



Criteria 2- Teaching- Learning and Evaluation

Key Indicator- 2.4. Teacher Profile and Quality

Metric 2.4.1

2.4.1. Percentage of full-time teachers against sanctioned posts during the last five years

Metric 2.4.1

List of Supporting Documents

Sr. No	Particulars	Pages
1	MBA-List and Appointment Letters of Teachers	3 - 55
2.	MCA- List and Appointment Letters of Teachers	56 - 108

List of full time teachers during last five years

Master of Business Administration (MBA)

S/n	Name of Teacher	Designation	Date of Joining	Date of Relieving
1	Dr. Abhay Prabhakar Kulkarni	Director	01-08-2007	-
2	Dr. Ashwini Abhay Kulkarni	Professor	01-07-2006	-
3	Dr. Manisha Prasad Kulkarni	Associate Professor	02-01-2009	-
4	Dr. Jayasri Murali Iyengar	Associate Professor	04-01-2020	-
5	Dr. Vinod Shankar Bhelose	Assistant Professor	13-05-2019	-
6	Mr. Harshal Suresh Patil	Assistant Professor	02-01-2021	-
7	Dr. Rajendra Jagannath Agawane	Assistant Professor	07-10-2021	-
8	Mrs. Pooja Aditya Nalawade	Assistant Professor	03-01-2022	-
9	Mrs. Dipti Anil Bajpai	Assistant Professor	10-01-2022	-
10	Dr. Swapnisha Pankaj Khambayat	Assistant Professor	09-05-2022	-
11	Dr. Dipti Sharma	Assistant Professor	14-06-2022	-
12	Dr. Madhura Deshpande	Assistant Professor	16-02-2021	-
13	Dr. Dileep Madhukar Pawar	Assistant Professor	01-11-2020	04-04-2023
14	Dr. Vishwas Iresh Swami	Associate Professor	04-10-2022	28-02-2023
15	Dr. Jyoti Prasad Bhanage	Associate Professor	11-06-2018	18-04-2022
16	Mr. Prasad Maruti Nandanravindra	Assistant Professor	01-08-2014	13-04-2022
17	Mrs. Mathur Rossy Atul	Assistant Professor	01-06-2015	30-09-2021
18	Ms. Bhagyashree Deshpande	Assistant Professor	15-06-2018	30-06-2021
19	Mrs. Kiran Rao	Assistant Professor	13-01-2020	05-03-2022
20	Mrs. Neha Inamdar	Assistant Professor	01-09-2018	07-10-2021
21	Dr. Khushboo Sahu	Assistant Professor	15-06-2017	30-09-2020
22	Dr. Hemant Anbhule	Associate Professor	21-04-2018	31-03-2019
23	Mrs. Nair Ramya Manoj	Assistant Professor	02-01-2017	21-09-2019
24	Ms. Hittalmani Vidya Anil	Assistant Professor	01-07-2007	24-05-2019
25	Dr. Sukhmeet Kaur	Assistant Professor	02-01-2019	31-12-2019
26	Mr. Samadhan Bhijaki Jadhav	Assistant Professor	26-08-2019	15-12-2019



Abelkar
DIRECTOR

Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I.I.C.M.R.]

HS-2, Sector No. 27-A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune - 411 044.

PHONE : 020-27657648

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E-MAIL : iicmrpune@eth.net

Indian Societies Act 1860 Regn. No. MAH/469/P of 6-07-65

BOMBAY Public Trust Regn. No. F - 324 of 16-07-66

Website : www.iicmr.org

Ref. : IICMR/Dir/01

Date : 27/6/2007

APPOINTMENT LETTER

To,

Dr. Abhay P. Kulkarni
Chinchwad,
Pune 411 033

Sub: Appointment for the post of Director

Dear Sir,

I am pleased to inform you that you have been appointed as full time "Director" for the Institute of Industrial & Computer Management & Research in the in the scale of Rs.20000-450-with effect from 1/8/2007 on full time basis by the Selection Committee on 26/06/2007. Your basic salary will be Rs. 20,000/- & with the revised DA your gross salary will be Rs. 44240 /- with all allowances as per university & government rules.

All the terms & conditions of your appointment are as follows:

- 1] Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune, State Govt. and AICTE from time to time. You are appointed in clear vacancy on permanent full time basis.
- 2] You will be paid a basic of Rs 20,000/- per month in the scale as indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than one year you will be entitled for an yearly increment. You will be given leaves as per the management rules on basis of university statute.



- 3] You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 4] If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 5] If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 7] During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.

Yours Faithfully,

M.D. Jambhekar

Mr. M.D. Jambhekar
Chairman, Audyogik Tantra Shikshan Sanstha
IICMR Institute, Pune
Director

Date of Permanent appointment as Director : 1/8/2007

Received
[Signature]



[Signature]
DIRECTOR
Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

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Indian Societies Act 1860 Regn. No. MAH/469/P of 6-07-65

BOMBAY Public Trust Regn. No. F - 324 of 16-07-66

Website : www.iicmr.org

Ref. :

iicmr/app/07/3

Date : 22/6/2007

FORM FOR APPOINTMENT OF THE ASST. PROFESSOR

To,
Mrs. Ashwini Kulkarni
Chinchwad,
Pune-337

Sub: Appointment to the post of Asst. Professor

Madam/Sir,

In response to our advertisement, you had applied for the post of Assistant professor. You were interviewed for the above post by the internal selection committee appointed under statute No.415 of the University of Pune.

I am pleased to inform you that the management has appointed you on the said post in Institute of Industrial & Computer Management & Research in the scale of Rs.12550-275/- with effect from 1/7/2007. With the revised scale your gross salary will be Rs. 28148 /- with all allowances as per University and Govt. Rules.

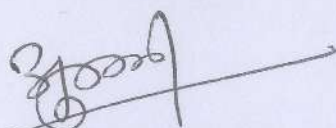
Your appointment is subject to the following terms & conditions.

- 1] Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune, State Govt. and AICTE from time to time.
- 2] a) You will be paid a basic of Rs 12550 /- per month in the scale as indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. If you are availing the traveling and housing facilities provided by the institute, you will not be entitled for the TA and DA till then.
- b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education & AICTE.



- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4] You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.
- 5] You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6] You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7] You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8] If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9] If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10] During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11] You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours Faithfully,



Dr. Abhay Kulkarni
Director
IICMR, Pune 44




DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH

[I.I.C.M.R.]

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64109771, 64109772

Indian Societies Act 1860 Regn. No. MAH/469/P of 6-07-66

BOMBAY Public Trust Regn. No. F - 324 of 16-07-66

FAX : 91 - 020 - 27655980

Website : www.iicmr.org

E-MAIL : iicmrpune@eth.nwt

Ref. : iicmr/appt/09/1

Date : 23/12/08

FORM FOR APPOINTMENT OF THE LECTURER

To,
Mrs. Manisha Kulkarni
Pimpri,
Pune.

Sub: Appointment to the post of Lecturer

Madam/Sir,

In response to our advertisement, you had applied for the post of Lecturer.

You were interviewed for the above post by the internal selection committee appointed under statute No.415 of the University of Pune.

I am pleased to inform you that the management has appointed you on the said post in Institute of Industrial & computer Management & Research (MBA) in the scale of Rs.8000-275-13500 with effect from 02/01/2009. Your gross salary will be Rs-19,760/- pm.

Your appointment is subject to the following terms & conditions.

1] Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune, State Govt. and AICTE from time to time.

2] a) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining .

b) Your appointment is purely temporary for a period of 1 year from the date of joining.

3] a) You will be paid a basic of Rs -8000 per month in the scale of indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt.



from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education & AICTE.

c) You will be given the leaves as per the management rule on the basis of University statute.

4] You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.

5] You shall submit the certified true copies of the relevant document as required by the post before joining the duties.

6] You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.

7] You will not conduct or engage yourself in any private tuitions or private coaching classes.

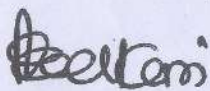
8] If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.

9] If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.

10] During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.

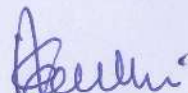
11] You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours Faithfully,



Director
IICMR, Nigdi




DIRECTOR

Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)
Nigdi, Pune - 411 044.



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I. C. M. R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

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Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. NO/ IICMR/ appt/ 018/ 2020

Date : 21/01/2020

APPOINTMENT LETTER

To,
Mrs. Jayasri Murali,
Pune.

Subject: Appointment to the post of Asst. Prof.

Madam / Sir,

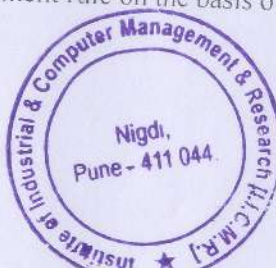
In response to our advertisement, you had applied for the post of Asst. Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Assistant Professor on purely adhoc basis for the academic year 2019-20 in Institute of Industrial & Computer Management & Research (MBA course)) with gross salary of Rs. 48,000/- with effect from 04.01.2020.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis. You will be on probation for a period of One Year from date of joining.
- 3 a) You will be paid basic of Rs 15,600/- with AGP Rs. 5000/- in the scale as indicated above and including all allowances your gross salary will be Rs 48,000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for a yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University Statute.



- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully

Beelkani

Director
IICMR

Accepted and Received.

Jayashri Munde



Beelkani

DIRECTOR

**Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]**

Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I.C.M.R.]

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Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. IICMR/appt/2019/1402

Date : 14/05/2019

APPOINTMENT LETTER

To,
Mr. Vinod Bhelose
Pune.

Subject: Appointment to the post of Assistant Professor.

Madam / Sir,

In response to our advertisement, you had applied for the post of Assistant Professor.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Assistant Professor in Institute of Industrial & Computer Management & Research (MBA course) in the scale of 15600-39100 with gross salary of Rs. 33,000/- with effect from 13.05.2019.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid basic of Rs 15,600/- with AGP Rs. 5000/- in the scale as indicated above and including all allowances your gross salary will be Rs 33,000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.



- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully

Beelam

Director
IICMR

Accepted and Received

gms



Beelam

DIRECTOR

**Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]**
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's (Linguistic Minority Trust)

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH (I. I. C. M. R.)

Plot No. HS-2, Sector 27-A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune - 411 044.

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FAX : 91-020-27655980

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Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F- 324 of 16-07-66

Website : www.iicmr.org

Ref.: NO-IICMR/APPL/1529/2021

Date: 02/01/2021

FORM FOR APPOINTMENT OF ASST.PROF.

To,
Mr. Harshal Patil
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.
You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed Assistant Professor in Institute of Industrial & Computer Management & Research (MBA course)) with consolidated salary of Rs. 30,000/- with effect from 02.01.2021.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid consolidated salary as indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.



- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully

Beelkan

Director
IICMR



Beelkan

DIRECTOR

Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I.C.M.R.]

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Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. IICMR/appt/2021/274

Date : 15/11/2021

APPOINTMENT LETTER

To,
Dr Rajendra Agawane,
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

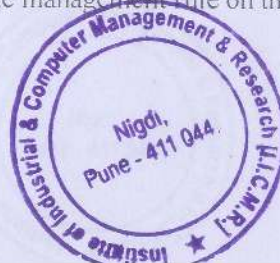
In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Assistant Professor on purely adhoc basis for the academic year 2021-22 in Institute of Industrial & Computer Management & Research (MBA course)) with gross salary of Rs. 40,000/- with effect from 07.10.2021.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis. You will be on probation for a period of One Year from date of joining.
- 3 a) You will be paid basic of Rs 15,600/- with AGP Rs. 5000/- in the scale as indicated above and including all allowances your gross salary will be Rs 40,000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for a yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University Statute.



4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.

5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.

6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.

7) You will not conduct or engage yourself in any private tuitions or private coaching classes.

8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.

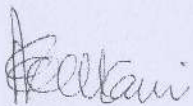
9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.

10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.

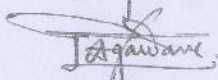
11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.

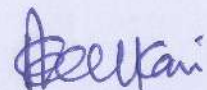
12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully



Director
IICMR

Accepted.

Dr. Rajendra J. Agardave.
26/11/2021.



DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I. C. M. R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

PHONE 020-27657648

020-27650011

FAX 91 - 020 - 27655980

E - MAIL info@iicmr.org

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. iicmr/appt/2022/003

Date: 5/01/2022

APPOINTMENT LETTER

To,
Mrs Pooja Nalawade,
Pune.

Subject: Appointment to the post of Training and Placement Officer.

Madam / Sir,

In response to our advertisement, you had applied for the post of Training and Placement Officer.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Training and Placement Officer on purely adhoc basis for the academic year 2021-22 in Institute of Industrial & Computer Management & Research (MBA course)) with consolidated salary of Rs.32000/- with effect from 03.01.2022.

Your appointment is subject to the following terms & conditions.

1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.

2) You are appointed in clear vacancy on full time basis. You will be on probation for a period of One Year from date of joining.

3 a) You will be paid consolidated salary of Rs 32,000/- as indicated above and in case you are appointed for more than 1 year you will be entitled for a yearly increment.

b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.

c) You will be given the leaves as per the management rule on the basis of University Statute.



- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully

[Signature]

Director
IICMR

Received and Accepted

23/7/2022



[Signature]
DIRECTOR
Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)
Nigdi Pune 411 044



Audyogik Tantra Shikshan Sanstha's (Linguistic Minority Trust)

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH (I. I. C. M. R.)

Plot No. HS-2, Sector 27-A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune - 411 044.

PHONE : 020-27657648

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

020-27650011

Mumbai Public Trust Regn. No. F- 324 of 16-07-66

FAX : 91-020-27655980

Website : www.iicmr.org

E-MAIL : info@iicmr.org

Ref.: NO. IICMR/APPT/157-1/2022

Date : 10/01/2022

FORM FOR APPOINTMENT OF ASST.PROF.

To,
Mrs. Dipti Bajpai
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.
You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed Assistant Professor in Institute of Industrial & Computer Management & Research (MBA course) in the scale of 15600-39100 with gross salary of Rs. 44,000/- with effect from 10.01.2022.

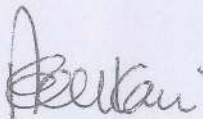
Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid basic of Rs 15600/- with AGP Rs. 5000/- in the scale as indicated above and including all allowances your gross salary will be Rs 44,000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.



- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully


Director
IICMR




DIRECTOR
Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I. C. M. R.]

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Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. iicmr/appt/2022/135

Date : 19/05/2022

APPOINTMENT LETTER

To,
Mrs Swapnisha Khambayat,
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Assistant Professor on purely adhoc basis for the academic year 2021-22 in Institute of Industrial & Computer Management & Research (MBA course)) with gross salary of Rs. 43,000/- with effect from 08.05.2022.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis. You will be on probation for a period of One Year from date of joining.
- 3 a) You will be paid basic of Rs 15,600/- with AGP Rs. 5000/- in the scale as indicated above and including all allowances your gross salary will be Rs 43,000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for a yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University Statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.



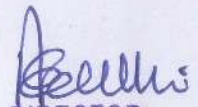
- 5) You shall submit the certified true copies of the relevant document as required for the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully



Director
IICMR

Received
S. K. Kumbhar


DIRECTOR

Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I.C.M.R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

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Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. IICMR/appt/2022/152

Date : 16/06/2022

APPOINTMENT LETTER

To,
Dr. Dipti Vashishth Sharma,
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

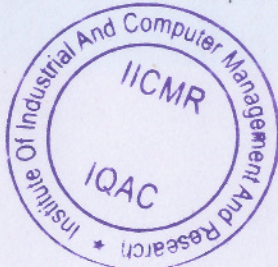
In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Assistant Professor on purely adhoc basis for the academic year 2021-22 in Institute of Industrial & Computer Management & Research (MBA course)) with gross salary of Rs. 55,000/- with effect from 14.06.2022.

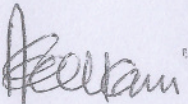
Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis. You will be on probation for a period of One Year from date of joining.
- 3 a) You will be paid basic of Rs 15,600/- with AGP Rs. 5000/- in the scale as indicated above and including all allowances your gross salary will be Rs 55,000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for a yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University Statute.



- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.
- 5) You shall submit the certified true copies of the relevant document as required for the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

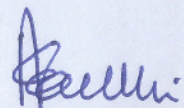
Yours faithfully



Director
IICMR



Received.



DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I.C.M.R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 04

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Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. IICMR/arpt/2021/075

Date : 18.02.2021

APPOINTMENT LETTER

To,
Mrs Madhura Deshpande,
Chinchwad.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Assistant Professor on purely adhoc basis for the academic year 2020-21 in Institute of Industrial & Computer Management & Research (MBA course)) with gross salary of Rs. 40,000/- with effect from 16.02.2021.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune, State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis. You will be on probation for a period of One Year from date of joining.
- 3 a) You will be paid basic of Rs 15,600/- with AGP Rs. 5000/- in the scale as indicated above and including all allowances your gross salary will be Rs 40,000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for a yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be availing the leaves as per the management rule on the basis of University Statute.



- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully



Director
IICMR

Received,
Madhura Deshpande
(Madhura Deshpande)




DIRECTOR
Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)
Nigdi, Pune 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I.C.M.R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

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Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. IICMR/appt/2020/152

Date : 4/12/2020

APPOINTMENT LETTER

To,
Mr Dileep Pawar,
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Assistant Professor on purely adhoc basis for the academic year 2020-21 in Institute of Industrial & Computer Management & Research (MBA course)) with gross salary of Rs. 40,000/- with effect from 01.11.2020.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis. You will be on probation for a period of One Year from date of joining.
- 3 a) You will be paid basic of Rs 15,600/- with AGP Rs. 5000/- in the scale as indicated above and including all allowances your gross salary will be Rs 40,000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for a yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.



- c) You will be given the leaves as per the management rule on the basis of University Statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully

Belkani

Director
IICMR



Received & Accepted

AP

Belkani

DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I.C.M.R.]

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Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. IICMR/APPT/ 3 23/2022

Date : 01/10/2022

APPOINTMENT LETTER

To,
DR. Vishwas Swami
Pune.

Subject: Appointment to the post of Associate Professor

Madam / Sir,

In response to our advertisement dated 02/08/2021, you had applied for the post of Associate Professor.

You were interviewed on 11/11/2021 for the above post by the Selection Committee appointed as per norms Gov. Mah. Higher & Technical Education Department Corrigendum No : Misc2018/C.R.56 / 18/UNI-1 Mantralaya Annex, Mumbai- 400 032. Dated - 10 May, 2019.

I am pleased to inform that you have been selected & appointed as **Associate Professor** on purely fulltime Regular basis in **Institute of Industrial & Computer Management & Research (M.B.A. course)** in the **Scale 37400-67000** (AGP Rs.8000/-) with effect from 01.10.2022.

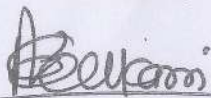
Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 2016, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis. You will be on probation for a period of One Year from date of joining.
- 3) a) You will be paid basic of Rs. 37400/- with AGP Rs. 8000/- in the scale as indicated above and Including all allowances your gross salary will be Rs. 1, 25,000/-.
b) You will also be entitled to the Dearness & H.R.A allowance at the rates prescribed by the state govt.
c) Pay Scale will be revised as per A.I.C.T.E, Mah. Gov. & S.P.P.U norms from time to time.
In case you are appointed for more than 1 year you will be entitled for a yearly increment.
- 4) Your appointment shall be subject to approval by the S.P. Pune University & Director of Technical Education & A.I.C.T.E New Delhi.
- 5) You will be given the leaves as per the management rule on the basis of University holiday circular.



