



ATSS's

Institute of Industrial & Computer Management & Research, Nigdi

Criteria I - Curricular Aspects

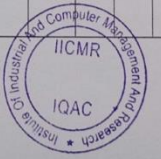
1.4 Feedback System

1.4.1 Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders

1) Students 2) Teachers 3) Employers 4) Alumni

Feedback Analysis

 Institute of Industrial & Computer Management & Research Nigdi, Pune Semester End Feedback Sem. II 2022-23 Title : Semester End Course Feedback Sem. II 2022-23 Academic Year : 2022-23 Class : MBA Sem 2 A.Y. 2022-23 [M. B. A.] Details : 213 Written Analysis and Communication Lab - Theory Regular (Pooja Nalawade) Total number of response(s) : 63 / 122						
Question	Response Value					Average
	5	4	3	2	1	
1. Delivery of lecture with Practical Application and Contemporary Business Trends	22	19	19	2	1	3.94
2. Adoption of innovative teaching methods and Blended learning Tools	18	24	17	4	0	3.89
3. Effectiveness in handling Questions and Encouraging Overall participation	18	22	19	4	0	3.86
4. Accessibility of teacher for additional inputs/doubt clarification	14	24	21	3	1	3.75
5. Relevance of CCEs with course content and Timeline provided for CCEs Completion .	17	24	20	2	0	3.89
6. Effectiveness of course content	14	20	25	3	1	3.68
7. Availability, Accessibility and Effectiveness of LMS	15	27	17	4	0	3.84



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8. Availability of text books / study materials for reference	13	21	23	6	0	3.65
9. Overall course satisfaction.	16	31	15	1	0	3.98
Overall Average	16.33	23.56	19.56	3.22	0.33	3.83



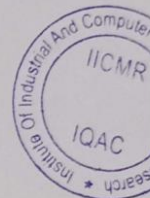
Inference :

1. Students has found Excellent Delivery of lecture with Practical Application and Contemporary Business Trends. Where there are no students who have found the same as below average.
2. Students has said that teacher has Adoption of innovative teaching methods and Blended learning Tools in very good manner.
3. Students has found that there is very good Effectiveness in handling Questions and Encouraging Overall participation of student.
4. Students has reported that there is very good Accessibility of teacher for additional inputs/doubt clarification.
5. Students has stated that there is very good Relevance of CCEs with course content and enough Timewise provided for CCEs Completion.
6. Students has reported that the Effectiveness of course content is good.
7. Students has found that the Availability, Accessibility and Effectiveness of LMS is very good in the Institute.
8. Students has found that there is very good Availability of text books / study materials for reference in the institute library.
- 9 Majority of students are satisfied with Overall course.

Title : Semester End Course Feedback Sem. II 2022-23
 Academic Year : 2022-23
 Class : MBA Sem 2 A.Y. 2022-23 [M. B. A.]
 Details : 219BA-Workforce Analytics - Theory | Elective (Swapnisha Khambayat)

Question	Response Value					Average
	5	4	3	2	1	
1. Delivery of lecture with Practical Application and Contemporary Business Trends	1	1	0	1	0	3.67
2. Adoption of innovative teaching methods and Blended learning Tools	1	1	0	1	0	3.67
3. Effectiveness in handling Questions and Encouraging Overall participation	0	1	1	1	0	3.00
4. Accessibility of teacher for additional inputs/doubt clarification	1	0	0	2	0	3.00
5. Relevance of CCEs with course content and Timeline provided for CCEs Completion .	1	1	0	1	0	3.67
6. Effectiveness of course content	1	1	0	1	0	3.67
7. Availability, Accessibility and Effectiveness of LMS	1	1	0	1	0	3.67
8. Availability of text books / study materials for reference	1	1	0	1	0	3.67
9. Overall course satisfaction.	2	0	0	1	0	4.00
Overall Average	1.00	0.78	0.11	1.11	0.00	3.56





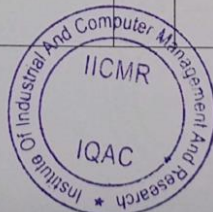
Inference :

