

ATSS's
Institute of Industrial and Computer Management & Research
Reaccredited by NAAC
Internal Quality Assurance Cell (IQAC)
Meeting Agenda
Date : 04th July, 2022, Day:-Monday
Time:- 02.00 p.m-04.00 p.m
Venue: Board Room

Ref.No /2022-2023/IICMR/IQAC /Agenda/43-1

Agenda Point	Description
1.	Reading the minutes of the last meeting and confirmation
2.	Discussion on IQAC quality Initiatives
3.	National and State level conferences and FDP planning
4.	Status of AQAR 2020-2021 and Submission of AQAR for the Academic year 2021-2022
5.	Research and PGRC progress
6.	New Academic Year and Action plans to be Implemented
7.	Discussion on Value added certifications
8.	Discussion on Audit progress
9.	Nomination of New members and Change of members of committees
10.	Student Welfare Council initiatives
11.	Infrastructure development of next academic year
12.	Any other point with the permission of the chairman


DIRECTOR
Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)
Nigdi, Pune - 411 044





Audyogik Tantra Shikshan Sanstha's

**INSTITUTE OF INDUSTRIAL & COMPUTER
MANAGEMENT & RESEARCH
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Societies Reg. Act 1860 Regn. No. MAH/469/P of 6-07-65

Mumbai Public Trust Regn. No. F-324 of 16-07-66

Website : www.iicmr.org

Ref. 2022-2023/IICMR/IQAC /Circular /43-2

Date : 27/06/2022

Circular

Internal Quality Assurance Cell (IQAC) of IICMR

The Internal Quality Assurance Cell (IQAC) meeting of IICMR will be held on 04th July, 2022 at 02.00p.m in the board room.

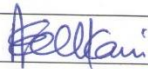
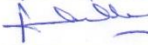
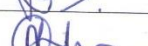
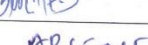
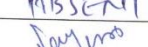
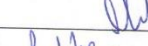
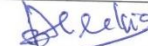
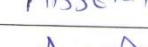
You are kindly requested to attend the meeting

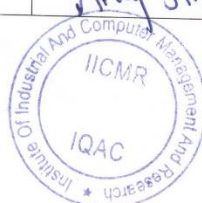
Dr. Abhay Kulkarni
Head-IQAC, IICMR.

Enclosure :-Agenda of the IQAC Meeting

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Institute of Industrial and ATSS's
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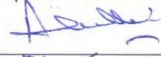
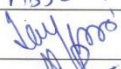
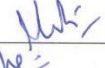
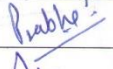
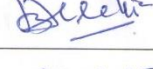
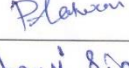
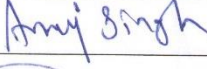
25/06/2022 25/6/2022
2022-2023/IICMR/IQAC/Acknowledgement/43-3

Sr. No	Name of the Members	Designation	Signature
1.	Dr. Abhay Kulkarni	Director, Chairman	
2.	Dr. Ashwini Kulkarni	Management Representative	
3.	Dr. Deepali Sawai	Director - Technical	
4.	Dr. Manisha Kulkarni	Coordinator - IQAC	
5.	Ms. Renu Mathew	Teaching Representative	
6.	Dr. Vinod Bhelose	Teaching Representative	
7.	Mr. Sanjay Mathapati	Teaching Representative	
8.	Dr. Jayasri Murali	Teaching Representative	
9.	Dr. Dipti V. Sharma	Teaching Representative	
10.	Mr. Sanjay Mate	Teaching Representative	
11.	Ms. Prabha Naidu	Administrative Representative	
12.	Mr. Rajeev Bhawsar	Local Society Representative	
13.	Mr. Jay Dholakia	Industry Representative	
14.	Mr. Ravi Rajapurkar	Employer Representative	
15.	Mr. Sapan Vaidya	Alumni Representative	
16.	Ms. Priyanka Lalwani	Students representative	
17.	Mr. Anuj Singh	Students representative	



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Date:- 04th July, 2022, Day:-Monday
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2022-2023/IICMR/IQAC / Attendance / 43-4

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4.	Dr. Manisha Kulkarni	Coordinator - IQAC	
5.	Ms. Renu Mathew	Teaching Representative	
6.	Dr. Vinod Bhelose	Teaching Representative	
7.	Mr. Sanjay Mathapati	Teaching Representative	ABSENT
8.	Dr. Jayasri Murali	Teaching Representative	
9.	Dr. Dipti V. Sharma	Teaching Representative	
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16.	Ms. Priyanka Lalwani	Students representative	
17.	Mr. Anuj Singh	Students representative	



ATSS's
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Internal Quality Assurance Cell (IQAC)
Minutes of Meeting
Date:- 4th July,2022 Time:- 02.00p.m-03.00p.m
Venue: Board Room

Ref.No/2022-2023/IICMR/IQAC /MOM/42-1

Sr. No	Minutes In detail
1.	Dr. Manisha read the minutes of the last meeting and the same were confirmed.Dr.Abhay congratulated the newly nominated members and greeted all the members of IQAC
2.	IQAC Quality Initiatives from both the departments were given by Ms.Renu and Dr.Manisha - FDP on Being a Leader and Exercising Leadership Effectively from 18th April to 26th April 2022 was successfully completed. The participants gave excellent feedback saying that they were very fortunate to participate in the training and thanked the management for the opportunity given. - Life skill activity, 'Health is Wealth' is being steered throughout the semester to meet the challenges of everyday life, post covid. The proverb, Sound Mind dwells in a sound body insists that the mind and body should be both healthy and sound. Taking this into account Meditation- Anapana session is conducted every day morning. A training session on Zumba was organized and students are practicing the same for physical endurance. - MCA students' Parents Meet was held on 2nd July 2022 . The interaction proved to be a meeting ground to assess the outcomes and effectiveness of the pedagogy. The meeting proved to be great for three stakeholders- parents, teachers and students and their



4.	Dr.Jayasri proposed to conduct a National level Workshop on the topic Leveraging Industry Institute Interface for Quality Enhancement in the month of December 2022. Mr.Jay insisted the need of exploring Industry Institute Interface for mitigating the gap between industry and institute. It was decided by all to conduct the workshop on the above mentioned topic. Resolution:- Proposed By:-Dr.Jayasri and Mr.Jay Seconded By:-Dr.Deepali Sawai As agreed and resolved by all the members.
5.	Dr.Manisha informed to all that the AQAR for the academic year was submitted and the query received was immediately resolved and the documents have been uploaded in the website as per the requirement. She conveyed her gratitude to all the criterion coordinators for their whole hearted support in uploading the AQAR . She also mentioned that, preparation of AQAR for the academic year 2021-2022 will be initiated consequently.
6.	From MCA department, three faculty members are in the process of Research Topic finalization. They have given the title presentation and awaiting the RR committee approval. Dr. Abhay Kulkarni communicated Three members got admission in Organisational Management and emphasizedt the need of conducting/organizing research oriented FDP at department level to develop the research base for new faculty members and research aspirants. This will foster a research oriented culture. Series of seminars on the topics related to Value Propositions fit and Business fit, Social Entrepreneurship, Agile Investment, panel discussion with CEO and MD regarding the progressive journey of an entrepreneur were organized by MBA under EDC with an objective to promote business mind-set of the students and Poster Competition on idea generation was conducted on 6th June,2022



	• MBA conducted Specialization inclination lecture series from 17 May to 19th May, 2022. Seven corporate speakers from different specialization were invited to discuss about the skillsets required and future opportunities of each specialization. • FDP on Teaching learning Pedagogy –Innovation was conducted to adopt innovative teaching to all the faculty members • MoU was signed with Indian Institute of Materials Management MoU- Pune Management Association and Tricolour Innovation Pvt. Ltd for conducting live projects and training MBA faculty members and students in recent trends in Operations and Supply Chain Management • Industry Visit was conducted in MTorq Controls India and Parag Foods
3.	Dr.Vinod informed that this year UDAAN was organized , under 75 years Azadi ka Amrit Mahotsav Atmanirbhar Bharat abhiyaan "Sabka Bharat Nikharta Bharat " on 24th and 25th of June, 2022 in association with Project Management Institute(PMI), Pune Deccan India Chapter, Pimpri Chinchwad Startup Incubation Centre(PCSIC) and PCMC Smart City at national level with an objective to foster the culture of ideation and Creativity. Mr. Jay Dholakia informed that Existing start-ups were given an opportunity to pitch their business ideas in front of jury of investors ignited entrepreneurial mind-set of the students. The participants were from different parts of India. Idea fest gave an opportunity to express innovative business ideas from all over India. The key highlights of the event include Success Story of Entrepreneurs, Startup Pitch and Coffee with Corporates. Dr. Jeetendra Joshi MD and Group Chairman of Abhi Logistics, Mr. Manoj Phutane MD & CEO Kala Genset, Dr. Dattatraya Gaikwad VP Corporate Relations and New Initiatives BVG group and Mr. Kiran Vaidya of PCSIC were guests for coffee with Corporate. Dr. Jayasri informed that international speakers representing seven countries have accepted to share their thought process during the international Conference planned on 11th and 12th of July, 2022.