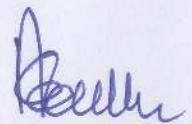
- 6) You shall have to acquire qualification / Publications as prescribed by the University / State govt. or AICTE as per the period mentioned in approval letter (if required.)
- 7) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 8) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 9) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 10) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 11) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 12) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 13) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 14) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully



Director
I.I.C.M.R.





DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I. C. M. R.]

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Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. iicmr/appt/1218/2018

Date : 15/10/2018

FORM FOR APPOINTMENT OF ASSO.PROF.

To,
Dr Jyoti Prasad Bhanage
Pune.

Subject: Appointment to the post of Asso.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asso.Prof.

You were interviewed for the above post by the Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Associate Professor in Institute of Industrial & Computer Management & Research (MBA course) in the scale of 15600-39100 with gross salary of Rs. 37,000/- with effect from 11.06.2018.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid basic of Rs 15600/- with AGP Rs. 5000/- in the scale as indicated above and including all allowances your gross salary will be Rs 37,000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.



- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully

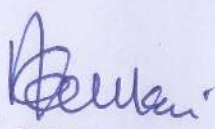


Director
IICMR

Accepted & Received






DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH

[I. I. C. M. R.]

Plot No. HS 2, Sector 27- A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411044

PHONE : 020-27657648

9766643033

FAX : 91 - 020 - 27655980

E - MAIL: info@iicmr.org

Indian Societies Act 1860 Regn. No. MAH/469/P of 6-07-65

Bombay Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. iicmr/APPS/2014/760

Date : 20/8/2014

FORM FOR APPOINTMENT OF ASST. PROF.

To,
Mr. Maruti Prasad
Pune

Subject: Appointment to the post of Asst. Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst. Prof.

You were interviewed for the above post by the internal selection committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform you that the management has appointed you on the said post in Institute of Industrial & Computer Management & Research (MBA course) with effect from 01.08.2014

Your appointment is subject to the following terms & conditions.

1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State govt. and AICTE from time to time.

2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.

3 a) You will be paid a consolidated salary of Rs-25000/- per month. In case you are appointed for more than 1 year you will be entitled for and yearly increment.

b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.

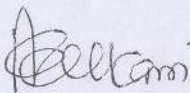
c) You will be given the leaves as per the management rule on the basis of University statute.

4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years of required.



- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job one months notice is essential from either side or one month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

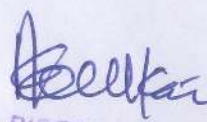
Yours faithfully



Director
IICMR






DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I.I.C.M.R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

PHONE 020-27657648

020-27650011

FAX 91 - 020 - 27655980

E - MAIL info@iicmr.org

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. IICMR/appt/2015/313

Date: 23/07/2015

FORM FOR APPOINTMENT OF ASST.PROF.

To,
Mrs. Rossy Mathur
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform you that have been selected & appointed on the said post in Institute of Industrial & Computer Management & Research (MBA course II Shift) in the scale of 15600-39100 with effect from 1.06.2015.

Your appointment is subject to the following terms & conditions.

1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State govt. and AICTE from time to time.

2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.

3 a) You will be paid basic of Rs 15600/- in the scale as indicated above and including all allowances your gross salary will be Rs 35,000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.

b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.

c) You will be given the leaves as per the management rule on the basis of University statute.

4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.



- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job one months notice is essential from either side or one month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully

Beelam

Director
IICMR

*Sealed
Mark*



Beelam
DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I.C.M.R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

PHONE 020-27657648

020-27650011

FAX 91 - 020 - 27655980

E - MAIL info@iicmr.org

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. iicmr/appt/1216/2018

Date : 15/10/2018

FORM FOR APPOINTMENT OF ASST.PROF.

To,
Mrs. Bhagyashri Dinesh Deshpande
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed Assistant Professor in Institute of Industrial & Computer Management & Research (MBA course) in the scale of 15600-39100 with gross salary of Rs. 40,000/- with effect from 15.06.2018.

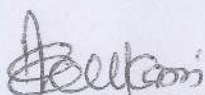
Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune, State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid basic of Rs 15600/- with AGP Rs. 5000/- in the scale as indicated above and including all allowances your gross salary will be Rs 40,000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.



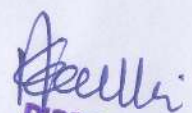
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully



Director
IICMR




DIRECTOR
Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)
Nigdi, Pune - 411 044

Received & Accepted
B.D. Deshpande



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I.I.C.M.R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

PHONE 020-27657648

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FAX 91 - 020 - 27655980

E - MAIL info@iicmr.org

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. NO. / IICMR/APPT / 019 / 2020

Date : 21/01/2020

APPOINTMENT LETTER

To,
Ms. Kiran Rao,
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Assistant Professor on purely adhoc basis for the academic year 2019-20 in Institute of Industrial & Computer Management & Research (MBA course)) with consolidated salary of Rs. 20,000/- with effect from 13.01.2020.

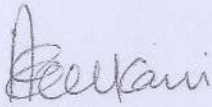
Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis. You will be on probation for a period of One Year from date of joining.
- 3 a) You will be paid basic consolidated salary of Rs. 20,000/-.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University Statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.



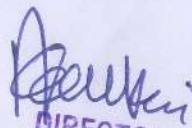
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully


Director
IICMR



accepted & received
Rao


DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044





Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I. C. M. R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

PHONE 020-27657648

020-27650011

FAX 91 - 020 - 27655980

E - MAIL info@iicmr.org

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website: www.iicmr.org

Ref. IICMR/appt/1164/2018

Date : 30/08/2018

APPOINTMENT LETTER

To,
Mrs. Neha Inmandar
Pune.

Subject: Appointment to the post of Head-Corporate Relations.

Madam / Sir,

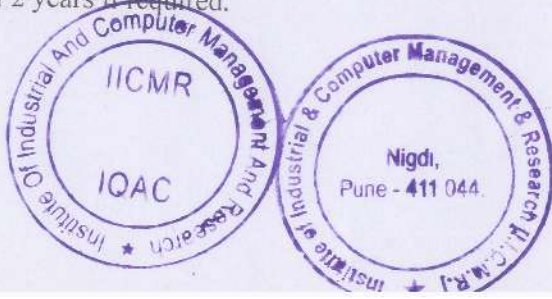
In response to our advertisement, you had applied for the post of Head-Corporate Relations.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Head-Corporate Relations in Institute of Industrial & Computer Management & Research (MBA course) in the scale of 15600-39100 with gross salary of Rs. 55,000/- with effect from 01.09.2018.

Your appointment is subject to the following terms & conditions.

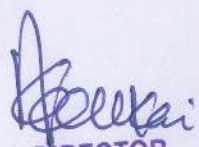
- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid basic of Rs 23,520/- with AGP Rs. 5000/- in the scale as indicated above and including all allowances your gross salary will be Rs 55,000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.



- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

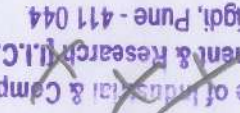
Yours faithfully


Director
IICMR


DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044

Received
@mol




DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I.C.M.R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

PHONE 020-27657648

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Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. iicmr/appt/2017/581

Date: 21/06/2017

FORM FOR APPOINTMENT OF ASST.PROF.

To,
Dr. Khushboo Sahu
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

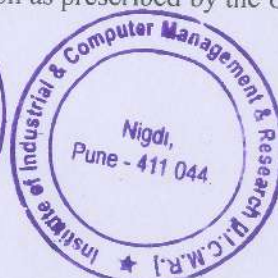
In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform you that have been selected & appointed on the said post in Institute of Industrial & Computer Management & Research (MBA course) with gross salary of Rs.32, 000/- with effect from 15.06.2017.

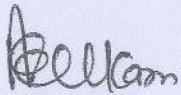
Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid basic of Rs 15,600/- in the scale as indicated above and including all allowances your gross salary will be Rs 32,000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.



- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job one months notice is essential from either side or one month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

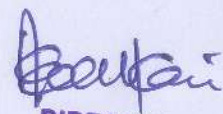
Yours faithfully



Director
IICMR

Review
Final




DIRECTOR
Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I. C. M. R.]

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Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. iicmr/appt/1217/2018

Date : 15/10/2018

FORM FOR APPOINTMENT OF ASSO.PROF.

To,
Dr Hemant Arjun Anbhule
Pune.

Subject: Appointment to the post of Asso.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asso.Prof.

You were interviewed for the above post by the Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Associate Professor in Institute of Industrial & Computer Management & Research (MBA course)) in the scale of 15600-39100 with gross salary of Rs. 45,000/- with effect from 21.04.2018.

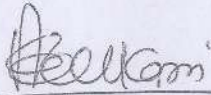
Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune, State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid basic of Rs 15600/- with AGP Rs. 5000/- in the scale as indicated above and including all allowances your gross salary will be Rs 45000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.

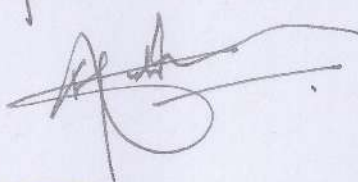


- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully



Director
IICMR

Accepted & Received



DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044





Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I. C. M. R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

PHONE 020-27657648

020-27650011

FAX 91 - 020 - 27655980

E - MAIL info@iicmr.org

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. iicmr/appt/2017/462

Date: 6/01/2017

FORM FOR APPOINTMENT OF ASST.PROF.

To,
Mrs. Ramya Nair
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform you that have been selected & appointed on the said post in Institute of Industrial & Computer Management & Research (MBA course)) in the scale of 15600-39100 with gross salary of Rs. 40,000/- with effect from 2.01.2017.

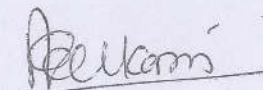
Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid basic of Rs 15600/- in the scale as indicated above and including all allowances your gross salary will be Rs 40,000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.



- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job one months notice is essential from either side or one month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

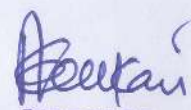
Yours faithfully



Director
IICMR

Received & Accepted
Ranga Rao
21/10/19




DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I.I.C.M.R.]

HS-2, Sector No. 27-A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune - 411 044.

PHONE : 020-27657648
FAX : 91 - 020 - 27655980
E-MAIL : iicmrpune@eth.net

Indian Societies Act 1860 Regn. No. MAH/469/P of 6-07-65
BOMBAY Public Trust Regn. No. F - 324 of 16-07-66
Website : www.iicmr.org

Ref. : iicmr/appt/07/5

Date : 21/6/2007

FORM FOR APPOINTMENT OF THE LECTURER

To,
Miss Vidya Vijapure
Pradhikaran
Nigdi
Pune 44

Sub: Appointment for the post of Lecturer [MBA]

Dear Madam,

In response to our advertisement, you had applied for the post of Lecturer.
You were interviewed for the above post by the selection committee appointed under statute No.415 of the university of Pune.

I am pleased to inform you that the management has appointed you on the said post in Institute of Industrial & computer Management & Research (MBA course) in the scale of Rs.8000-275-13500 with effect from 1/07/2007. With the revised DA your salary will be Rs. 17520 /-

Your appointment is subject to the following terms & conditions.

- 1] Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune, State Govt. and AICTE from time to time.
- 2] You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining .
- 3] a) You will be paid a basic of Rs 8000 per month in the scale of indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment. If you are availing any of the facilities like Traveling or housing



provided by the institute or the parent trust , you will not be paid TA or HRA till the time you are availing those facilities

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education & AICTE.

c) You will be given the leaves as per the management rule on the basis of University statute.

4] You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.

5] You shall submit the certified true copies of the relevant document as required by the post before joining the duties.

6] You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.

7] You will not conduct or engage yourself in any private tuitions or private coaching classes.

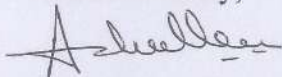
8] If you are found absent continuously for more that thirty days without permission, your duties will stand terminated automatically.

9] If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.

10] During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.

11] You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours Faithfully,

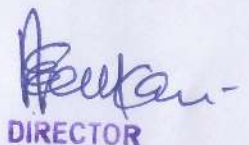
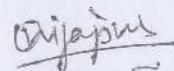


Prof. Ashwini Kulkarni
Secretary , ATSS
For IICMR institute, Pune

Date of appointment : 1/7/2007

4

Received


DIRECTOR

Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044





Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I. C. M. R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

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FAX 91 - 020 - 27655980

E - MAIL info@iicmr.org

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. HICMR/appt/1309/2019

Date: 9/01/2019

APPOINTMENT LETTER

To,
Dr. Sukhmeet Kaur Saggu
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Assistant Professor on purely adhoc basis for the academic year 2018-19 in Institute of Industrial & Computer Management & Research (MBA course)) with consolidated salary of Rs. 29,000/- with effect from 02.01.2019.

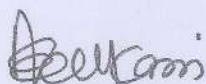
Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2)) You are appointed in clear vacancy on full time basis. You will be on probation for a period of 6 months from date of joining.
- 3 a) You will be paid basic consolidated salary of Rs. 29,000/-.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.



- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully



Director
IICMR

Accepted
Sukmeet Kaur
29/11/2019



DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044





Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I.C.M.R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

PHONE 020-27657648

020-27650011

FAX 91 - 020 - 27655980

E - MAIL info@iicmr.org

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. iicmr/appt/1537/2019

Date : 24/09/2019

APPOINTMENT LETTER

To,
Mr. Samadhan Jadhav
Pune

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Asst.Prof in Institute of Industrial & Computer Management & Research (MBA course)) in the scale of 15600-39100 with gross salary of Rs. 35,000/- with effect from 26.08.2019.

Your appointment is subject to the following terms & conditions.

1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.

2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.

3 a) You will be paid basic of Rs 15,600/- with AGP Rs. 5000/- in the scale as indicated above and including all allowances your gross salary will be Rs 35,000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment. Ex-gratia will be applicable only to full time working permanent teachers at the time of retirement only when she/he retires from IICMR

b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.

c) You will be given the leaves as per the management rule on the basis of University statute.

4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years.



- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully

Bellam

Director
IICMR

Bellam
DIRECTOR

Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)
Nigdi, Pune - 411 044



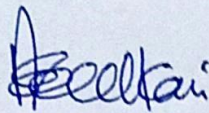
Accepted
Received
S.B. Jaethar
mob 8975036865

List of full time teachers during last five years

Master in Computer Application (MCA)

S/n	Name of Teacher	Designation	Date of Joining	Date of Relieving
1	Dr. Sawai Deepali Sunil	Professor	01-01-2003	-
2	Mrs. Mathew Renu Dinil	Assistant Professor	01-06-2005	-
3	Mrs. Shinde Kiran Milind	Assistant Professor	01-08-2007	-
4	Mr. Mate Sanjay Eknath	Assistant Professor	15-12-2006	-
5	Mrs. Mhaske Vandana Prabhakar	Assistant Professor	01-08-2008	-
6	Mrs. Praseed Preetha	Assistant Professor	01-06-2011	-
7	Mrs. Kirange Swati Devidas	Assistant Professor	15-06-2017	-
8	Mrs. Aarti Mhaisekar	Assistant Professor	02-01-2019	-
9	Mr. Mathapati Sanjay Mahadeo	Assistant Professor	01-06-2003	-
10	Mrs. Bhagyashree Bhangale	Assistant Professor	08-12-2021	-
11	Mrs. Snigdha Prasad Shukla	Assistant Professor	01-12-2022	-
12	Mrs. Meghna Mokashi	Assistant Professor	03-05-2021	-
13	Mrs. Bhangale Rupali Mahesh	Assistant Professor	01-08-2011	31-03-2023
14	Mrs. Sonali Ulhas Kadwadkar	Assistant Professor	01-12-2020	03-10-2022
15	Mrs. Nashte Gazal Swapnil	Assistant Professor	12-07-2016	30-12-2022
16	Mrs. Choudhari Asmita Arvind	Assistant Professor	02-01-2010	31-03-2022
17	Dr. Deshpande Priya Vivek	Assistant Professor	01-08-2005	25-11-2021
18	Mrs. Pooja Rajeev Kalange	Assistant Professor	01-06-2013	31-12-2021
19	Mrs. Linchu Mary Varghese	Assistant Professor	24-09-2019	31-05-2021
20	Dr. Poonashankar	Assistant Professor	07-09-2020	29-11-2021
21	Mr. Yogesh Raje	Assistant Professor	01-04-2019	28-03-2021
22	Mrs. Phadake Rutuja Ketan	Assistant Professor	01-04-2017	30-04-2020
23	Mrs. Megha Mutalik Desai	Assistant Professor	01-07-2013	30-04-2020
24	Mrs. Pooja Kulkarni	Assistant Professor	01-07-2019	31-07-2020
25	Mr. Agarwal Amit Sureshkumar	Assistant Professor	02-01-2015	31-05-2019
26	Mrs. Chavan Sweety	Assistant Professor	15-06-2017	28-02-2019




DIRECTOR
 Institute of Industrial & Computer
 Management & Research [I.I.C.M.R.]
 Nigdi, Pune - 411 044.



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH

[I. I. C. M. R.]

Plot No. HS 2, Sector 27- A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411044

PHONE : 020-27657648
9766643033

Indian Societe's Act 1860 Regn. No. MAH/469/P of 16-07-65
Bombay Public Trust Regn. No. F-324 of 16-07-66

FAX : 91 - 020 - 27655980

Website : www.iicmr.org

E - MAIL : info@iicmr.org

Ref.

Date :

FORM FOR APPOINTMENT OF ASST.PROF.

To,
Mrs. Deepali Sawai.
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the University Selection committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform you that have been appointed on the said post in Institute of Industrial & Computer Management & Research (MCA course) in the scale of Rs.12000-275-16400 with effect from 01.01.2005.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid a basic of Rs. 12,000/- per month in the scale as indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for and yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.



Dr. Abhay Kulkarni

Director

DIRECTOR

Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044

Date : 17. May 2022

- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job one months notice is essential from either side or one month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully

For A.T.S.'s I.I.C.M.R.,

Mr.M.D.Jambhekar,
Chairman.




Dr. Abhay Kulkarni
Director
DIRECTOR
Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH

[I. I. C. M. R.]

Plot No. HS 2, Sector 27- A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411044

PHONE : 020-27657648

9766643033

FAX : 91 - 020 - 27655980

E - MAIL: info@iicmr.org

Indian Societies Act 1860 Regn. No. MAH/469/P of 6-07-65

Bombay Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. iicmr/appt/05/3

Date : 23/5/2005

FORM FOR APPOINTMENT OF THE LECTURER

To,
Mrs. Renu Mathews
Pune

Sub. : appointment to the post of Lecturer

Madam ,

In response to our advertisement, you had applied for the post of Lecturer .

You were interviewed for the above post by the internal selection committee appointed

I am pleased to inform you that the management has appointed you on the said post in Institute of Industrial & Computer Management & Research (MCA course) in the scale of Rs. 8000 – 275 – 13500 With effect from 1/6/2005.

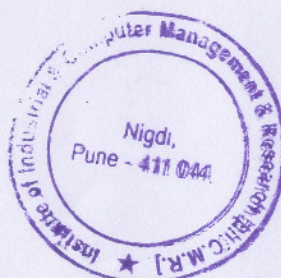
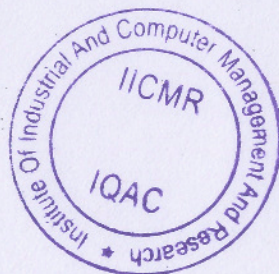
Your appointment is subject to the following terms & conditions

1] your services will be governed by the Maharashtra Universities Act 1994 , statutes , code of conduct , ordinances and rules and regulations laid down by the University of Pune , state Govt. and AICTE from time to time

2] a) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from the date of joining.

b) Your appointment is purely temporary for a period of 1 year from the date of joining

3] a) You will be paid a basic of Rs. 8000 Per month in the scale of indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt.



from time to time . In case you are appointed for more that 1 year you will be entitled for an yearly increment.

b) your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education & AICTE

c) you will be given the leaves as per the management rule on the basis of University statute.