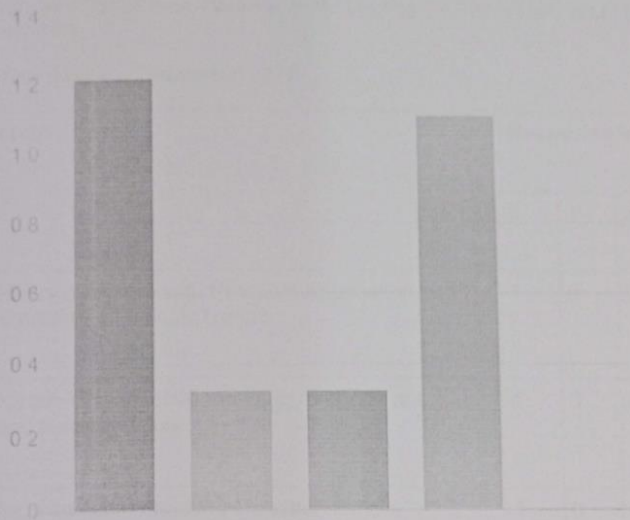
1. Students has found Excellent Delivery of lecture with Practical Application and Contemporary Business Trends. Where there are no students who have found the same as below average.
2. Students has found that teacher has Excellent Adoption of innovative teaching methods and Blended learning Tools.
3. Students has found that there is very good Effectiveness in handling Questions and Encouraging Overall participation of student.
4. Students has reported that there is Excellent Accessibility of teacher for additional inputs/doubt clarification.
5. Students has stated that there is Excellent Relevance of CCEs with course content and enough Timewise provided for CCEs Completion.
6. Students has reported that the Effectiveness of course content is Excellent.
7. Students has found that the Availability, Accessibility and Effectiveness of LMS is Excellent in the Institute.
8. Students has found that there is very good Availability of text books / study materials for reference in the institute library.
- 9 Majority of students are satisfied with Overall course.

Title : Semester End Course Feedback Sem. II 2022-23
 Academic Year : 2022-23
 Class : MBA Sem 2 A.Y. 2022-23 [M. B. A.]
 Details : 217BA-Marketing Analytics - Theory | Elective (Mrs.puja Gavande)

Total number of response(s) : 3 / 6

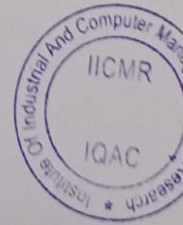
Question	Response Value					Average
	5	4	3	2	1	
1. Delivery of lecture with Practical Application and Contemporary Business Trends	2	0	0	1	0	4.00
2. Adoption of innovative teaching methods and Blended learning Tools	1	1	0	1	0	3.67
3. Effectiveness in handling Questions and Encouraging Overall participation	2	0	0	1	0	4.00
4. Accessibility of teacher for additional inputs/doubt clarification	1	1	0	1	0	3.67
5. Relevance of CCEs with course content and Timeline provided for CCEs Completion .	1	1	0	1	0	3.67
6. Effectiveness of course content	1	0	0	2	0	3.00
7. Availability, Accessibility and Effectiveness of LMS	1	0	0	2	0	3.00
8. Availability of text books / study materials for reference	1	0	1	1	0	3.33
9. Overall course satisfaction.	1	0	2	0	0	3.67
Overall Average	1.22	0.33	0.33	1.11	0.00	3.56





Inference :

1. Students has found Excellent Delivery of lecture with Practical Application and Contemporary Business Trends. Where there are no students who have found the same as below average.
2. Students has found that teacher has Excellent Adoption of innovative teaching methods and Blended learning Tools.
3. Students has found that there is very good Effectiveness in handling Questions and Encouraging Overall participation of student.
4. Students has reported that there is Excellent Accessibility of teacher for additional inputs/doubt clarification.
5. Students has stated that there is Excellent Relevance of CCEs with course content and enough Time wise provided for CCEs Completion.
6. Students has reported that the Effectiveness of course content is in Average.
7. Students has found that the Availability, Accessibility and Effectiveness of LMS is average in the Institute.
8. Students has found that there is Excellent Availability of text books / study materials for reference in the institute library.
- 9 Majority of students are satisfied with Overall course.