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	Dr.Vipin Kumar, Director of National Innovation Foundation visited the institute to promote innovation and Creativity among the students. MOU was signed by MBA with a startup called Tricolour innovations Pvt limited, supported by NIF . As an outcome of the MOU, Live research project on Gomay Ganesh Idol was undertaken by MBA in association with National innovation Foundation.15 MBA students were given the opportunity to lead the project with two faculty members.
7.	Dr.Abhay communicated that the CAP process for the academic year 2022-2023 will commence after CET process. He also informed that the CET for both MBA and MCA is scheduled in the month of August. Dr.Deepali said that both the departments should plan for induction by incorporating all the required norms of AICTE,DTE and University.
8.	MCA department has completed Add-on Course, AWS Cloud Foundation and students are gearing up for the AWS Academy Certification which is valued around the globe. Dr.Dipti communicated that around five value added certifications of different specialization was conducted to both MBA first and second year students. SCM certification was conducted by Supply Chain Management experts of Indian Institute of Material Management(IIMM),A certification on Business Analytics was initiated in association with IIM Calcutta, NISM certification , Advance Excel Certification was conducted by experts from Finxcel. Online Certification on Python was conducted after completion of power BI certification in association with iclass Gyansetu,Gurugram,Haryana. These all certifications supported the students to face the final placement interviews confidently.
9.	Audit for the academic year 2020-2021 is in process and all the committees will complete the audit by forth week of august. The audit for the next academic year will be planned in the month of November
10.	Dr.Manisha informed about the nomination of the new members in different institutional and statutory committee and opened the list for

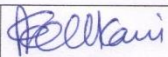
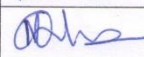


	discussion. All the members discussed and departmental wise representative for all the committee were selected by considering the consensus from all the Members of IQAC. Mr.Pratik Pawar from MBA and Mr.Yash Shrivastav from MCA has been nominated as student representative of IQAC.
11.	Prof. Renu Mathew informed that MCA department will be conducting Nirbhaya Kanya program for female students in addition to this Dr. Manisha Kulkarni informed about the Assertive communication program for all MBA Students. ARKO-Deserving young talents of the MCA department, were bestowed with the responsibility of leading their department from the front with their commitment, confidence and competence on 2nd June 2022 held ARKO Club Oath Taking Ceremony in the IICMR premises. Sports week was completed in the first week of June and Cultural week was organized in the second week of June 2022. MCA Freshers day was arranged on 16th June 2022. Jovial smiles and high spirits marked the welcome party for the students which was aptly called Fresher's Night 2K22. Dr.Vinod Informed that, The prizes of all the sports activities of MBA is planned to be distributed in a felicitation cum award winning ceremony scheduled on 8th september,2022 .The greet-well for the outgoing batch is organized on the same day. Summer Sports battle was organized by MBA from 25th May to 28th may,2022. The students were very enthusiastic and happy to start the sports week after covid. This boosted their energy. Alumni meet cum greet-well was conducted on 2nd July2022 for the 2019 as it was postponed due to pandemic situation. Dr.Jayasri communicated that Five activities were conducted under ASR of MBA.She also informed all about the award received by Dr. Abhay for initiating the e-waste drive ten years ago. The award was given by ECA at the hands of PCMC commissioner Mr. Rajesh Patil. All the members appreciated the efforts of Dr. Abhay and congratulated him.



12.	Dr. Sawai announced that governing council recommended that Holidays and vacation given by the institution are as per norms of university so no further changes in same are required.
13.	Prof.Mathpati shared that about the success completion about Leadership Program for MCA and he also informed everyone that MCA CET will held early then after MBA CET will be conducted by the authorities in addition to this Ms. Prabha told that we can expect our first year for MBA and MCA in the first week of September 2022.
14.	Dr. Sawai informed that the governing council has suggested to prepare for NBA separately for both the departments.
15.	Mr. Sanjay Mate raised the attention of committee towards the parking issue for faculties at campus. Dr. Abay Kulkarni suggested that there will proper reserve parking slots allotted for faculties, So the issue can be resolved. Bicycle parking will be at the back side of the hostel and Two wheelers will be parked through gate no 3 , enough parking space will be available at IICMR parking area.
16.	Dr. Deepali Sawai stated that due to different academic calendars and activities of MBA and MCA departments the annual gathering Rainbow Department wise can be planned according to their own convenient dates.
17.	The meeting was concluded with the announcement of next meeting date as 30 th Sept, 2022 and Vote of thanks was proposed by IQAC coordinator Dr. Manisha Kulkarni.

Minutes were read and confirmed on :

Dr.Abhay Kulkarni	Head,IQAC	
Dr.Manisha Kulkarni	Coordinator-IQAC	




DIRECTOR
Institute of Industrial & Computer
Management & Research (I.I.C.M.R.)
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Internal Quality Assurance Cell (IQAC)

Meeting Agenda

Date: 30th September 2022 , Day: - Friday
Time: - 02.00p.m - 04.00p.m, Venue: Board Room

Ref. No /2022-2023/IICMR/IQAC /Agenda/44-1

Agenda Point	Description
1.	Reading The Minutes of Last Meeting and Confirmation.
2.	Admission process and commencement of new semester
3.	QIP – National and State level conferences and FDP updates
4.	Quality Initiatives discussion for new academic year
5.	Submission of AQAR for the Academic year 2021-2022
6.	Upcoming activities in Research and PGRC
7.	Value added certifications/Add on courses
8.	Bridge and Remedial courses planning
9.	Audit progress and status
10.	Discussion of change of members of committees- if any
11.	Discussion on Board of student welfare initiatives
12.	Submission Feedback analysis and Action Taken Report
13.	Infrastructure Updates.
14.	Any Other Point with The Permission of chairman.



[Signature]

DIRECTOR

Institute of Industrial & Computer
Management & Research [I.I.C.M.R.]
Nigdi, Pune - 411 044.



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Date : 20/09/2022

Circular

Internal Quality Assurance Cell (IQAC) of IICMR

The Internal Quality Assurance Cell (IQAC) meeting of IICMR will be held on 30th September, 2022 at 02.00p.m in the board room.

You are kindly requested to attend the meeting

Dr. Abhay Kulkarni
Head-IQAC, IICMR.

Enclosure :-Agenda of the IQAC Meeting



Audyogik Tantra Shikshan Sanstha's
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Circular Acknowledgement
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20/09/2022

2022-2023/IICMR/IQAC / Acknowledgement / 44-3

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Meeting Attendance

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2022-2023/IICMR/IQAC /Attendance /44-4

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Internal Quality Assurance Cell (IQAC)