4] You shall have to acquire qualifications as prescribed by the University / state Govt or AICTE within the period of 2 years if required

5] You shall submit the certified true copies of the relevant documents as required by the post before joining the duties

6] You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given , shall be deemed to have been acknowledged duly signed by you .

7] You will not conduct or engage yourself in any private tuitions or private coaching classes

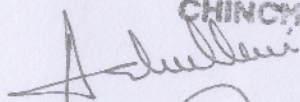
8] If you are found absent continuously for more that thirty days without permission , your duties will stand terminated automatically

9] If you are found guilty of violation of any terms & conditions mentioned above , you will be liable for disciplinary action and punishment decided by the management as provided in the statutes .

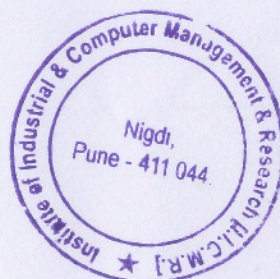
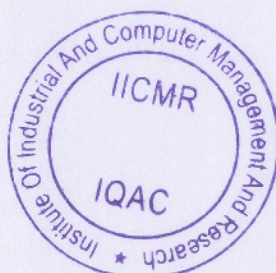
10] During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.

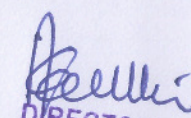
11] You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter , failing to which your appointment is liable to be cancelled.

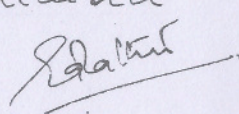
Yours' Faithfully **ATSS'S**
FOR I I C M R
CHINCHWAD

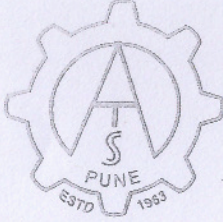


Chairman / General Secretary




DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044

Received

Rena Mathew .



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I.I.C.M.R.]

HS-2, Sector No. 27-A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune - 411 044

PHONE : 020-27657648

FAX : 91-020-27655980

E-MAIL : iicmrpune@eth.net

Indian Societies Act 1860 Regn. No. MAH/469/P of 6-07-

BOMBAY Public Trust Regn. No. F-324 of 16-07-

Website : www.iicmr.org

Ref : iicmr/appt/07/8

Date : 25/7/2007

FORM FOR APPOINTMENT OF THE LECTURER

To,
Miss. Kiran Shinde
Pradhikaran, Nigadi

Sub: Appointment to the post of Lecturer

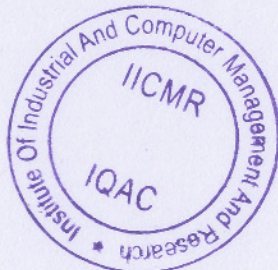
Dear Madam,

In response to our advertisement, you had applied for the post of Lecturer.
You were interviewed for the above post by the selection committee appointed under statute No.415 of the university of Pune.

I am pleased to inform you that the management has appointed you on the said post in Institute of Industrial & computer Management & Research (MCA course) in the scale of Rs.8000-275-13500 with effect from 1/08/2007. With the revised DA your salary will be Rs. 17520 /-

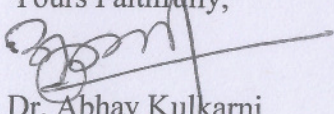
Your appointment is subject to the following terms & conditions.

- 1] Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune, State Govt. and AICTE from time to time.
- 2] You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining .
- 3] a) You will be paid a basic of Rs 8000 per month in the scale of indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment. If you are availing any of the facilities like Traveling or housing provided by the institute or the parent trust , you will not be paid TA or HRA till the time you are availing those facilities



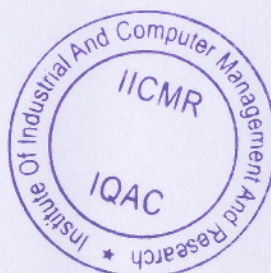
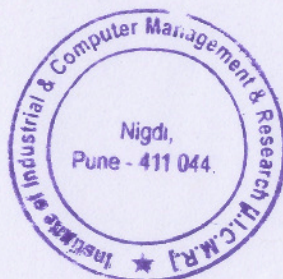
- b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4] You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.
- 5] You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6] You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7] You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8] If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9] If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10] During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11] You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

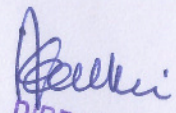
Yours Faithfully,


Dr. Abhay Kulkarni
For IICMR institute, Pune
Director

Date of appointment : 1/8/2007

*Received
Shindey*




DIRECTOR
Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I.I.C.M.R.]

HS-2, Sector No.27 A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune - 411 044.

PHONE : 020-27657648
FAX : 91-020-27655980
E-MAIL : iicmrpune@eth.net

Indian Societies Act 1860 Regn. No. MAH/469/P of 6-07-65
BOMBAY Public Trust Regn.No. F-324 of 16-07-66
Website : www.iicmr.org

Ref.: IICMR/cippt/06/8

Date : 22/12/06

To,
Mr. Sanjay Mate
Shivajinagar
Pune 5

Sub. : Appointment as lecturer

Dear Madam/ sir ,

As per your application for the abovementioned post ,we are pleased to appoint you the lecturer for IICMR with effect from 15/12/2006. This is an appointment on adhoc basis . After your appraisal and approval from university of Pune , You will be considered for permanent post.

Service conditions are as follows

1] Timings :The timing will be for 8 hours as required for MCA programme . If the college timing changes, your duty timings may vary accordingly

3] Leaves : you will be entitled for following leaves after completion of 3 months of your service .

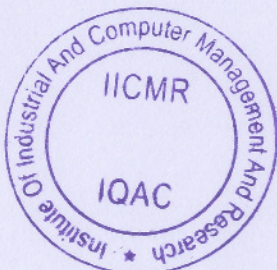
a] Casual leaves : 7 days

You will be given holidays as per university norms.

Remaining absent without informing the Director will have adverse effect on your performance appraisal

5] Duties : Your duties include all academic related work as told to you time to time for various course conducted in our institute .

You will be actively involved in all curricular and co-curricular activities related to the institute from time to time . Occasionally it may be required for you to wait before or after college hours for work related to university inspection etc. etc. but such occasions will not be very often .



We wish that you complete the work given to you in stipulated time so that you do not have to work extra in any case. Completion of the given work in stipulated time is of utmost importance.

6] Salary : You will be paid RS. 8000 as basic salary per month in the period of contract. Including all allowances the gross salary per month is **Rs. 16160 /-per month**

7] Termination :

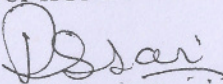
Your appointment is on probation for a period of 11 months , Though it could be continued depending on your performance and university approval. You will be paid an yearly increment as per university norms after your approval from the university .

In case of the termination of duties from any side , three months notice is essential else the salary of last month will be deducted or be paid by either sides Unless these formalities are not completed the relieving letter will not be given.

We wish you all the best and expect a long lasting relationship with you !

If you agree with the terms and conditions mentioned above , please sign the office copy of the appointment letter for records

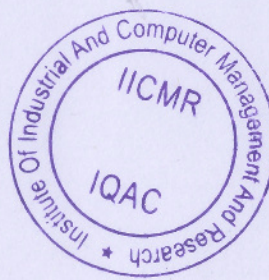
Yours' faithfully
For IICMR

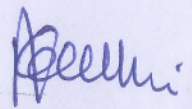

Prof. Dipali Sawai
Director

Accepted *Mali*

Received

Mali
4/12/06




DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I.I.C.M.R.]

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E-MAIL : iicmrpune@eth.net

Indian Societies Act 1860 Regn. No. MAH/469/P of 6-07-65

BOMBAY Public Trust Regn. No. F - 324 of 16-07-66

Website : www.iicmr.org

Ref. : IICMR/appt/08/6

Date : 21/7/2008

FORM FOR APPOINTMENT OF THE LECTURER

To,
Miss. Vandana mhaske
Wakad
Pune

Sub: Appointment to the post of Lecturer

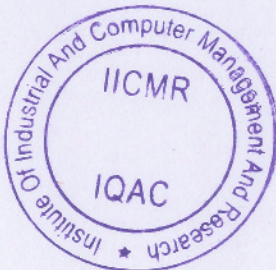
Dear Madam,

In response to our advertisement, you had applied for the post of Lecturer.
You were interviewed for the above post by the selection committee appointed under statute No.415 of the university of Pune.

I am pleased to inform you that the management has appointed you on the said post in Institute of Industrial & computer Management & Research (MCA course) in the scale of Rs.8275-275-13500 with effect from 1/08/2008. With the revised basic your salary will be Rs. 20404 /- pm

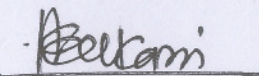
Your appointment is subject to the following terms & conditions.

- 1] Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune, State Govt. and AICTE from time to time.
- 2] You are appointed in clear vacancy on full time basis
- 3] a) You will be paid a basic of Rs 8275 /- per month in the scale of indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment. If you are availing any of the facilities like Traveling or housing provided by the institute or the parent trust, you will not be paid TA or HRA till the time you are availing those facilities



- b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4] You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.
- 5] You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6] You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7] You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8] If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9] If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10] During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11] You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours Faithfully,

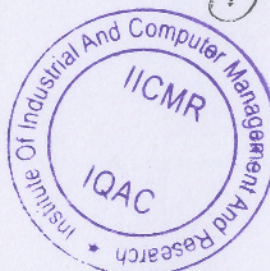


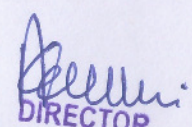
Dr. Abhay Kulkarni
For IICMR institute, Pune
Director

Date of appointment : 1/8/2008

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Masked P.*




DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH

[I. I. C. M. R.]

