



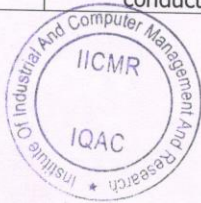
Audyogik Tantra Shikshan Sanstha's
Institute of Industrial and Computer Management and Research (IICMR)
Approved by AICTE, Permanently Affiliated to SP Pune University,
Recognized by DTE, Government of Maharashtra, NAAC Re-accredited

Internal Quality Assurance Cell (IQAC)

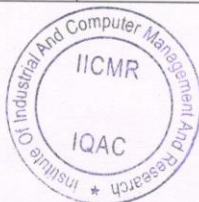


Action Taken Report from the MOM Excerpts of IQAC Academic year 2022-2023

Sr. No	Action Planned	Action Taken
1)	Orientation during Induction	➤ Six days of MBA induction "DISHARAMBH- Developing Competent Professionals" and Four days of MCA Induction Deeksharambh was conducted to orient the first year students as per the directives of DTE, AICTE and affiliated University.
2)	Conference -International/National under Quality Improvement Programme	➤ National Conference, titled "Leveraging Quality Education through Industry-Institute Linkage with NEP 2020." Was conducted in association with SP Pune University under QIP. The department has also received the cheque of Rs. 100000 as university grant for the same on 13th March 2023. ➤ Two days international conference on "Revisiting Business processes for Profitable, Sustainable and Inclusive Growth(RESQUE)" was organized for Research Scholars, Academician, Students and Corporate Experts conducted on 08/07/2022 and 09/07/2022.
3)	Conduct Quality Improvement Programme at Institute Level	➤ The department organized six full days training on Being a Leader and the Effective Exercise of Leadership: An Ontological / Phenomenological Model for the faculty members ➤ Faculty Development Programme conducted in Robotics



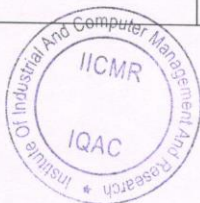
4)	Encourage and facilitate Research Culture, to promote Research by students and faculty and conduct international research conference	➤ International Conference on Computational Intelligence and Innovative Technologies (ICCIIT – 2023) was conducted in April 29 & 30, 2023. ➤ Research Orientation session was conducted for the students. As an outcome of this activity students undertook research paper writing assignments. ➤ Internal (Institute level) Avishkar Competition on 15th September 2022 also participated in Zonal Level Avishkar Competition on 7th December 2022 ➤ Live research project on Gomay Ganesh Idol was undertaken by MBA in association with National innovation Foundation. 15 MBA students were given the opportunity to lead the project with two faculty members. ➤ 2 groups from MBA Participated in Avishkar Competition which is held on 07/12/2022 ➤ A book on Human resource analytics and strategic decision making was published by three faculty members through scientific international publishing house. ➤ A book on Business Analytics the science of data driven decision making through the publisher alpha international publication was published.
5)	Equipping students and faculty with current business scenario	➤ Two days Business Process Excellence was organized on the topic "Business Process Management for CX-Connect, Collaborate & Conquer" on 14th and 15th Jan 2023 ➤ National level Inter Institute Project competition UDAAN 2k23 was organized on 23rd April 2023 ➤ Series of discussion were conducted in