Minutes of Meeting

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Venue: Board Room

Ref.No /2022-2023/IICMR/IQAC /MOM/43-1

Sr. No	Minutes In detail
1.	Dr. Manisha read the minutes of the last meeting and the same were confirmed. Dr. Abhay Kulkarni welcomed Dr. Dipti Sharma and Dr. Vinod Bhelose. Members of IQAC congratulated Dr. Vinod Bhelose for being conferred with Doctoral Degree.
2.	Dr. Abhay informed that the process of admission is yet to start. The aspiring students are visiting the campus to enquire about the commencement of the admission process
3.	Dr. Vinod Bhelose informed two days International Conference was successfully organized by MBA@IICMR in association with Project management Institute (PMI) Pune Deccan India Chapter, AIMS, and INSSAN Western India Chapter on the theme " Revisiting Business Processes for Sustainable, Profitable and Inclusive growth. 7 Tracks were arranged wherein approximately 15 researchers per track presented their papers. These researchers were from academia and industry. The Conference Chief Guest was Dr. Parag Kalkar, Dean Commerce and Management (SPPU) and the guest for Valedictory was Mr. Shishir Joshipura, MD & CEO Praj Industries. The conference witnessed sessions from international speakers from Singapore, Canada, Callifornia, Sydney, Nepal to name a few. Dr. Parag Kalkar has the appreciation letter from SPPU for organising the igniting conference on the theme which is the need of the



	hour. Dr.Manisha informed that the proposal for conducting National FDP under QIP is still pending in University .So the dates of the FDP will be rescheduled after the sanction of the proposal from the University . In tune with this Ms. Renu informed everyone that there will special program for students on English, maths, and Excel and Under QIP MCA department will conduct IT Conclave on the same
4.	Dr. Vinod Informed that orientation programme for MBAII sem IV was held on 9th May 2022 and given a bird's eye view about the activities scheduled in the ensuing semester followed by the lectures. He added that teaching and learning will be commencing for MBAI semester I during November 2022 as per the DTE schedule. • Induction will be planned as per the directives of DTE,AICTE and University • Out bound training will be conducted to the new batch students for developing a healthy atmosphere • Bridge Course will be incorporated during induction and orientation of all the processes will be given to the new admitted students .The process of mentoring will be initiated during induction itself
5.	Dr. Manisha informed that the mail regarding uploading of AQAR for the academic year 2021-2022 has been sent and she said that though there is no directives from NAAC regarding the last date of submission of AQAR ,she suggested that AQAR of 2021-2022 will be submitted by forth week of January,2023.
6.	Dr. Abhay Informed that as per the directives of IQAC in the last meeting, MBA department engaged a live project namely Gomaya



	Ganesha. NIF has appreciated efforts done by MBA@IICMR and also given certificate for the same. This live projects groomed the budding managers as well as the coordinators to enhance their planning, organising, communicating and convincing skills. Dr. Jayasri informed under the ED cell Prerna, in association with Tricolor Innovations Pvt. Ltd. organized a workshop on creating eco-friendly Ganesha on 9th June 2022. Dr. Jayashree informed that 2 students and 2 faculty from MBA, 2 Students and 2 faculty from MCA have applied for "Avishkar" an intercollegiate competition from SPPU.' Dr. Jayasri Informed that 4 faculty members from MBA has contributed in publishing 6 research papers in UGC and Scopus Journals. Dr. Manisha informed that 3 students have taken admission for Ph.D under organization management Dr. Abhay Kulkarni declared that Dr. Jayasri has been nominated for the Kesav Pushpa Puraskar award and Dr. Manisha received the Kamal Sharma's Academic excellence award for the outstanding contribution for planning , executing the activities to groom their managerial skills. All the Members of IQAC congratulated Dr. Manisha and Dr. Jayasri for their accomplishments.
7.	MCA Department will be conducting add on courses in trending technologies, AWS Machine Learning and AWS Cloud Practitioner for MCA II students. MBA@IICMR has successfully conducted 5 certifications in last semester they are NISM, SCM, Digital Marketing ,Advance Excel and HR core processes. Dr. Manisha proposed to have Financial Modelling and HR core

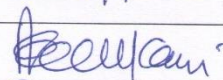
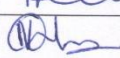


	Processes certification at two levels. Part one will be common for all the students and part two will be specialization specific and will be having live projects . The students will have hands on experience regarding the practical situation and will be groomed to face the final placement confidently. This suggestions are taken from the feedback given by alumni. Resolution:- Dr. Manisha proposed to have Financial Modelling and HR core Processes certifications at two levels. The same has been accepted unanimously by all the members of IQAC. Proposed By:- Dr.Manisha Seconded By:-Dr.Ashwini and Dr.Abhay As resolved and agreed among the members
8.	Dr Vinod informed that MBA@IICMR is planning to conduct Bridge Courses and Remedial courses for the students who are from non-commerce background and slow learners students MCA Department has planned for the Bridge courses as per the University guidelines. Remedial classes will be conducted on need basis.
9.	Dr.Manisha informed about the process of audit of 2021-2022 for the odd semester has been initiated ,and the reports of the audit should be submitted to IQAC by all the auditors before last week of December.
10.	Dr. Sawai Instructed that documentation at Administrative office should be done deliberately no loose checking will be entertained. Dr.Manisha has raised the concern that in spite of several reminders the committee secretaries are not uploading the data in G-drive .The secretaries are not informing the changes that is happening in the name of the committee members.
11.	Mr. Sanjay Mate informed that SPPU Exam went on smoothly, but there is a requirement for revision in exam policy regarding copy case.

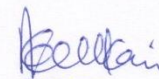


	Mr Sanjay Mate shared the feedback analysis for the year 2021-22 and Dr. Deepali Sawai elaborated on the action taken on the feedback. She added that students are pleased by the efforts put in by the MCA department in grooming them. The ATR was submitted to the IQAC
12.	Ms. Prabha has requested for purchase of new tables and chairs for common area for MBA and MCA and AC installation for Auditorium. Ms. Prabha said that faculty four-wheeler parking is a big issue and we trying they should get parking place and as per previous discussion Junior college will park their vehicle at gate no.3 and IICMR will park at IICMR parking and there would be allotted parking for HOD and MBA & MCA.
13.	The next meeting date was finalized for 10 Jan 2023 and at the end Vote of thanks was proposed by IQAC coordinator Dr. Manisha Kulkarni.

Minutes were read and confirmed on : 10/1/2023

Dr.Abhay Kulkarni	Head,IQAC	
Dr.Manisha Kulkarni	Coordinator-IQAC	




DIRECTOR
Institute of Industrial & Computer
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Nigdi, Pune - 411 044



Audyogik Tantra Shikshan Sanstha's
Institute of Industrial and Computer Management and Research (IICMR)
Approved by AICTE, Permanently Affiliated to SP Pune University,
Recognized by DTE, Government of Maharashtra, NAAC Re-accredited



Internal Quality Assurance Cell (IQAC)

Meeting Agenda

Date: 10th January, 2023, Day: - Tuesday
Time: - 02.00 p.m - 03.00 p.m, Venue: Board Room

Ref. No / 2022-2023/IICMR/IQAC / Agenda/45-1

Agenda Point	Description
1.	Reading the Minutes of The Last Meeting and Confirmation.
2.	Beginning of New Semester – Review and Feedback.
3.	QIP – National and State Level Conference and FDP.
4.	Quality Initiatives for the Academic Year 2022-2023.
5.	Submission of AQAR for the Academic Year 2021-2022.
6.	Research and PGRC Updates.
7.	Value Added Certification/Add on Courses.
8.	Bridge and Remedial Courses.
9.	Change of Members of Committee - If Any.
10.	Feedback and Review of the Semester.
11.	Initiatives of Board of Student Welfare.
12.	Infrastructure Updates.
13.	Any Other Point with The Permission of chairman.




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Website : www.iicmr.org

Ref. 2022-2023/IICMR/IQAC /Circular /45-2

Date : 02/01/2023

Circular

Internal Quality Assurance Cell (IQAC) of IICMR

The Internal Quality Assurance Cell (IQAC) meeting of IICMR will be held on 10th January, 2023 at 02.00p.m in the board room.

You are kindly requested to attend the meeting

Dr. Abhay Kulkarni
Head-IQAC, IICMR.

Enclosure :-Agenda of the IQAC Meeting



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Institute of Industrial and Computer Management and Research (IICMR)
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Internal Quality Assurance Cell (IQAC)



Circular Acknowledgement
Meeting Date:- 10th January, 2023, Day:-Tuesday
Time:- 02.00p.m-03.30p.m, Venue: Board Room

02/01/2023

2022-2023/IICMR/IQAC /Acknowledgement /45-3

Sr. No	Name of the Members	Designation	Signature
1.	Dr. Abhay Kulkarni	Director, Chairman	
	Dr. Ashwini Kulkarni	Management Representative	
3.	Dr. Deepali Sawai	Director - Technical	
4.	Dr. Manisha Kulkarni	Coordinator - IQAC	
5.	Ms. Renu Mathew	Teaching Representative	
6.	Dr. Jayasri Murali	Teaching Representative	
7.	Mr. Sanjay Mathapati	Teaching Representative	
8.	Dr. Vinod Bhelose	Teaching Representative	
9.	Dr. Dipti Sharma	Teaching Representative	
10.	Mr. Sanjay Mate	Teaching Representative	
	Ms. Prabha Naidu	Administrative Representative	
12.	Mr. Rajeev Bhawsar	Local Society Representative	
13.	Mr. Jay Dholakia	Industry Representative	
14.	Mr. Ravi Rajapurkar	Employer Representative	
15.	Mr. Sapan Vaidya	Alumni Representative	
16.	Mr. Pratik Pawar	Students representative	
17.	Mr. Yash Shrivastav	Students representative	