Plot No. HS 2, Sector 27- A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411044

PHONE : 020-27657648

9766643033

FAX : 91 - 020 - 27655980

E - MAIL: info@iicmr.org

Indian Societies Act 1860 Regn. No. MAH/469/P of 6-07-65

Bombay Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. iicmr/appt/2011-12/567

Date : 10/2/2011

FORM FOR APPOINTMENT OF ASST. PROF

To,
Mrs. S Preetha
Pune

Subject: Appointment to the post of Asst. Prof

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst. Prof.

You were interviewed for the above post by the internal selection committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform you that the management has appointed you on the said post in Institute of Industrial & Computer Management & Research (MCA course) in the scale of Rs. 15600-39100 with effect from 01.06.2011

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3) a) You will be paid a basic of Rs. 15600/- per month in the scale of indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for and yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.



- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully

[Signature]

Director
IICMR

Received

[Signature]



[Signature]
DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi Pune - 411 044



Audhyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I.C.M.R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

PHONE 020-27657648

020-27650011

FAX 91 - 020 - 27655980

E - MAIL info@iicmr.org

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. IICMR/appt/2017/583

Date: 21/06/2017

FORM FOR APPOINTMENT OF ASST.PROF.

To,
Mrs. Swati Kirange
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

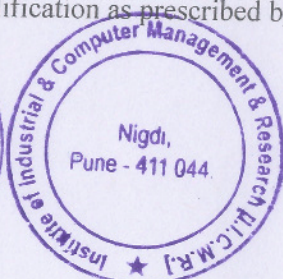
In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform you that have been selected & appointed on the said post in Institute of Industrial & Computer Management & Research (MCA course) with gross salary of Rs.35, 500/- with effect from 15.06.2017.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid basic of Rs 15,600/- in the scale as indicated above and including all allowances your gross salary will be Rs 35,500/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years as required.

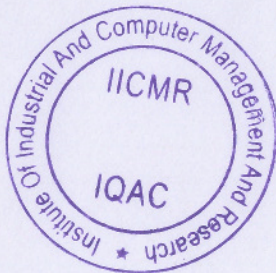


- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job one months notice is essential from either side or one month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully

Beltam

Director
IICMR



Shirange
21/06/17

Beltam
DIRECTOR

Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I.C.M.R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

PHONE 020-27657648

020-27650011

FAX 91 - 020 - 27655980

E - MAIL info@iicmr.org

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. IICMR/appt/2019/1317

Date : 17/01/2019

APPOINTMENT LETTER

To,
Mrs. Arati Mhaisekar
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

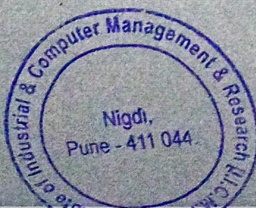
In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Assistant Professor on purely adhoc basis for the academic year 2018-19 in Institute of Industrial & Computer Management & Research (MCA course)) with consolidated salary of Rs. 25,000/- with effect from 02.01.2019.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on adhoc basis.
- 3 a) You will be paid basic consolidated salary of Rs. 25,000/-.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.



[Signature]
DIRECTOR

Institute of Industrial & Computer
Management & Research

6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.

7) You will not conduct or engage yourself in any private tuitions, or private coaching classes.

8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.

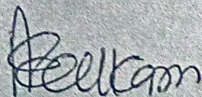
9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.

10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.

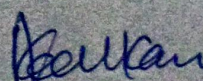
11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.

12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully



Director
IICMR



DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I.I.C.M.R.]

HS-2, Sector No. 27-A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune - 411 044

PHONE : 020-27657648

FAX : 91-020-27655980

E-MAIL : iicmrpune@eth.net

Indian Societies Act 1860 Regn. No. MAH/469/P of 6-07-66

BOMBAY Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. : iicmr/appt/07/5

Date : 25/7/2007

CONTINUATION OF SERVICE AS LECTURER

To,
Mr. Sanjay Mathpati
Pradhikaran
Pune 44

Sub: Continuation of appointment for the post of Lecturer

Madam/Sir,

I am pleased to inform you that the management has decided to continue your appointment as lecturer in Institute of Industrial & computer Management & Research [MCA programme] in the scale of Rs.8550-275-13500 with effect from 1/8/2007. Also with the revised DA your gross salary now will be Rs. 19598 /-

The terms and conditions of your appointment remain same

1] Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune, State Govt. and AICTE from time to time.

3] a) You will be paid a basic of Rs 8550 /- per month in the scale of indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are approved by the University you will be entitled for an yearly increment after 5 years. If you are availing any of the facilities like Traveling or housing provided by the institute or the parent trust, you will not be paid TA or HRA till the time you are availing those facilities

b) Your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education & AICTE.

c) You will be given the leaves as per the management rule on the basis of University statute.



Sanjay Mathpati
DIRECTOR

Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044

4] You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.

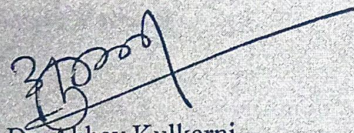
7] You will not conduct or engage yourself in any private tuitions or private coaching classes.

8] If you are found absent continuously for more that thirty days without permission, your duties will stand terminated automatically.

9] If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.

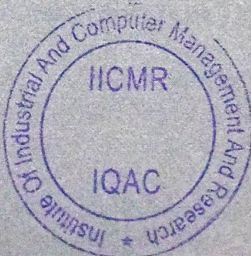
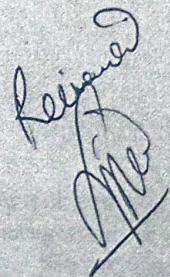
10] During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.

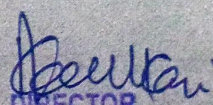
Yours Faithfully,



Dr. Abhay Kulkarni
For IICMR institute, Pune
Director

Date of permanent appointment : 1/1/2004




DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I.C.M.R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

PHONE 020-27657648

020-27650011

FAX 91 - 020 - 27655980

E - MAIL info@iicmr.org

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. IICMR/app/2022/029/01

Date : 29/01/2022

APPOINTMENT LETTER

To,
Mrs Bhagyashri Amit Bhangale,
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

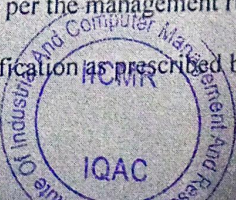
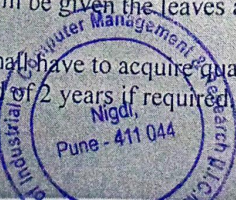
In response to our advertisement, you had applied for the post of Asst.Prof.

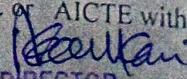
You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Assistant Professor on purely adhoc basis for the academic year 2021-22 in Institute of Industrial & Computer Management & Research (MCA course)) with consolidated salary of Rs. 19,000/- with effect from 08.12.2021.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune, State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis. You will be on probation for a period of One Year from date of joining.
- 3 a) You will be paid consolidated salary of Rs 19,000/- as indicated above and in case you are appointed for more than 1 year you will be entitled for a yearly increment.
- b) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University Statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.

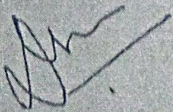



DIRECTOR

Institute of Industrial & Computer

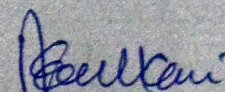
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully



Director - MCA
IICMR

Received,
Bhangale
10/02/22


DIRECTOR

Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I.C.M.R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

PHONE 020-27657648
020-27650011

FAX 91 - 020 - 27655980

E - MAIL info@iicmr.org

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. iicmr/appt/2022/394

Date : 5/12/2022

APPOINTMENT LETTER

To,
Mrs. Snigdha Shukla,
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Assistant Professor in Institute of Industrial & Computer Management & Research (MCA course) with gross salary of Rs. 40,000/- with effect from 01.12.2022.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis. You will be on probation for a period of One Year from date of joining.
- 3 a) You will be paid basic of Rs 15,600/- with AGP Rs. 5000/- in the scale as indicated above and including all allowances your gross salary will be Rs 40,000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for a yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University Statute.



4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.

5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.

6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.

7) You will not conduct or engage yourself in any private tuitions or private coaching classes.

8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.

9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.

10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.

11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.

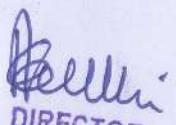
12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

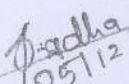
Yours faithfully



Director - MCA
IICMR




DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Noida, Pune - 411 044


10/5/22



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I. C. M. R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

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FAX 91 - 020 - 27655980

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Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65
Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. iicmr/appt-let/2021/134

Date: 31.05.2021

APPOINTMENT LETTER

To,
Mrs Meghna Mokashi,
Pune.

Subject: Appointment to the post of Training and Placement Officer.

Madam / Sir,

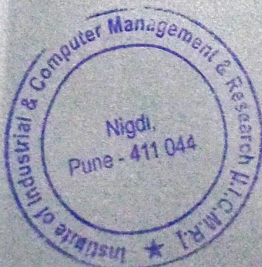
In response to our advertisement, you had applied for the post of Training and Placement Officer.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Training and Placement Officer on purely adhoc basis for the academic year 2021-22 in Institute of Industrial & Computer Management & Research (MCA course) with consolidated salary of Rs. 25,000/- with effect from 03.05.2021.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis. You will be on probation for a period of One Year from date of joining.
- 3 a) You will be paid consolidated salary of Rs 25,000/- as indicated above. In case you are appointed for more than 1 year you will be entitled for a yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University Statute.



[Signature]
DIRECTOR

Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044

4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.

5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.

6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.

7) You will not conduct or engage yourself in any private tuitions or private coaching classes.

8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.

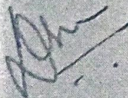
9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.