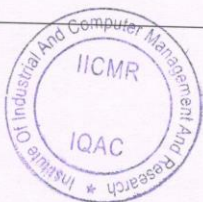
		the form of Quiz, Debate and discussion in IICMR today to equip students with business news ➤ Three industrial visits were organized
6)	Conduct Flagship events- IT Conclave & TechnoCase	➤ IT Conclave was conducted on 17th and 18th June 2023 for career orientation ➤ TechnoCase: A state level competition was conducted during the period 18th March to 2nd May 2023. The competition served as a platform for students to understand their strengths, skills and areas for improvement.
7)	Improving the effectiveness of the teaching and learning	➤ Bridge courses were conducted immediately after induction by understanding the diverse background of students. ➤ 15 Sessions were conducted to give practical application of theory through INZWIZZ by industry associated Faculty ➤ Blended Learning tools were used to make the sessions more interactive and participative
8)	Value-added certifications for enhancing Employability Skills	➤ Industry relevant and career oriented application based Nine Value added Certifications were conducted by MBA in two levels. ➤ Phase one of the certification equip the students with in-depth approach and application based skills required for industry. Phase two focuses to provide experiential based training through working on live projects.
9)	Conducting Add-on courses to augment the prescribed syllabus	➤ Training complemented on AWS Cloud Practitioner: 16th December to 23rd December 2022 ➤ Training completed on Business Analytics in association with IIM Calcutta: 10th April to 15th April 2023 ➤ Japanese Language Proficiency Test -N5 training conducted for students: April 2023 to July 2023
10)	Series of sessions on career	➤ Specialization inclination series were



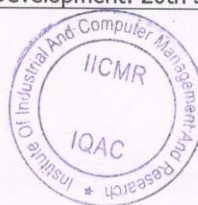
	mapping and guidance.	conducted with an aim to provide direction for deciding their major and minor specialization. ➤ Career Mapping and Guidance were given Periodically through One to one and group mentoring sessions. ➤ Series of corporate mentoring sessions conducted for students that involves pairing them with experienced professionals from the corporate world to provide guidance, support, and real-world insights, facilitating their professional growth, career development, and transition into the workforce. ➤ 3 Days Life Skills Workshop was conducted to address essential life skills and foster personal development in association with Rubicon ➤ 10 Sessions were conducted in Employability Enhancement program(EEP) and Career Excellence Program(CEP) to develop students as competent industry Professionals ➤ 20 students of MBA participated in the event organized by Global India Business Forum (GIBF's) student council on the theme "Career Tunes" at MCCIA on 14th Dec 2022.
11)	Upgrading and refining the expertise of faculty members	➤ Eleven FDP's on the topics highlighting Teaching Pedagogy, Accreditation, Quality Enhancement, Research, EQ and SQ were conducted to empower the faculty members with the changing role of Faculty by aligning with NEP 2020.
12)	Provide skill-based training to all in addition to conventional teaching and learning	➤ Faculty members and students have completed training in trending technologies.
13)	Strengthen Industry Collaborations - Signing and Collaborating with Industry and Organizations for Projects and Consultancy activities.	➤ Nine MOU's were signed to strengthen industry collaborations, fostering connections and collaborations with diverse organizations. ➤ To strengthen Industry-Institute Connect,



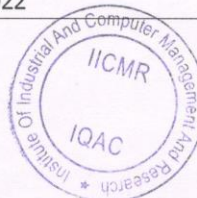
		Engagement- through collaboration, training, placement and projects MoU signed with the following organizations ➤ Ziroh Labs Pvt. Ltd., ICT Academy and EXCELR Benefits: ➤ Better placement opportunities for the students ➤ Conducted Expert Sessions on trending technologies.
14)	Providing Industry based Trainings/MDP's/Consultancy	➤ National Convention -2022 on Team Oriented Problem Solving (TOPS) organized in association with Indian Society for Quality (ISQ) gave an opportunity to the students to listen successful best practices implemented in industries. ➤ 20 students from MBA department volunteered at the IIIE (Indian Institution of Industrial Engineering) event, contributing their skills and expertise to ensure the smooth execution of the event and gaining valuable hands-on experience in event management and industry engagement. ➤ Conducted Rainbow Projects Training for senior Level Management "Advik Hightech " at IICMR Campus on 16th and 17th January 2023. ➤ Setting up SOP for Sri Sudharshan Enterprises in July 2023 ➤ Provided consultancy on Market Research Project from Get Campus Solutions on Counselling from Sep 2022 to Nov. 2022 ➤ Content Development was created for social media creatives for Orange Enterprises ➤ Workshop series on "Social Media and Web Analytics" at Pune Business School from October 2022- Jan 2023



