificate was awarded to all the students. Ms.Renu Mathew (HOD, IICMR-MCA) Coordinated the Training.

Outcome:

Students become proficient in using analytics software, databases, and visualization tools, gaining practical experience with technology commonly used in the industry.

Glimpses from the Session -









Prepared by

Dla

Checked by

Approved by

Preetha Praseedh

reema rraseem

(Asst.Professor, IICMR-MCA)

Ms. Renu Mathew

(HoD,IICMR-MCA)

Dr. Deepali Sawai

(Director, IICMR MCA)







Institution weblink:

https://iicmrmca.org/add on course

Glimpses of Certifications done by students





Institute of Industrial and Computer Management and Research Nigdi, Pune - 44

Certificate

gramme on Ja	has completed the value added training spanese Language proficiency Test-N5
m April 2023	to July 2023 with following modules
1) Lang	uage Introduction, script
2) Lister	ning Reading, Kaiwa
3) Gram	mar Practice
4)	
5)	
oth July 2023	

Date