Audyogik Tantra Shikshan Sanstha's
Institute of Industrial and Computer Management and Research (IICMR)
Approved by AICTE, Permanently Affiliated to SP Pune University,
Recognized by DTE, Government of Maharashtra, NAAC Re-accredited
Ranked Platinum Category by AICTE-CII for Industry Linked Technical Institute
Awarded Best Management Institute for Industry Interface by CEQR

MBA@IICMR

Title : 203 HRM Course Exit survey

Academic Year : 2022-23

Class : MBA Sem 2 - Div 1 - 2022-23 [M. B. A.]

Details : 203 Human Resources Management - Theory | Regular (Swapnisha Khambayat)

Total number of response(s) : 25 / 62

Questions	Response Value					Average
	5	4	3	2	1	
I am able to DESCRIBE the role of Human Resource Function in an Organization.	7	13	4	0	1	4
I am able ENUMERATE the emerging trends and practices in HRM	6	12	7	0	0	3.96
I am able to ILLUSTRATE the different methods of HR Acquisition and retention	5	14	6	0	0	3.96
I am able demonstrate the use of different appraisal and training methods in an Organization.	9	14	3	0	0	4.23
I am able to OUTLINE the compensation strategies of an organization	5	16	4	1	0	3.96
I am able to INTERPRET the sample job descriptions and job specifications for contemporary entry level roles in real world organizations.	7	15	3	0	0	4.16
Overall Average	6.5	14	4.5	0.17	0.17	4.05

Fig: Pie chart for feedback received div 1



MBA@IICMR/Course Exit Survey/Sem II/HRM

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MBA@IICMR

Title : 207 SNVM Course Exit Survey

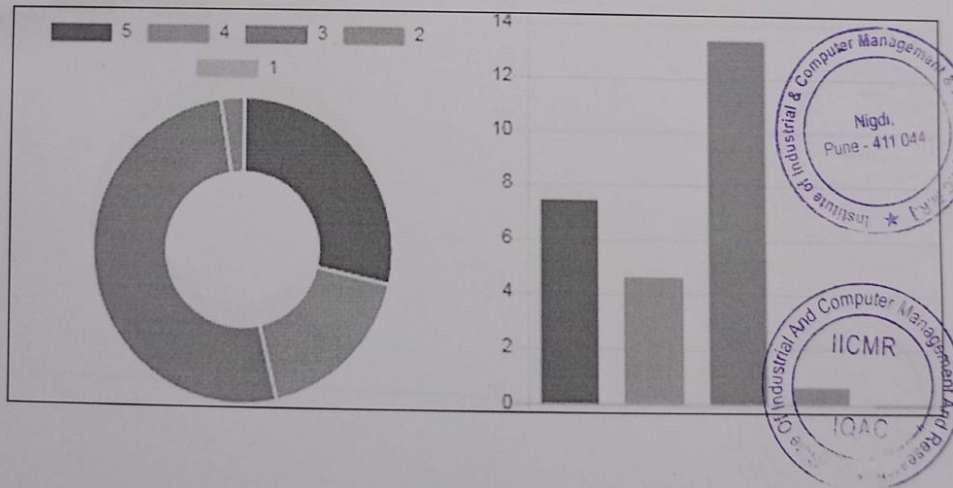
Academic Year : 2022-23

Class : MBA Sem 2 - Div 1 - 2022-23 [M. B. A.]

Details : 209 Start Up and New Venture Management - Theory | Regular (Dr. Madhura Deshpande)

Total number of response(s) : 26 / 62

Question	Response Value					Average
	5	4	3	2	1	
I am able to describe the strategic decisions involved in establishing a startup.	7	4	15	0	0	3.69
I am able to explain the decision making matrix of entrepreneur in establishing a startup.	8	7	11	1	0	3.81
I am able to identify the issues in developing a team to establish and grow a startup	8	4	14	0	0	3.77
I am able to formulate a go to market strategy for a startup.	7	6	12	1	0	3.73
I am able to design a workable funding model for a proposed startup.	7	4	14	2	0	3.59
I am able to develop a convincing business plan description to communicate value of the new venture to customers, investors and other stakeholders	8	3	15	0	0	3.73
Overall Average	7.50	4.67	13.50	0.67	0.00	3.72