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Internal Quality Assurance Cell (IQAC)



Meeting Attendance

Meeting Date:- 10th January, 2023, Day:-Tuesday
Time:- 02.00p.m-03.30p.m, Venue: Board Room

2022-2023/IICMR/IQAC /Attendance /45-4

Sr. No	Name of the Members	Designation	Signature
1.	Dr. Abhay Kulkarni	Director, Chairman	
2.	Dr. Ashwini Kulkarni	Management Representative	
3.	Dr. Deepali Sawai	Director - Technical	
4.	Dr. Manisha Kulkarni	Coordinator - IQAC	
5.	Ms. Renu Mathew	Teaching Representative	
6.	Dr. Jayasri Murali	Teaching Representative	
7.	Mr. Sanjay Mathapati	Teaching Representative	
8.	Dr. Vinod Bhelose	Teaching Representative	
9.	Dr. Dipti Sharma	Teaching Representative	
10.	Mr. Sanjay Mate	Teaching Representative	
11.	Ms. Prabha Naidu	Administrative Representative	
12.	Mr. Rajeev Bhawsar	Local Society Representative	
13.	Mr. Jay Dholakia	Industry Representative	
14.	Mr. Ravi Rajapurkar	Employer Representative	
15.	Mr. Sapan Vaidya	Alumni Representative	ABSENT
16.	Mr. Pratik Pawar	Students representative	
17.	Mr. Yash Shrivastav	Students representative	





ATSS's
Institute of Industrial and Computer Management & Research (IICMR)
Reaccredited by NAAC

**Internal Quality Assurance Cell (IQAC)
Meeting Agenda**

Date :- 10th Jan, 2023 Time:- 02.00p.m-03.00p.m

Venue: Board Room



Ref.No /2022-2023/IICMR/IQAC /MOM/45-3

Sr. No	Minutes In detail
1	Dr. Manisha read the minutes of the last meeting and the same were confirmed.
2	Dr. Vinod shared that Students of Semester of I of MBA, embarked on their academic journey on the auspicious day of November 23rd, 2022. He mentioned that the Induction Program commenced with the chief guests address of Dr. Parag Kalkar- Dean- Commerce and Management SPPU and Mr. Swapnil Gawade- Director & COO- Goken India. During the Induction a 2 hr Yoga and meditation session was conducted, Management games and industry expert sessions were conducted. Besides, the Industry expert session, Know Yourself activity was conducted by Dr. Manisha, which was highly appreciated by students. The induction concluded with on 30th December with the "Be-Change Programme" Programme engaged by Dr. Manisha. Dr. Jayasri shared that Semester III commenced on November 2nd, 2022 with vibrant orientation programme after the successful completion of vibrant Summer Internship Project. Power pack sessions are going on full swing along with VAC. The closure of semester I is planned on February 15th, 2023, and the semester III is on January 31st, 2023 to achieve new heights in academic excellence. Dr. Renu shared that the induction program, DEEKSHARAMBH for the MCA 2022-2024 batch commenced on 18th Nov 2022 with a four-day program



	aimed at welcoming, engaging, and exciting every student to begin this important stage in their education. A session on 'UHV (Universal Human Values): Living in Harmony with Family, Society, and the Rest of Nature' was conducted by Mr. Sanjay Mate, Assistant Professor, IICMR-MCA on 19th November 2022. As per the guidelines received from SPPU, MCA Semester III started with an orientation conducted on 10th October 2022. By December 23rd we have covered the syllabus of all the courses and concurrent evaluations have been completed. However, we are yet to complete the prelim written examination, project presentation, and practical examination with viva-voce and it will be completed in this month. University examination is expected in the month of February/ March.
3	Dr. Jayasri has informed that MBA@IICMR has been ^{granted} awarded a QIP grant of Rs. 100,000/- for organizing a National Conference on the topic of "Industry-Institute Linkage through the Implementation of National Education Policy 2020". The department is presently planning to hold the conference on the 24th and 25th of February 2023. Dr. Deepali congratulated for achieving another milestone and recommended the team to peruse the circular to become acquainted with the norms and comply them appropriately. Dr. Vinod shared that CO-PO mapping workshop was organised on 8th October 2022 by Dr. Kasande. Faculty had hands on experience on the process of aligning the learning outcomes of a course with the Programme outcome of the program. Faculty understood that this alignment is essential to ensure that students are equipped with the requisite skills and knowledge to cater the Industry requirements. Dr. Abhay proposed that FDP focussing on "Spiritual quotient" should be organised, which will enhance the individual performance. Dr. Manisha agreed to take necessary initiatives.



Dr. Dipti highlighted that MBA@IICMR is continuously involved in quality initiatives to develop the skills of both aspiring managers and faculty. These initiatives aim to enhance the learning experience and improve the overall quality of education provided. By grooming the skills of the aspiring managers and faculty, we can create a more competent and capable workforce, capable of excelling in their respective fields.

Dr. Dipti announced that the **Indian Society for Quality (ISQ)** has organized the **Teams Oriented Problem Solving (TOPS) convention-2022**, on **4th November, 2022** at our campus. This was a unique opportunity for aspiring managers to develop their professional network, enhance their team building skills, improve event management skills, and learn about industry-adopted problem-solving strategies. This convention helped the budding managers gain valuable knowledge and experience in the industry and build their professional profile.

Dr. Dipti also mentioned that the **Vasundhara Kirloskar Film Festival** held an open forum discussion on **10th November, 2022**. The discussion centred on the importance of preserving nature, promoting healthy food habits, and how health is wealth. Additionally, during the event, the **Ms. Manali Gupta** team bagged the **Second prize in the Idea Challenge vertical** category organized by the festival.

Dr. Dipti mentioned that to foster a stronger connection between academia and industry, we organize **Insightful Inz-Winz sessions** for **MBA I** students. These sessions are conducted by industry experts after the completion of each unit, providing **practical exposure** to the theoretical concepts covered in the course. This approach enables students to gain a deeper understanding of the application of these concepts in real-world



scenarios and prepares them for their future careers.

Dr. Vinod added that **MBA II** year students are provided with **corporate mentoring**, which aims to equip them with the necessary skills and knowledge to become **successful managers**. This mentoring program help these aspiring managers to gain industry insights, build their professional network, develop leadership and communication skills, and enhance their overall performance. By offering corporate mentoring, we aim to create **industry-ready professionals** who can excel in their future careers.

Dr. Vinod added that the flagship event of MBA@IICMR, **Business Process Excellence (BPE)**, is scheduled to take place on **14th and 15th January, 2023**. This year's theme is **Business Process Management for Customer Experience**, which aims to equip students with the knowledge and skills needed to adapt to the **changing dimensions of business processes** to achieve an **immersive consumer experience**. This event provides a platform for students to learn from industry experts and engage in discussions around the latest trends and practices in business process management.

Dr. Jayasri highlighted that on **19th November, 2022**, an **informative industrial visit** was organized to **Radheshyam**, enabling the MBA students to gain practical exposure and hands-on experience in the field of their interest. Similarly, on **7th January 2023**, an **enriching and insightful Industrial visit** was conducted to **Mapro**, where the students were able to witness the real-time implementation of the theoretical concepts they have learnt in class, enhancing their knowledge and boosting their confidence.



Dr. Jayasri added that **Twenty students of MBAI** participated in the event organised by **Global India Business Forum (GIBF)'s Student Council on the Theme "Career Tunes"** at MCCIA on 14th December 2022 and interacted with Top most motivational speakers **Mr. Uday Iyer and Mr. Harry Mathew**, enlightened them on "-The Story Of Balancing Careers" and "Goal Setting and Focusing" respectively. They understood the importance of upskilling and setting the goal. Moreover they learnt the techniques of aligning the activities towards achievement of the goal.

Dr. Manisha informed that it was a great opportunity for the MBA department of IICMR that **First-year students** volunteered for organising the **IIIE convention** at the Pride Hotel in Pune on **16th and 17th December 2022**. The students' **dedication and hard work** were highly **appreciated** by the **IIIE Management Committee**. Through this enriching experience, the students gained valuable knowledge, excellent networking opportunities, and honed their management and conference presentation skills. She added that she was track chair of one group and admired the quality of presentations by the industry experts.