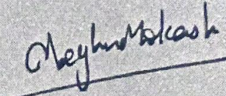
10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.

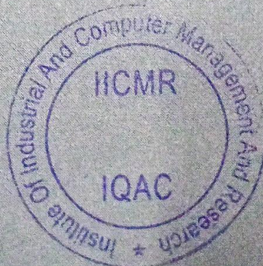
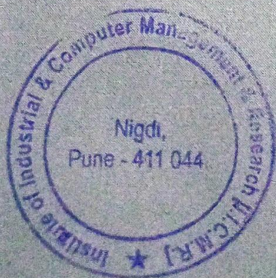
11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.

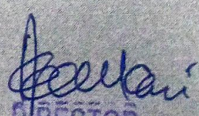
12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully


Director- MCA
IICMR

Received





DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH

[I. I. C. M. R.]

Plot No. HS 2, Sector 27- A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411044

PHONE : 020-27657648

9766643033

FAX : 91 - 020 - 27655980

E - MAIL: info@iicmr.org

Indian Societies Act 1860 Regn. No. MAH/469/P of 6-07-65
Bombay Public Trust Regn. No. F-324 of 16-07-66
Website : www.iicmr.org

Ref: iicmr/appt/2011-12/569

Date: 10/2/2011

FORM FOR APPOINTMENT OF ASST. PROF

To,
Mrs. Rupali Bhangale
Pune

Subject: Appointment to the post of Asst. Prof

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst. Prof.

You were interviewed for the above post by the internal selection committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform you that the management has appointed you on the said post in Institute of Industrial & Computer Management & Research (MCA course) in the scale of Rs. 15600-39100 with effect from 01.08.2011

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3) a) You will be paid a basic of Rs. 15600/- per month in the scale of indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for and yearly increment.
b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
c) You will be given the leaves as per the management rule on the basis of University statute.



- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully

Beelkar

Director
IICMR

Received

R. Bhargava



Beelkar
DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I.C.M.R.]

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E - MAIL info@iicmr.org

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. iicmr/appt/2020/152/01

Date : 4/12/2020

APPOINTMENT LETTER

To,
Mrs Sonali Kadwadkar,
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Assistant Professor on purely adhoc basis for the academic year 2020-21 in Institute of Industrial & Computer Management & Research (MCA course)) with consolidated salary of Rs. 19,000/- with effect from 01.12.2020.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis. You will be on probation for a period of One Year from date of joining.
- 3 a) You will be paid consolidated salary of Rs 19,000/- as indicated above and in case you are appointed for more than 1 year you will be entitled for a yearly increment.
- b) Your appointment and salary shall be subject to approval by the Savitribai Phule Pune University & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University Statute.



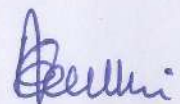
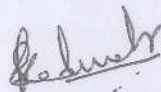
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Director. It will be presumed that any letter sent by registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully



Director - MCA
IICMR

Received and accepted



DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I. C. M. R.]

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E - MAIL info@iicmr.org

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. IICMR/appt/2016/197

Date : 15/07/2016

FORM FOR APPOINTMENT OF ASST.PROF.

To,
Mrs. Gazal S Nashte
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform you that have been selected & appointed on the said post in Institute of Industrial & Computer Management & Research (MCA course) with consolidated salary of Rs.22,000/- with effect from 12.07.2016.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid consolidated salary of Rs.22,000/- as indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.



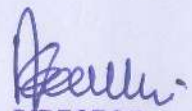
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job one months notice is essential from either side or one month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully



Director
IICMR

Received
Date: _____



DIRECTOR

Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH

[I. I. C. M. R.]

Plot No. HS 2, Sector 27- A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411044

PHONE : 020-27657648
9766643033

FAX : 91 - 020 - 27655980

E - MAIL: info@iicmr.org

Indian Societies Act 1860 Regn. No. MAH/469/P of 6-07-65
Bombay Public Trust Regn. No. F-324 of 16-07-66
Website : www.iicmr.org

Ref. iicmr/appt./10/1

Date : 23/12/2009

FORM FOR APPOINTMENT OF THE LECTURER

To,
Ms. Asmita Choudhari
Nigdi

Subject: Appointment to the post of Lecturer

Madam,

In response to our advertisement, you had applied for the post of Lecturer.

You were interviewed for the above post by the internal selection committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform you that the management has appointed you on the said post in Institute of Industrial & computer Management & Research in the scale of Rs. 8000-275-13500 with effect from 1st January 2010.

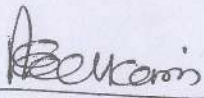
Your appointment is subject to the following terms & conditions.

- 1] Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State govt. and AICTE from time to time.
- 2] You are appointed in clear vacancy on full time basis on probation for a period of one year from date of joining.
- 3) a) You will be paid a basic of Rs. 8000/- per month in the scale as indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune And Director of Technical Education & AICTE.

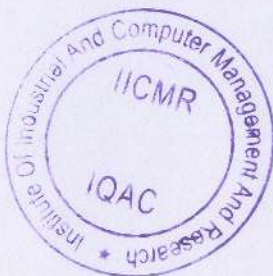


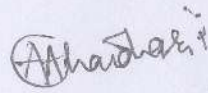
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully



Dr. Abhay Kulkarni
Director
For IICMR Institute
Pune




Received & Accepted.


DIRECTOR

Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH

[I. I. C. M. R.]

Plot No. HS 2, Sector 27- A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411044

PHONE : 020-27657648

9766643033

FAX : 91 - 020 - 27655980

E - MAIL: info@iicmr.org

Indian Societies Act 1860 Regn. No. MAH/469/P of 6-07-6

Bombay Public Trust Regn. No. F-324 of 16-07-6

Website : www.iicmr.org

Ref. iicmr/appt/05/7

Date. 25/7/05

FORM FOR APPOINTMENT OF THE LECTURER

To,
Mrs. Priya Deshpande
Pune

Sub. : appointment to the post of Lecturer (statistics & mathematics)

Madam ,

In response to our advertisement, you had applied for the post of Lecturer .

You were interviewed for the above post by the selection committee appointed by the University of Pune under statute No. 415 of the university of Pune .

I am pleased to inform you that the management has appointed you on the said post in Institute of Industrial & Computer Management & Research (MCA course) in the scale of Rs. 8000 - 275 - 13500 With effect from 1/8/2005.

Your appointment is subject to the following terms & conditions

1] your services will be governed by the Maharashtra Universities Act 1994 , statutes , code of conduct , ordinances and rules and regulations laid down by the University of Pune , state Govt. and AICTE from time to time

2] a) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from the date of joining.

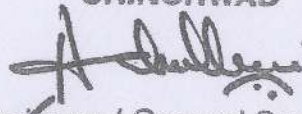
b) Your appointment is purely temporary for a period of 1 year from the date of joining



- 3] a) You will be paid a basic of Rs. 8000 Per month in the scale of indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time . In case you are appointed for more that 1 year you will be entitled for an yearly increment.
- b) your appointment and salary shall be subject to approval by the University of Pune and Director of Technical Education & AICTE
- c] you will be given the leaves as per the management rule on the basis of University statute.
- 4] You shall have to acquire qualifications as prescribed by the University / state Govt or AICTE within the period of 2 years if required
- 5] You shall submit the certified true copies of the relevant documents as required by the post before joining the duties
- 6] You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given , shall be deemed to have been acknowledged duly signed by you .
- 7] You will not conduct or engage yourself in any private tuitions or private coaching classes
- 8] If you are found absent continuously for more that thirty days without permission , your duties will stand terminated automatically
- 9] If you are found guilty of violation of any terms & conditions mentioned above , you will be liable for disciplinary action and punishment decided by the management as provided in the statutes .
- 10] During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11] You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter , failing to which your appointment is liable to be cancelled.

Yours' Faithfully

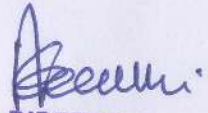
ATSS'S
FOR I I C M R
CHINCHWAD


Chairman / General Secretary



Received

Mys. P.V. Deshpande


DIRECTOR

Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH

[I. I. C. M. R.]

Plot No. HS 2, Sector 27- A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411044

PHONE : 020-27657648

9766643033

FAX : 91 - 020 - 27655980

E - MAIL: info@iicmr.org

Indian Societies Act 1860 Regn. No. MAH/469/P of 6-07-65

Bombay Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref: *11cmr/appt/2013/2292*

Date: *5/06/2013*

FORM FOR APPOINTMENT TO THE POST OF ASST. PROFESSOR

To,
Ms. Pooja Kalange,
Pune

Subject: Appointment to the post of Asst. Professor

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst. Professor.

You were interviewed for the above post by the internal selection committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform you that the management has appointed to the post of Asst. Professor in Institute of Industrial & Computer Management & Research (MCA course) in the scale of Rs. 15600-39100 with effect from 01.06.2013. Including all allowances your gross salary will of Rs 30,900/-.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune, State govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid a basic of Rs 15600/- in the scale as indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given PF benefits from the date of joining and will be entitled for gratuity after completion of two years.



- d) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job one months notice is essential from either side or one month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully,

[Signature]

Director,
IICMR

*Received & Accepted
06/06/2013*



[Signature]
DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's (Linguistic Minority Trust)

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH (I. I. C. M. R.)

Plot No. HS-2, Sector 27-A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune - 411 044.

PHONE : 020-27657648

020-27650011

FAX : 91-020-27655980

E-MAIL : info@iicmr.org

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F- 324 of 16-07-66

Website : www.iicmr.org

Ref.: iicmr/appt /2019/1363

Date : 20/09/2019

APPOINTMENT LETTER

To,
Mrs. Linchu Varghese
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

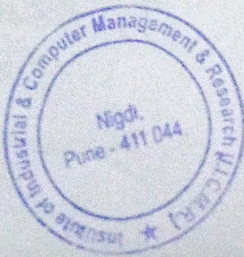
In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Assistant Professor on purely adhoc basis for the academic year 2019-20 in Institute of Industrial & Computer Management & Research (MCA course)) with consolidated salary of Rs.26,000/- with effect from 24.09.2019.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on adhoc basis.
- 3 a) You will be paid basic consolidated salary of Rs.26, 000/-.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.