MBA@IICMR/Course Exit Survey/Sem II/Start Up and New Venture Management



Audhyogik Tantra Shikshan Sanstha's
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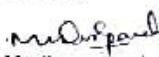
MBA@IICMR

**Advanced Excel
Value Added Certification
A.Y 2022-2023**

Action Taken Report

S No.	Suggestions Received	Action Taken
1.	Students suggested Speed of teaching should be coherent with students	The suggestion was well taken and it was told to trainer to run the sessions structurally and conceptually coherent programs will result ed in more powerful learning.
2.	students complained that Very less part of excel is covered and Should cover more concepts of excel and extra time should be given for practice in college.	The suggestion was well received and students were assured that practical session quality check will be done from time to time during the classroom sessions.
3.	Students complained Some of the sessions went very fast so during that time it was little hard to learn	The suggestion was well taken and it was told to trainer to run the sessions in slow speed with a continuous check on students understanding
4.	Students suggested that More lectures should be allotted to this course	This was 30 hrs programme which covered maximum topic However, going forward this will be considered while planning for next sessions.

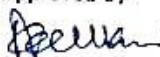
Prepared by


Dr. Madhura Deshpande
VAC- Excel Coordinator

Verified by


Dr. Manisha Kulkarni
HOD MBA@IICMR

Approved by


Dr. Abhay Kulkarni
Director IICMR



Ref.: IICMR/MBA/2022-23/VAC Excel/Report

Feedback from Employer

4/11/22

* Very well managed event. Good support from student co-ordinators.

Institute Management is having good focus around developing all round competent students through focus on T&M, LSS etc.

Kudos !!

Tejas S. Shah
04/11/2022

Mahindra
LOGISTICS

Tejas S Shah
General Manager - Projects
CEO's Office

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Goregaon (West), Mumbai - 400062, India.

Tel.: +91 22 28716805
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DOMS

... very great expansion with
The Institute, would like to
get attached with the Inst
for long term journey which
opens comm platform to the
students for new opinion &
can share their ideas
with "BVG"

Nice people... with great
& visionary leadership
... love to work with one
under kind leadership
Thanks a lot for
inspiring.

Warm Regards

Kuppal
25/6/2012

~~Dr. Datta~~ Gokul
v.p. - BVG.



ATSS's

Institute of Industrial & Computer Management & Research, Nigdi

MCA Department

STUDENTS' FEEDBACK AND ACTION TAKEN REPORT

The following gives a detailed report of the issues raised by the students and the subsequent action taken by the institution during 2022 – 2023:

Sr No	Feedback	Action Taken Report
1.	Identify the challenges students face due to a lack of fundamental knowledge and offer assistance in addressing those issues. Permit the use of laptops during lectures for practical purposes if the teacher assigns any programming tasks.	Programming course lectures are conducted in labs to facilitate hands-on practice. Students are permitted to use their laptops during both lectures and practical sessions for programming courses.
2	Organize guidance sessions for interview preparation. The Head of the Department should arrange mock interviews.	Hosted technical sessions on weekday evenings and conducted mock interviews facilitated by industry professionals.
3	Director madam should communicate with students to encourage them for studies and placements.	Scheduled sessions with the Director in every semester to oversee and address placement activities.
4	Each teacher should engage with every student, adjusting their approach to match	To ensure uniform understanding among all students, special remedial/revision lectures are




DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044

	individual student levels. If a student is struggling academically, provide additional basic classes to offer them extra support.	organized in the evening specifically for those who may need additional support.
5	1) Provide the lecture notes before or just after each lecture. 2) Provide the question of each course at the start of session. 3) Please add a functionality in ERP so that whenever any assignment or exam is assignment the student gets a notification regarding it	All faculty members are required to upload PowerPoint presentations, notes, and videos on the ERP-LMS platform as a mandatory practice. The question papers are archived in the library as digital copies, and a link to access them is shared with the students. Functionality implemented in the mobile app version of the ERP
6	Encourage more practice and avoid prolonged lectures of one course for 2-3 hours without breaks.	All faculty members are instructed not to conduct consecutive lectures without breaks.
7	Consider using a microphone during class sessions, as students sitting at the back may have difficulty hearing. Ensure that the presentation slides are clear, as visibility may be an issue for those in the last row.	All faculty members are directed to utilize microphones to ensure the audibility of lectures and enhance the clarity and visibility of PowerPoint presentations. Projectors are to be regularly inspected and repaired to achieve clearer projections.