Dr. Jayasri added **Rubicon, the CSR partner of Barclays**, organized a comprehensive three-day skill development training program for **MBA** students from **28th December, 2022 to 31st December, 2022**. The training was a crucial part of our **Corporate Readiness Program** that aimed to enhance the employability skills of our students. The primary objective of the program was to focus on personality development and equip students with the necessary skills to excel in the corporate world. The training module was interactive and included a variety of case studies, mock interviews, and presentations, among other activities.



Dr. Abhay disclosed that the **Centre of Excellence of the MBA department** got an incredible opportunity to train the Assistant General Manager and Managers of **Advik Hi-Tech (P) Ltd.**, on **16th and 17th January, 2023** on Rainbow Projects with a focus on minimizing wastages and enhancing productivity.

Dr. Jayasri shared exciting news that **Mr. Sachin** and his team got selected for the **Deshpande Start-up Boot Camp campaign**. The 10-day long intensive **YUVA start-up boot camp** will provide interactive training on the start-up framework and modules, followed by virtual mentorship and tailored support. This program will equip the participants with the necessary skills and knowledge needed to launch their own successful start-up venture. The training will commence from **19th January, 2023**.

Dr. Manisha added that **Faculty development programs (FDP)** are organised on emerging topics to upgrade the skills and enhance the knowledge base of our faculty. These programs are designed to provide faculty members with insights into the latest trends and practices in their respective fields and help them stay up-to-date with industry developments. The outcome is to create a highly skilled and knowledgeable talent pool capable of providing quality education to our students.

^{Mrs.} Dr. Renu informed that On **21st November 2022**, two sessions were conducted under the Career Orientation Programme for the students. The first session, titled "**Skillsets to Kickstart an IT Career**," was conducted by **Mr Kamlesh Jagdale**, India Lead - University Recruiting and Early Talent Programs, Nutanix. In this session, Mr Jagdale guided the students



on how to be thorough with the basics taught in college and create a niche for themselves in the future. He also emphasized the importance of time management for a successful career in the IT industry. The second session, titled "Industry Expectations from Young Workforce," was conducted by Mr Rahul Uplap, Head - ECoDe, Associate VP, KPIT Technologies Limited. This session covered the ecosystem of the IT industry, highlighting its challenges and expectations from young professionals. The session aimed to help the students reflect on their ambitions, interests, and abilities and develop readiness for choices and changes to face new challenges in the industry. Overall, these sessions were designed to equip the students with the necessary skills and knowledge to kickstart their careers in the IT industry. The Career Orientation Programme aimed to provide students with insights into the industry and help them make informed decisions about their career paths.

Mr. Mathe shared Under the Wellness Programme, MCA students were introduced to the Anapana technique, which is considered to be one of the best practices of the department. This scientific technique is easy to learn and helps in developing concentration of the mind. As a part of this programme, students practice Anapana for the first 10 minutes of their first lecture every day. In addition to this, to help students improve their endurance, cardiovascular fitness, and to provide exposure to a fun and social environment, a Zumba session was conducted on 19th November 2022. This session was aimed at encouraging students to engage in physical activity and promoting the importance of a healthy lifestyle.

As a part of the Eksandh-Corridor of Unity Programme, MCA department organized two field activities to facilitate the growth and development of the students.

To achieve this, the department conducted management games and group



	activities for MCA I students at Sunny's World. The primary objective was to provide a welcoming and comfortable environment for new students and help them form strong bonds with their peers and faculty members. The activities were designed to foster a sense of community, promote teamwork, and help the students discover their individual strengths and talents. To promote an inclusive and diverse environment, the department organized a special day for students to celebrate their unique backgrounds, learn from one another, and cultivate opportunities for communication. As part of this the MCA II students were taken on a field trip on 07/12/2022 where they engaged in a variety of games and group activities designed to help them appreciate and understand each other's personalities and how they can complement each other.
5	Dr. Manisha provided an update that the submission deadline for the Annual Quality Assurance Report (AQAR) has been extended to February 28th, 2023. She further informed that MBA@IICMR has already completed the data collection process for AQAR. Dr. Renu added that MCA department have completed the data collection and are ready to merge the data for AQAR. In this regard, Dr. Abhay Kulkarni instructed all NAAC criteria heads from both departments to begin merging the data to ensure timely submission of the report
6	Dr. Jayasri Murali provided an update on the research initiatives undertaken by the MBA department. She mentioned that Dr. Dipti Vashisth Sharma presented her research paper at the IIM Kozhikode Conference from 28-31 Dec 2023.



Additionally, Mr. Dileep from the MBA department published a research paper in a UGC CARE listed journal, filed an Indian Patent and submitted the thesis to Savitribai Phule Pune University.

She also highlighted the participation of IICMR students in the Avishkar competition, where one team from IICMR has reached the zonal level.

Dr. Jayasri added that Dr. Manisha and Dr. Dipti, have submitted their applications to become Ph.D. guides at our Post Graduate Research Centre.

Members of IQAC Congratulated both the faculty.

Dr. Abhay announced that the University has sent the admission confirmation letter for Mr. Dushyant Pathak's Ph.D. program and research title of the scholars got approved.

7

Dr. Dipti reported that the MBA department had organized a total of nine Value Added Courses (VAC) for second-year MBA students and three for first-year MBA students.

IQAC appreciated the efforts of VAC coordinator and Academic Coordinator for the same.

Ms. Renu shared that MCA faculty members are now Microsoft Certified Educators (MCEs), a certification program designed specifically for educators who want to integrate technology into their teaching practices.

AWS Machine Learning and AWS Cloud Practitioner are two valuable courses for students pursuing a career in the field of Cloud Computing and



	Machine Learning. MCA II students were offered add on courses on AWS ML and AWS Cloud Practitioner and students are in process of appearing for the international certification.
8	Dr. Vinod reported that the first-year MBA students have accomplished the Bridge courses, covering all the core subjects pertaining to Semester I curriculum. These courses were effectively conducted on 26th and 28th November 2023, helping students to gain an insight into the course content in advance and helped to develop a common understanding of the basic concepts. This approach allowed students from diverse backgrounds to lay a strong foundation and enhance their prospects of achieving academic excellence. A one week Bridge course was conducted for MCA I students to help bridge the gap between their current level of knowledge and the level of knowledge required to succeed in the courses in MCA programme. Remedial classes were conducted on need basis after the Mid-term examination. After the prelim examination revision lectures are scheduled. Updates MCA faculty members attended Faculty Development Programs (FDPs) on niche technologies conducted by several esteemed colleges under the aegis of Savitribai Phule Pune University and ExcelR. The FDP provided an excellent opportunity for our faculty members to enhance their knowledge and skills in their respective fields. It also allowed them to network with other faculty members from different colleges, sharing ideas and best practices. IT Conclave, our flagship event, has been postponed to the even semester of the academic year, with a tentative date in June 2023. This decision has been made due to the crunched semester duration, which makes it difficult to accommodate the event within the current academic schedule.

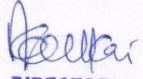


	The TechnoCase competition, which is the flagship event for both undergraduate and postgraduate students, will be conducted over three rounds during the months of March, April, and May. The competition will be open to students from colleges across Maharashtra. For the undergraduate vertical, there will be three rounds of the programming competition, while postgraduate students will participate in a single round of Case Study competition.
10	Dr. Abhay updated everyone regarding the technical glitches that had occurred in the Institute's ERP system have been resolved.
11	Dr. Vinod provided an update on the various SWC initiatives undertaken by the IICMR, including the Nirbhaya Kanya Abhiyaan program and the launch of the Earn and Learn Scheme, six students enrolled for the same.
12	Dr. Abhay requested the administrative staff to obtain a quotation for the installation of an air conditioning system at the auditorium, get it approved from the management and urged them to proceed with the installation as soon as possible. Dr. Manisha requested to replace the round tables and chairs in the common area for student use.
13	Dr. Deepali praised the outstanding performance of both departments in Kalaranjan, which was held after a span of four years.
	The finalization of dates for the Annual Gathering called "Rainbow" was discussed. Both departments were in agreement that the event should be held in April 2023, and two dates were proposed: April 15 and April 22.
	Dr. Manisha brought to attention the issue of students using the allotted faculty parking area, resulting in damage to faculty vehicles. She suggested monitoring the parking area with CCTV cameras to prevent further



	damage. Dr. Abhay instructed the Administrative staff to take action on this matter.
	Dr. Vinod made a request to IQAC to extend the library timings for all the students until 6:30 pm, as the students are unable to utilize the library facilities due to a fully-packed lecture schedule from 9:30 am to 5:30 pm.
	The next meeting date was finalized for 19 th April, 2023. Dr. Manisha Kulkarni, IQAC coordinator proposed the Vote of thanks




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Internal Quality Assurance Cell (IQAC)

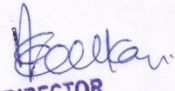
Meeting Agenda

Date: 19th April, 2023, Day: - Wednesday
Time: - 02.00p.m - 03.00 p.m, Venue: Board Room

Ref. No /2022-2023/IICMR/IQAC /Agenda/46-1

Agenda Point	Description
1.	Reading The Minutes of Last Meeting and Confirmation.
2.	Semester Review and Updates – MBA & MCA.
3.	QIP – National Level Conference – Review and Feedback.
4.	Quality Initiatives for the Semester – UDAAN, TECHNOCASE.
5.	Submission of AQAR for the Academic Year 2022-2023.
6.	Research and PGRC Upcoming Initiatives.
7.	Value Added Certification/Add on Courses Review and Feedback.
8.	Preparation for admission for New Academic Year.
9.	Change of Members of Committee - If Any.
10.	Board of Student Initiatives.
11.	Infrastructure Updates.
12.	Any Other Point with The Permission of chairman.