- 5) You shall submit the certified true copies of the relevant document as required for the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully

Beelkani

Director
IICMR

Received
[Signature]



Beelkani
DIRECTOR
Institute of Industrial & Computer
Management & Research [I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I. C. M. R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044

PHONE 020-27657648

020-27650011

FAX 91 - 020 - 27655980

E - MAIL info@iicmr.org

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. iicmr/appt-mca/119/2020

Date : 23.09.2020

FORM FOR APPOINTMENT OF PROFESSOR.

To,
Dr Poorna Shankar,
Pune.

Subject: Appointment to the post of Professor.

Madam / Sir,

In response to our advertisement, you had applied for the post of Professor.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Professor in Institute of Industrial & Computer Management & Research (MCA programme) in the scale of 37400-67000 with gross salary of Rs. 75,000/- with effect from 07.09.2020.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid basic of Rs 37400/- with AGP Rs. 8000/- in the scale as indicated above and including all allowances your gross salary will be Rs 75,000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.



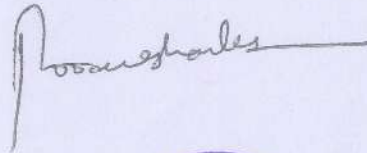
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully



Director- MCA
IICMR

Received Original.




DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I. C. M. R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

PHONE 020-27657648

020-27650011

FAX 91 - 020 - 27655980

E - MAIL info@iicmr.org

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. Iicmr/appt/2019/1377

Date : 30/03/2019

APPOINTMENT LETTER

To,
Mr. Yogesh Raje
Pune.

Subject: Appointment to the post of Training & Placement Officer.

Madam / Sir,

In response to our advertisement, you had applied for the post of Training & Placement Officer.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Training & Placement Officer in Institute of Industrial & Computer Management & Research (MCA course) in the scale of 15600-39100 with gross salary of Rs. 40,000/- with effect from 01.04.2019.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid basic of Rs 15,600/- with AGP Rs. 5000/- in the scale as indicated above and including all allowances your gross salary will be Rs 40,000/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.



- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully

Beelkan

Director
IICMR



Beelkan
DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's (Linguistic Minority Trust)

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH (I. I. C. M. R.)

Plot No. HS-2, Sector 27-A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune - 411 044.

PHONE : 020-27657648

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

020-27650011

Mumbai Public Trust Regn. No. F- 324 of 16-07-66

FAX : 91-020-27655980

Website : www.iicmr.org

E-MAIL : info@iicmr.org

Ref.: iicmr/appt/2017/513/18

Date : 31/04/2017

FORM FOR APPOINTMENT OF ASST.PROF.

To,
Mrs. Rutuja Phadke
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform you that have been selected & appointed on the said post in Institute of Industrial & Computer Management & Research (MCA course) with consolidated salary of Rs.20, 000/- with effect from 1.04.2017.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid consolidated salary of Rs.18, 000/- as indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.



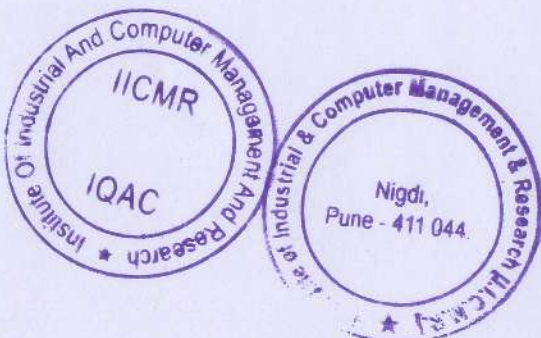
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job one months notice is essential from either side or one month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully

Beelkam

Director
IICMR

Received
Shriya



Beelkam
DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH

[I. I. C. M. R.]

Plot No. HS 2, Sector 27- A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411044

PHONE : 020-27657648
9766643033

FAX : 91 - 020 - 27655980

E - MAIL : info@iicmr.org

Indian Societies Act 1860 Regn. No. MAH/469/P of 6-07-65
Bombay Public Trust Regn. No. F-324 of 16-07-66
Website : www.iicmr.org

Ref. iicmr/appt/2013/2343

Date : 04/06/2013

FORM FOR APPOINTMENT TO THE POST OF ASST. PROFESSOR

To,
Mrs. Megha Mutalik Desai.
Pune.

Subject: Appointment to the post of Asst. Professor

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst. Professor.

You were interviewed for the above post by the internal selection committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform you that the management has appointed to the post of Asst. Professor in Institute of Industrial & Computer Management & Research (MCA course) in the scale of 8000-275-13500 with effect from 1.07.2013.

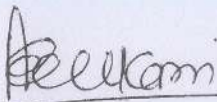
Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune, State govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid basic in the scale as indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Directorate of Technical Education & AICTE.



- c) You will be given PF benefits from the date of joining and will be entitled for gratuity after completion of two years.
- d) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job one months notice is essential from either side or one month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully



DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.],
Nigdi, Pune - 411 044.

Received

21/6/13





DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044.



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I.C.M.R.]

Plot No. HS 2, Sector 27 - A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411 044.

PHONE 020-27657648

020-27650011

FAX 91 - 020 - 27655980

E - MAIL info@iicmr.org

Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. IICMR/appt./1438/2019

Date : 09/07/2019

APPOINTMENT LETTER

To,
Mrs. Pooja Kulkarni
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform that you have been selected & appointed as Assistant Professor on purely adhoc basis for the academic year 2019-20 in Institute of Industrial & Computer Management & Research (MCA course)) with consolidated salary of Rs.20,000/- with effect from 01.07.2019.

Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State Govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on adhoc basis.
- 3 a) You will be paid basic consolidated salary of Rs.20, 000/-.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.



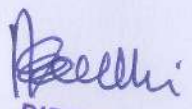
- 5) You shall submit the certified true copies of the relevant document as required for the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job three months' notice is essential from either side or three month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully


Director, MCA
IICMR



Received
P.S.K.


DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH

[I. I. C. M. R.]

Plot No. HS 2, Sector 27- A, Near Sant Tukaram Garden, Pradhikaran, Nigdi, Pune 411044

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Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. IICMR/appt/2015/090

Date : 06/01/2015

FORM FOR APPOINTMENT OF ASST.PROF.

To,
Mr. Amit Agrawal
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform you that have been selected & appointed on the said post in Institute of Industrial & Computer Management & Research (MCA course) in the scale of 15600-39100 with effect from 2.01.2015.

Your appointment is subject to the following terms & conditions.

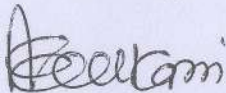
- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid basic of Rs 15600/- in the scale as indicated above and including all allowances your gross salary will be Rs 30,900/-. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.

Recd.
[Signature]



- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.
- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
- 6) You are required to give the correct mailing address as soon as you join the duties and any change in the address given earlier should be communicated to the Principal. It will be presumed that any letter sent by Registered post acknowledgement due on the address given, shall be deemed to have been acknowledged duly signed by you.
- 7) You will not conduct or engage yourself in any private tuitions or private coaching classes.
- 8) If you are found absent continuously for more than thirty days without permission, your duties will stand terminated automatically.
- 9) If you are found guilty of violation of any terms & conditions mentioned above, you will be liable for disciplinary action and punishment decided by the management as provided in the statutes.
- 10) During the period of your service you should not directly or indirectly do such things which are subversive to the interests of the institution.
- 11) In case of termination or resignation from the job one months notice is essential from either side or one month's salary in lieu of notice period.
- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully



Director
IICMR




DIRECTOR
Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)
Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's

INSTITUTE OF INDUSTRIAL & COMPUTER MANAGEMENT & RESEARCH [I. I.C.M.R.]

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Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. iicmr/appt/2017/584

Date : 21/06/2017

FORM FOR APPOINTMENT OF ASST.PROF.

To,
Mrs. Sweety Chavan
Pune.

Subject: Appointment to the post of Asst.Prof.

Madam / Sir,

In response to our advertisement, you had applied for the post of Asst.Prof.

You were interviewed for the above post by the Internal Selection Committee appointed under statute No. 415 of the University of Pune.

I am pleased to inform you that have been selected & appointed on the said post in Institute of Industrial & Computer Management & Research (MCA course) with consolidated salary of Rs.20, 000/- with effect from 15.06.2017.

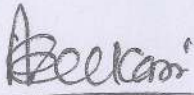
Your appointment is subject to the following terms & conditions.

- 1) Your services will be governed by the Maharashtra University Act 1994, statutes code of conduct, ordinances and rules and regulations laid by the University of Pune. State govt. and AICTE from time to time.
- 2) You are appointed in clear vacancy on full time basis on probation for a period of 1 year from date of joining.
- 3 a) You will be paid consolidated salary of Rs.20, 000/- as indicated above. You will also be entitled to the dearness allowance at the rates prescribed by the state govt. from time to time. In case you are appointed for more than 1 year you will be entitled for an yearly increment.
- b) Your appointment and salary shall be subject to approval by the University of Pune & Director of Technical Education & AICTE.
- c) You will be given the leaves as per the management rule on the basis of University statute.
- 4) You shall have to acquire qualification as prescribed by the University / State govt. or AICTE within the period of 2 years if required.

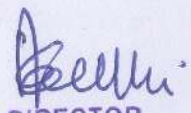


- 5) You shall submit the certified true copies of the relevant document as required by the post before joining the duties.
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- 12) You have to communicate your acceptance to the management by a consent letter within seven days from the receipt of this appointment letter, failing to which your appointment is liable to be cancelled.

Yours faithfully



Director
IICMR



DIRECTOR
Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044