Dr. Kamal
DIRECTOR
Institute of Industrial & Computer
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Nigdi, Pune - 411 044

Positive feedback summed up

The entire department, from the Director to the course teachers, demonstrates sincerity and, more importantly, a commitment to imparting knowledge to all students. The international certification training is proving beneficial for students in securing placements. The institute actively promotes extracurricular activities, contributing to an overall positive learning experience.



Allumni Feedback and Action taken Report

* Indicates required question

MCA Syllabus

Semester I					
Sr. No.	Course Title	Course Code	CP	EXT	INT
1	Java Programming	IT11	3	50	25
2	Data Structure and Algorithms	IT12	3	50	25
3	Object Oriented Software Engineering	IT13	3	50	25
4	Operating System Concepts	IT14	3	50	25
5	Network Technologies	IT15	3	50	25
6	Open Course 1	OC11	1		25
7	Open Course 2	OC12	1		25
* Practicals					
8	Practical	IT13L	5	50	75
9	Mini Project	ITC11	5	50	75
Soft Skills					
10	Soft Skills - I	SS11	1		25
			28	350	350

Semester II					
Sr. No.	Course Title	Course Code	CP	EXT	INT
1	Python Programming	IT21	3	50	25
2	Software Project Management	IT22	3	50	25
3	Optimization Techniques	MT21	3	50	25
4	Advanced Internet Technologies	IT23	3	50	25
5	Advanced DBMS	IT24	3	50	25
6	Open Course 3	OC21	1		25
7	Open Course 4	OC22	1		25
* Practicals					
8	Practical	IT21L	5	50	75
9	Mini Project	ITC21	5	50	75
Soft Skills					
10	Soft Skills - II	SS21	1		25
			28	350	350

Semester III					
Sr. No.	Course Title	Course Code	CP	EXT	INT
1	Mobile Application Development	IT31	3	50	25
2	Data Warehousing and Data Mining	IT32	3	50	25
3	Software Testing and Quality Assurance	IT33	3	50	25
4	Knowledge Representation & Artificial Intelligence - NP, DL	IT34	3	50	25
5	Cloud Computing	IT35	3	50	25
6	Open Course 5	OC31	1		25
7	Open Course 6	OC32	1		25
* Practicals					
8	Practical	IT31L	5	50	75
9	Mini Project	ITC31	5	50	75
Soft Skills					
10	Soft Skills - III	SS31	1		25
			28	350	350

Semester IV					
Sr. No.	Course Title	Course Code	CP	EXT	INT
1	DevOps	IT41	3	50	25
2	PPM and OB	BM41	3	50	25
2	Project	ITC41	22	250	300
			28	350	350

Open Courses and Add on Courses conducted @IICMR-MCA

- Essentials of SQL
- Django
- .NET
- AWS Cloud Practitioner
- AWS AI and ML
- IoT basics
- Cyber Security
- Business Analytics using Power BI
- AWS Soutlion Architect

1. Name *



2. Contact No. *

3. e-mail *

4. Pass-out Year *

5. Current Company *

6. Curriculum meets prerequisite and basic knowledge(Technical/Managerial) required for an IT career *

Mark only one oval.

- ☐ Highly
☐ Moderately
☐ Poorly

7. Current syllabus will enrich the domain knowledge of the students *

Mark only one oval.

- ☐ Highly
☐ Moderately
☐ Poorly



8. New Courses(Subjects) introduced meet contemporary(existing) requirement *

Mark only one oval.

- ☐ Highly
☐ Moderately
☐ Poorly

9. The current syllabus tries to build the opportunities in terms of employability such as Jobs, Services and Entrepreneurial attitude amongst the students through open subjects *

Mark only one oval.

- ☐ Highly
☐ Moderately
☐ Poorly

10. Design of the courses (subjects) encourages /motivates extra learning or self learning *

Mark only one oval.