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Website : www.iicmr.org

Ref 2022-2023/IICMR/IQAC /Circular /46-2

Date :

13/04/2023

Circular

Internal Quality Assurance Cell (IQAC) of IICMR

The Internal Quality Assurance Cell (IQAC) meeting of IICMR will be held on 19th April, 2023 at 02.00 p.m in the board room.

You are kindly requested to attend the meeting

Dr. Abhay Kulkarni
Head-IQAC, IICMR.

Enclosure :-Agenda of the IQAC Meeting



Audyogik Tantra Shikshan Sanstha's
Institute of Industrial and Computer Management and Research (IICMR)
Approved by AICTE, Permanently Affiliated to SP Pune University,
Recognized by DTE, Government of Maharashtra, NAAC Re-accredited
Internal Quality Assurance Cell (IQAC)



Circular Acknowledgement
Meeting Date:- 19th April, 2023, Day:- Wednesday
Time:- 02.00p.m-03.30p.m, Venue: Board Room

13/04/2023

2022-2023/IICMR/IQAC / Acknowledgement / 45-3

Sr. No	Name of the Members	Designation	Signature
1.	Dr. Abhay Kulkarni	Director, Chairman	
	Dr. Ashwini Kulkarni	Management Representative	
3.	Dr. Deepali Sawai	Director - Technical	
4.	Dr. Manisha Kulkarni	Coordinator - IQAC	
5.	Ms. Renu Mathew	Teaching Representative	
6.	Dr. Jayasri Murali	Teaching Representative	
7.	Mr. Sanjay Mathapati	Teaching Representative	
8.	Dr. Vinod Bhelose	Teaching Representative	
9.	Dr. Dipti Sharma	Teaching Representative	
10.	Mr. Sanjay Mate	Teaching Representative	
	Ms. Prabha Naidu	Administrative Representative	
12.	Mr. Rajeev Bhawsar	Local Society Representative	
13.	Mr. Jay Dholakia	Industry Representative	
14.	Mr. Ravi Rajapurkar	Employer Representative	
15.	Mr. Sapan Vaidya	Alumni Representative	
16.	Mr. Pratik Pawar	Students representative	
17.	Mr. Yash Shrivastav	Students representative	





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Internal Quality Assurance Cell (IQAC)

Meeting Attendance

Meeting Date:- 19th April, 2023, Day:-Wednesday
Time:- 02.00p.m-03.30p.m, Venue: Board Room

2022-2023/IICMR/IQAC /Attendance /46-4

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1.	Dr. Abhay Kulkarni	Director, Chairman	
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ATSS's
Institute of Industrial and Computer Management & Research
Reaccredited by NAAC
Internal Quality Assurance Cell (IQAC)
Meeting Agenda
Date:- 19th April,2023 Time:- 02.00p.m-03.00p.m
Venue: Board Room

Ref.No /2022-2023/IICMR/IQAC /MOM/46-5

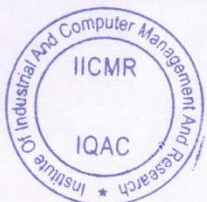
Sr. No	Minutes In detail
1.	Dr.Manisha read the minutes of the last meeting and the same were confirmed.
2.	Review of Semester were discussed and the highlights of the semester are as follows • University examination for MBA concluded in the third week of March,2023 • SIP Viva Voce for second year is completed on 1 April 2023. External panel members appreciated the quality of the project and the attitude of the students.MBA batches (both first year and second year) was started on 27th March,2023 • Specialization inclination series were conducted with an aim to provide direction for selecting MBA specialization. Corporate Experts and alumni discuss about the Opportunities, Skillsets required for each Specialization and contemporary practices with an objective to guide students for selection of their specialization. • Ms Renu Mathew shared that the MCA fourth semester has begun with an informative orientation session for the students. The session focused on the academic goals for the semester, emphasizing the importance of placement opportunities for students. • Additionally, a comprehensive curricular and co-curricular activities plan was shared with the students to help them enhance their skills and knowledge in different fields. During the session, the students



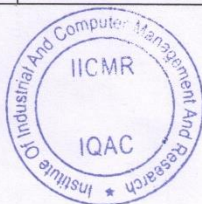
	were given a detailed overview of the internship project, including the evaluation process and submission timelines. • They were encouraged to choose projects that would challenge them and allow them to gain valuable hands-on experience in their respective fields. MCA Semester II kickstarted with an orientation programme on 27th March 2023. Students were guided on career development, academic goals for the semester. • The semester plan which highlights sessions for grooming the students for their all-round development. Lectures are being conducted as per the plan and expecting to cover the syllabus and concurrent evaluation by the first week of July 2023. As per the plan, the department is conducting aptitude ability training, technical training and soft skill training weekly to augment the pre- placement training.
3.	Dr. Jayshree communicated that MBA@IICMR has successfully organized National Conference in association with SP Pune University under QIP on the Topic "Industry- Institute Linkage through the Implementation of National Education Policy 2020" on 24th and 25th Feb, 2023 where around 90 participants attended the conference from all over India The conference aims to create awareness and facilitate a deeper understanding of the key principles, goals, and recommendations of the National Education Policy. The department has also received the cheque of Rs. 100000 as university grant for the same on 13 March 2023. Dr. Deepali Sawai communicated that MCA department organized a two-day Faculty Development Programme on Robotics starting from 28th February 2023. The programme was led by Mr. Bhavesh Ahire who provided a comprehensive understanding of the working of the Arduino kit. The training also included hands-on sessions, where all faculty members participated and learned how to operate the kit effectively and equipped



	them with the necessary skills to enhance their teaching and research capabilities.
4.	Quality Initiatives for Semester • National level UDAAN 2023 is planned on 24th and 25th of April, 2023 in association with PMI-Pune Deccan India Chapter, Deshpande startups and Pimpri Chinchwad startup Incubation centre. Students from all the streams will get an opportunity to exhibit the talents in six different verticals. • A FDP on Enhancing Spiritual Quotient was conducted with an intention to inculcate the practise of meditation . • Ms. Renu Mathew informed that Dr. Biju Nathan conducted expert sessions on Cyber Security, which were a valuable learning experience for the MCA students and also to comply with the directives of AICTE to conduct awareness session on Concept and use of cyber hygiene in daily life, Cyber Crime & Safety. On January 14th, 2023, a session was held for MCA II students providing them with the latest information and knowledge on the topic, cyber security. On January 21st, 2023, a session was held for MCA I students, providing them with an introduction to the fundamentals of cyber security, and cyber hygiene. The sessions proved to be an excellent opportunity for students to learn from an expert in the field and develop their knowledge and skills in this crucial domain. • Mr. Sanjay Mate communicated that the TechnoCase competition has been off to a great start, with the first round of the UG vertical, Code battle competition taking place on 18th March 2023. Students from 17 colleges in Maharashtra have already participated in the competition, with a fantastic response thus far. Looking ahead, we're excited to continue the momentum with the upcoming two rounds of the Code battle competition, as well as the PG vertical,