15)	Strengthening collaboration with Stakeholders	➤ Alumni, Industry Experts and Employers were invited as resource person in curricular and Co-curricular activities to provide guidance to existing students . ➤ Batch wise alumni online discussion forum were organized to receive inputs from them. ➤ Suggestions ,Feedback were taken from parents during parents meet
16)	Initiate College Connect Programme	➤ As part of TechnoCase, the department connected with many UG colleges from Maharashtra state and created a platform for UG students to compete with their counterparts from other colleges of their field of study
17)	Promoting Entrepreneurship through ED Cell Prerana ,VijaySidhi and IIC	➤ 15 Series of online and offline sessions highlighting innovation and start up, Problem to Prosperity, Leaders impact Series, Trademark and Patent were organized ➤ Kirloskar Vasundhara Ideation Competition, Business Bazaar, UDAAN gave opportunity to students to exhibit business ideas. ➤ Around 9 students from MBA team got selected for the Deshpande Start-up Boot camp campaign. The 10 day long intensive YUVA start-up boot camp provided interactive training on startup framework and modules followed by virtual mentorship and tailored support. ➤ Training and mentoring of students towards entrepreneurship through VijaySidhi. MCA department conducted activities to motivate students towards entrepreneurship. ➤ Orientation Session on Entrepreneur Development: 20th September 2022



		➤ Series of Group Discussion: 28th October 2022 to 30th October 2022 ➤ Online Quiz Competition: 17th October 2022 ➤ Funfair- Happy hours: 19th November 2022
18)	Development of Students through Extra Curricular Activities under Student welfare Council	➤ Platform were provided to the students to exhibit their Sports and cultural talent during Annual Gathering Rainbow. Around 9 Activities were conducted throughout the year by the student driven club called ARKO ➤ Earn and Learn scheme, Nirbhay Kannya, and Assertive communication were organized in association with Board of Student development of SPPU university. ➤ Vasundhara Kirloskar film festival an open forum discussion was organized by MBA department on 10th Nov. 2022.
19)	Academic Social Responsibility initiatives towards the attainment of a holistic and multidisciplinary education	➤ 21 Initiatives were conducted on Prevention of Water Pollution ,Energy Conservation, Environment ,Health and wellness with an objective to cultivate a sense of social responsibility towards societal issues. ➤ Gomay Ganesha Workshop was organized to create awareness about pollution caused in Air and Water due to Use of POP idols ➤ 57 Students participated as Volunteers in Runathon of Hope organized by Rotary Club to sensitize about Health in the neighborhood community.
20)	Student Wellness and Development Programme:	➤ Introduction to Anapana Meditation, Zumba Session conducted on 19th November 2022 ➤ (एकसंध)-Corridor of Unity: Team Building Activity conducted on 22nd November 2022



		and 7th December 2022.
21)	Uploading of AQAR for the academic year 2021-2022	➤ AQAR for the academic year 2021-2022 was uploaded successfully
22)	Conduct Quarterly IQAC Meeting	➤ Four meetings of IQAC was conducted
23)	Periodical institutional and departmental audit to ensure quality in all the processes	➤ Institutional and statutory committee audit was conducted by internal auditors ➤ MBA Departmental AAA was conducted by inviting External Experts in August 2023 and MCA Departmental AAA was completed on August 2023 ➤ Semester wise academic audit was conducted by MCA in July and August 2023.
24)	NIRF Ranking	➤ Collected ,Consolidated and submitted data for NIRF ranking
25)	Collection and analysis of Feedback	➤ Feedback were collected from all the stakeholders (both online and offline) during Events, Discussions and meetings.
26)	Up gradation in Infrastructure	➤ One Smart Board in the class room and AC in the auditorium is installed

Ref. No /2022-2023/IICMR/IQAC/ATR/11


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