- ☐ Highly
☐ Moderately
☐ Poorly

11. Suggestions for further improvements *



Heelkam
DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044

Alumni Feedback on Curriculum 2023 (Read-Only) - Excel											
File Home Insert Page Layout Formulas Data Review View Help Tell me what you want to do											
E11											
	B	C	D	E	F	G	H	I	J	K	
1	Name	Contact No.	e-mail	Pass-out Y	Current Company	Curriculum	Current sy	New Cour	The currei	Design of	Suggestions for further improvem
2	Vinit Bansal	8149150050	vinitbansal1998@gmail.com	2021	Bridgera LLC	Highly	Highly	Highly	Highly	Highly	I am not sure if AIT includes React Basically I have divided those into
3	Ram Pathade	9156579824	rampathade1@gmail.com	2014	Fortinet Cyber Security Pvt Ltd	Moderate	Moderate	Moderate	Moderate	Moderate	
4	Divyesh Patel	8055377485	dvspatel13@gmail.com	2012	Siemens	Highly	Moderate	Highly	Moderate	Highly	Linux BSP, OS level virtualization -
5	Ravi Lahwani	9175960379	ravilahwani@gmail.com	2013	Accenture	Moderate	Poorly	Moderate	Moderate	Moderate	Introduce Gen AI, Prompt Enginee
6	Rupali Bonde	8308840371	rupali_2bonde@yahoo.co.in	2009	Cybage software Pvt Ltd.	Highly	Highly	Highly	Highly	Highly	Students should be encouraged to
7	Sameer Pundalik Patil	7507720245	patilfriends@gmail.com	2006	Shree Damodar College of Commerce	Highly	Highly	Poorly	Moderate	Highly	Syllabus should be upgrade as per
8											
9											
10											
11											
12											
13											
14											
Alumni Feedback on Curriculum											
Select destination and press ENTER or choose Paste											

Suggestions	ATR
Include in AIT React/Angular and Node as it is heavily used nowadays in the industry	Included in the syllabus
Prepare students for the following technologies Databases: - RDBMS 1. MySQL 2. Oracle - NoSQL 1. Mongo DB 2. Dynamo DB - Search DBs 1. Elasticsearch 2. OpenSearch Programming: 1. Java 2. Python 3. Javascript/ Typescript 4. .Net (C#) Server Management:(All Required) 1. Linux commands 2. Networking 3. Docker 4. Virtual Box 5. Apache, Nginx Web Technologies: (All Required) 1. Angular latest version 2. Javascript/ Typescript 3. HTML/CSS 4. REST APIs Web Frameworks: 1. Python flask/ flask restful 2. Java Spring/ Sprint boot 3. .Net framework Tools:(All Required) 1. Git 2. Postman 3. Jira Cloud Technologies: 1. AWS 2. Azure 3. GCP Basic core Technologies: 1. C, CPP 2. Data Structures with Searching/ Sorting algorithms	MySQL, MongoDB, Python with Django Tools-Git Technologies: AWS Basic core Technologies: 1. C, CPP is taught under EEP for placement training
Students should be encouraged to go with services related projects rather than monolithic architecture.	Students are encouraged to use Service Based architecture in their projects