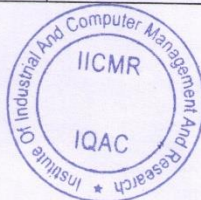
	Budding Consultant competition, all of which will be taking place on the final day of the competition, 2nd May 2023. IT Conclave, MCA department's flagship event which presents an exceptional opportunity for students and faculty members to engage with a diverse range of IT professionals and gain valuable insights into the industry is scheduled on 17th and 18th June 2023 from January 28th to February 5th, 2023, MCA students embarked on an exciting study tour of Punjab and Himachal Pradesh. The tour was a great opportunity for students to explore new places, learn about different cultures, and gain practical industry knowledge.
5.	Dr. Manisha informed that AQAR for the academic year 2021-2022 was submitted in the month of March, 2023. She also expressed her gratitude to whole hearted contribution given by all the criterion coordinators. She also informed that a mail has been sent to all the criteria coordinators for preparation of AQAR for the academic year 2022-2023. AQAR for academic year 2022-23 should be submitted by September 2023 and she also insisted on preparing SSR for getting third cycle of reaccreditation as the five year duration of second cycle accreditation will conclude in July, 2024
6.	Dr. Jayshree Murli briefed about research Initiatives by MBA Department - Two faculty members attended and presented paper in National conference - A book "Human resource analytics and strategic decision making " was published by three faculty members through Scientific international publishing house - A book on "Business analytics the science of data driven decision making" through the publisher alpha international publication was also published



	• Dr. Deepali Sawai informed that MCA department is steering the Second Edition of ICCIIT – 2023 on 29th and 30th April 2023 in Fully online mode. In order to better serve the needs of newbie and future researchers in the fields of Computer Science and Management, we have revamped the format of ICCIIT 2023. Our goal is to provide a platform that will help these researchers face and successfully navigate the challenges of the research journey. The conference will be a comprehensive platform that will feature an impressive line-up of keynote addresses, engaging plenary talks, and expert sessions that will explore the latest research trends in various domains and technologies for newbie researchers. In addition, there will be insightful panel discussions on critical topics such as Research Methodologies and Data Collection and Analysis, providing delegates with a valuable opportunity to exchange ideas, network, and gain a deeper understanding of cutting-edge research in their field of interest. • The MCA department is dedicated to fostering research aptitude among students and has organized a research orientation session in the month of May/June to achieve this goal. To further enhance the outcomes of the session, students will be allotted research-based assignments that will allow them to apply the knowledge gained during the session. • Dr.Abhay mentioned that viva of two PhD is scheduled in the month of June. Approval letter of Mr.Harshal patil is received from University
7.	Value Added Certification conducted in the last semester were briefed by Dr.Dipti Vashist. Phyton and financial Modelling (part1) , Advance Excel certification was completed with assessment and Digital Marketing will be completed by May 2023 .Part 2 of Financial Modelling and HR Core



	Processes will be initiated in the month of May,2023. Dr.Manisha informed that 10 Value added Certifications given to MBA students are providing huge opportunities and supporting the students to start their career journey. Mr Mate shared students' feedback on the training, AWS ML and AWS Cloud Practitioner to be elaborative, extremely valuable and insightful for building a career in the chosen fields. Those students who have undertaken Add-on training in AWS Cloud Practitioner in December 2022 are gearing up for the international certification examination in the month of May under Ms Kiran Shinde's guidance. In the month of June Add-on training is planned on Microsoft Power BI and AWS Solution Architect. Subsequently, the students will be appearing for the internationally valued certification examinations.
8.	Dr. Deepali Sawai informed that the MCA department has organized an orientation session for undergraduate students, highlighting the importance of pursuing postgraduate education. As a result of this session, we have received numerous requests from students who are interested in pursuing an MCA degree and require assistance in preparing for the Common Entrance Test (CET) examination. In response to this, the department has arranged a comprehensive training program specifically designed to help aspiring MCA students prepare for the CET examination. This training program covered all the essential topics and concepts included in the CET syllabus and equipped the students with the necessary skills and knowledge to excel in the examination. The MCA department's admission officer has taken the initiative to gather all the necessary information and guidelines from the Directorate of Technical Education (DTE) to ensure that the department's plan for the upcoming academic year follows the regulatory standards. Based on the comprehensive plan and the guidelines received from DTE, the department



	will be moving forward with the implementation of its admission process.
9.	Dr.Deepali proposed and Nominated Ms.Preeta Praseedh as IQAC member from MCA as Mr.Sanjay has resigned from the institute. Resolution:- Ms.Preetha has been proposed to be nominated as IQAC member from MCA and it has been accepted by all the members Proposed By:-Dr.Deepali Sawai Approved By:-Dr.Ashwini and Dr.Abhay It has been unanimously agreed and resolved by all the members.
10.	Dr. Abhay suggested that Canteen Monitoring committee should be formed with equal representation of students from both the departments to monitor and improve the quality of the Canteen.
11.	Dr.Vinod Bhelose briefed about the Board of Student development initiatives conducted under Student Welfare Council • Earn and learn scheme, Nirbhay Kanya and Assertive Communication programs were organized in association with Board of Student development of SP Pune University and a grant of Rs. 28000/- is received. • Under ARKO Club sports week and days were organized from 29th March,2023 to 5thApril,2023. Annual Gathering Rainbow was conducted on 6th April,2023 . • She also added that MBA@IICMR actively volunteered in Runathon for Hope 2022, that was organized by Rotary club of Nigdi, Pune and around 60 MBA aspirants participated as volunteers and Participants and they all were appreciated by the rotary club with participation certificate. • To celebrate Marathi Bhasha Divas on February 27, which honours the birth anniversary of the famous Marathi poet Vishnu Vaman Shirwadkar, popularly known as 'Kusumagraj', IICMR- MCA arranged



	an exhibition of Marathi language books at the IICMR library. This exhibition aimed to promote Marathi literature and encourage students to read Marathi books. The event was well-received by the students, who showed interest in learning more about Marathi culture and language. • Ms. Renu Mathew also added that International Women's Day was celebrated with great enthusiasm at the campus on 8th March, with Ms. Sneha Shinde, a national-level powerlifting player, as the chief guest. The event was organized to celebrate the achievements of women and to promote women's empowerment. • The tour covered various destinations, including Pathankot, Dalhousie, Amritsar–Golden Temple, Jallianwala Bagh, and Wagah Border. Students also visited a Shawl factory as part of an industry visit, gaining insights into the business processes involved in this industry. The tour was an enriching experience for the students, providing them with a broader perspective on life, culture, and business practices
12.	Dr. Manisha said thanks to management for installation of AC at Auditorium and 55 inch TV at Board room, she further added that plastic round tables at common areas for students should be replaced with new tables. Dr. Vinod informed about the implementation of extension of library timings for MBA students till 6:30 pm.
13.	In pursuance to the request received to Governing Council regarding Alternative Saturday off for the Faculty Members , Dr.Ashwini announced that alternate Saturday off for Faculty Members will commence from May 2023 for MBA and June 2023 for MCA.
14.	The proposed date of next meeting date is scheduled on 5 th July, 2023 and Vote of thanks was proposed by IQAC coordinator Dr. Manisha Kulkarni.



Minutes were read and confirmed on :		
Dr.Abhay Kulkarni	Head, IQAC	<i>Abhay Kulkarni</i>
Dr.Manisha Kulkarni	Coordinator-IQAC	<i>Manisha Kulkarni</i>

Abhay Kulkarni
DIRECTOR
 Institute of Industrial & Computer
 Management & Research [I.I.C.M.R.]
 Nigdi, Pune - 411 044





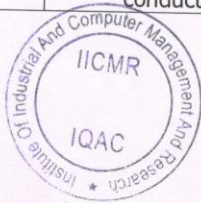
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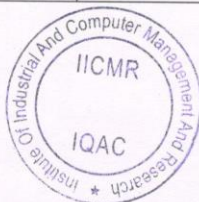


Action Taken Report from the MOM Excerpts of IQAC Academic year 2022-2023

Sr. No	Action Planned	Action Taken
1)	Orientation during Induction	➤ Six days of MBA induction "DISHARAMBH- Developing Competent Professionals" and Four days of MCA Induction Deeksharambh was conducted to orient the first year students as per the directives of DTE, AICTE and affiliated University.
2)	Conference -International/National under Quality Improvement Programme	➤ National Conference, titled "Leveraging Quality Education through Industry-Institute Linkage with NEP 2020." Was conducted in association with SP Pune University under QIP. The department has also received the cheque of Rs. 100000 as university grant for the same on 13th March 2023. ➤ Two days international conference on "Revisiting Business processes for Profitable, Sustainable and Inclusive Growth(RESQUE)" was organized for Research Scholars, Academician, Students and Corporate Experts conducted on 08/07/2022 and 09/07/2022.
3)	Conduct Quality Improvement Programme at Institute Level	➤ The department organized six full days training on Being a Leader and the Effective Exercise of Leadership: An Ontological / Phenomenological Model for the faculty members ➤ Faculty Development Programme conducted in Robotics