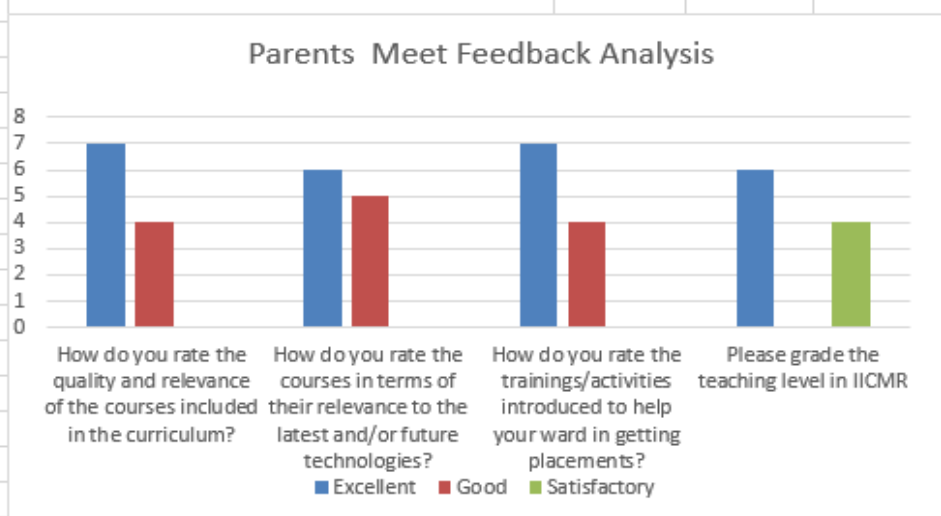
**ATSS's
IICMR, Nigdi**

Parent's Meet Feedback Analysis

Student: MCA I and II

Date: 1st July 2023

Sr.No	Question	Excellent	Good	Satisfactory
1	How do you rate the quality and relevance of the courses included in the curriculum?	7	4	0
2	How do you rate the courses in terms of their relevance to the latest and/or future technologies?	6	5	0
3	How do you rate the trainings/activities introduced to help your ward in getting placements?	7	4	0
4	Please grade the teaching level in IICMR	6	0	4



Analysis: Parents expressed satisfaction towards the teaching and learning process of IICMR. They also requested for recruitment outsourcing.



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Employer's Feedback

Notes |

Date

Meghna mam,

Thank you IICMR for the invite webtech developers

Company. Managment is nice, all over things are Good.

Students are required preparation

Sinceraly & Good individual projects are required

21 Oct 2023

Dear Meghna Maam,

Dear faculty and students.

We the Sumago Infotech were very much impressed with the management and all the arrangements.

- All the Best for the future dear Students.

A. Anand

31/10/23

Anoop Chhetar

viva



A. Anand
DIRECTOR
Institute of Industrial & Computer
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Nigdi, Pune - 411 044



A.T.S.'s
Institute of Industrial & Computer Management & Research, Pune-44
Criteria I: Curricular Aspects
1.4.1 Feedback Analysis Report on Curriculum
MCA Department
AY-2022-23

Feedback from Students

Leading indicators:

- 1) Students were satisfied with the hands-on practice approach in the delivery of both curricular and co-curricular sessions. Special remedial/revision lectures were helpful in ensuring uniform understanding among all students.
- 2) Students appreciated the mock interviews facilitated by industry professionals, sessions with the Director in every semester to oversee and address placement activities.
- 3) Students were satisfied with the sincere efforts taken by the entire department, from the director to all teachers, in providing International Certification Training and facilitating placements.
- 4) Thorough utilization of the ERP for all academic activities has been beneficial for enhancing efficiency, improving communication.

Opportunities for improvement:

Students suggested having more industry visits to gain exposure to different domains and enhance their understanding.

Feedback from Alumni

Leading indicators:

- 1) Alumni suggested focusing on current trends and preparing students for new technologies to be included in the syllabus.
- 2) Students should be encouraged to adopt microservices architecture over monolithic architecture in software development.

Opportunities for improvement:

Consider introducing Gen AI and Prompt Engineering into the syllabus as valuable additions.

Feedback from Parents:

Leading indicators

Parents expressed satisfaction towards teaching and learning process of IICMR.

Opportunities for improvement:

Parents requested to have the option for outsourcing placements.




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Feedback from Teachers

Leading indicators:

- 1) Teachers are satisfied with the exposure provided for upskilling through platforms like Swayam NPTEL, AWS Student Chapter, and others, which are offered to support teaching and learning.
- 2) Research scholars among teachers are pleased with the research guidance provided through the International Conference ICCIT

Opportunities for improvement:

Field Internships and Industrial Visit can be increased which shall give more exposure to the working environment of the industry and their needs.

Feedback from Employers

Leading indicators:

- 1) Employers suggested that they expect students to deliver good individual projects.

Opportunities for improvement:

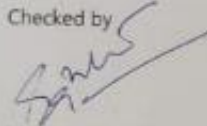
Employers suggested at Institute level team performance should be appreciated for fostering collaboration and achieving collective goals

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