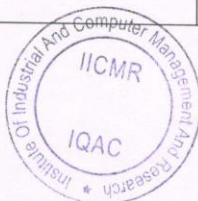
4)	Encourage and facilitate Research Culture, to promote Research by students and faculty and conduct international research conference	➤ International Conference on Computational Intelligence and Innovative Technologies (ICCIIT – 2023) was conducted in April 29 & 30, 2023. ➤ Research Orientation session was conducted for the students. As an outcome of this activity students undertook research paper writing assignments. ➤ Internal (Institute level) Avishkar Competition on 15th September 2022 also participated in Zonal Level Avishkar Competition on 7th December 2022 ➤ Live research project on Gomay Ganesh Idol was undertaken by MBA in association with National innovation Foundation. 15 MBA students were given the opportunity to lead the project with two faculty members. ➤ 2 groups from MBA Participated in Avishkar Competition which is held on 07/12/2022 ➤ A book on Human resource analytics and strategic decision making was published by three faculty members through scientific international publishing house. ➤ A book on Business Analytics the science of data driven decision making through the publisher alpha international publication was published.
5)	Equipping students and faculty with current business scenario	➤ Two days Business Process Excellence was organized on the topic "Business Process Management for CX-Connect, Collaborate & Conquer" on 14th and 15th Jan 2023 ➤ National level Inter Institute Project competition UDAAN 2k23 was organized on 23rd April 2023 ➤ Series of discussion were conducted in



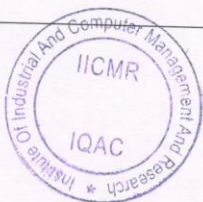
		the form of Quiz, Debate and discussion in IICMR today to equip students with business news ➤ Three industrial visits were organized
6)	Conduct Flagship events- IT Conclave & TechnoCase	➤ IT Conclave was conducted on 17th and 18th June 2023 for career orientation ➤ TechnoCase: A state level competition was conducted during the period 18th March to 2nd May 2023. The competition served as a platform for students to understand their strengths, skills and areas for improvement.
7)	Improving the effectiveness of the teaching and learning	➤ Bridge courses were conducted immediately after induction by understanding the diverse background of students. ➤ 15 Sessions were conducted to give practical application of theory through INZWIZZ by industry associated Faculty ➤ Blended Learning tools were used to make the sessions more interactive and participative
8)	Value-added certifications for enhancing Employability Skills	➤ Industry relevant and career oriented application based Nine Value added Certifications were conducted by MBA in two levels. ➤ Phase one of the certification equip the students with in-depth approach and application based skills required for industry. Phase two focuses to provide experiential based training through working on live projects.
9)	Conducting Add-on courses to augment the prescribed syllabus	➤ Training complemented on AWS Cloud Practitioner: 16th December to 23rd December 2022 ➤ Training completed on Business Analytics in association with IIM Calcutta: 10th April to 15th April 2023 ➤ Japanese Language Proficiency Test -N5 training conducted for students: April 2023 to July 2023
10)	Series of sessions on career	➤ Specialization inclination series were



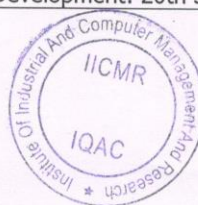
	mapping and guidance.	conducted with an aim to provide direction for deciding their major and minor specialization. ➤ Career Mapping and Guidance were given Periodically through One to one and group mentoring sessions. ➤ Series of corporate mentoring sessions conducted for students that involves pairing them with experienced professionals from the corporate world to provide guidance, support, and real-world insights, facilitating their professional growth, career development, and transition into the workforce. ➤ 3 Days Life Skills Workshop was conducted to address essential life skills and foster personal development in association with Rubicon ➤ 10 Sessions were conducted in Employability Enhancement program(EEP) and Career Excellence Program(CEP) to develop students as competent industry Professionals ➤ 20 students of MBA participated in the event organized by Global India Business Forum (GIBF's) student council on the theme "Career Tunes" at MCCIA on 14th Dec 2022.
11)	Upgrading and refining the expertise of faculty members	➤ Eleven FDP's on the topics highlighting Teaching Pedagogy, Accreditation, Quality Enhancement, Research, EQ and SQ were conducted to empower the faculty members with the changing role of Faculty by aligning with NEP 2020.
12)	Provide skill-based training to all in addition to conventional teaching and learning	➤ Faculty members and students have completed training in trending technologies.
13)	Strengthen Industry Collaborations - Signing and Collaborating with Industry and Organizations for Projects and Consultancy activities.	➤ Nine MOU's were signed to strengthen industry collaborations, fostering connections and collaborations with diverse organizations. ➤ To strengthen Industry-Institute Connect,



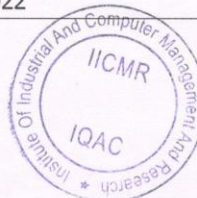
		Engagement- through collaboration, training, placement and projects MoU signed with the following organizations ➤ Ziroh Labs Pvt. Ltd., ICT Academy and EXCELR Benefits: ➤ Better placement opportunities for the students ➤ Conducted Expert Sessions on trending technologies.
14)	Providing Industry based Trainings/MDP's/Consultancy	➤ National Convention -2022 on Team Oriented Problem Solving (TOPS) organized in association with Indian Society for Quality (ISQ) gave an opportunity to the students to listen successful best practices implemented in industries. ➤ 20 students from MBA department volunteered at the IIIE (Indian Institution of Industrial Engineering) event, contributing their skills and expertise to ensure the smooth execution of the event and gaining valuable hands-on experience in event management and industry engagement. ➤ Conducted Rainbow Projects Training for senior Level Management "Advik Hightech " at IICMR Campus on 16th and 17th January 2023. ➤ Setting up SOP for Sri Sudharshan Enterprises in July 2023 ➤ Provided consultancy on Market Research Project from Get Campus Solutions on Counselling from Sep 2022 to Nov. 2022 ➤ Content Development was created for social media creatives for Orange Enterprises ➤ Workshop series on "Social Media and Web Analytics" at Pune Business School from October 2022- Jan 2023



15)	Strengthening collaboration with Stakeholders	➤ Alumni, Industry Experts and Employers were invited as resource person in curricular and Co-curricular activities to provide guidance to existing students . ➤ Batch wise alumni online discussion forum were organized to receive inputs from them. ➤ Suggestions ,Feedback were taken from parents during parents meet
16)	Initiate College Connect Programme	➤ As part of TechnoCase, the department connected with many UG colleges from Maharashtra state and created a platform for UG students to compete with their counterparts from other colleges of their field of study
17)	Promoting Entrepreneurship through ED Cell Prerana ,VijaySidhi and IIC	➤ 15 Series of online and offline sessions highlighting innovation and start up, Problem to Prosperity, Leaders impact Series, Trademark and Patent were organized ➤ Kirloskar Vasundhara Ideation Competition, Business Bazaar, UDAAN gave opportunity to students to exhibit business ideas. ➤ Around 9 students from MBA team got selected for the Deshpande Start-up Boot camp campaign. The 10 day long intensive YUVA start-up boot camp provided interactive training on startup framework and modules followed by virtual mentorship and tailored support. ➤ Training and mentoring of students towards entrepreneurship through VijaySidhi. MCA department conducted activities to motivate students towards entrepreneurship. ➤ Orientation Session on Entrepreneur Development: 20th September 2022



		➤ Series of Group Discussion: 28th October 2022 to 30th October 2022 ➤ Online Quiz Competition: 17th October 2022 ➤ Funfair- Happy hours: 19th November 2022
18)	Development of Students through Extra Curricular Activities under Student welfare Council	➤ Platform were provided to the students to exhibit their Sports and cultural talent during Annual Gathering Rainbow. Around 9 Activities were conducted throughout the year by the student driven club called ARKO ➤ Earn and Learn scheme, Nirbhay Kannya, and Assertive communication were organized in association with Board of Student development of SPPU university. ➤ Vasundhara Kirloskar film festival an open forum discussion was organized by MBA department on 10th Nov. 2022.
19)	Academic Social Responsibility initiatives towards the attainment of a holistic and multidisciplinary education	➤ 21 Initiatives were conducted on Prevention of Water Pollution ,Energy Conservation, Environment ,Health and wellness with an objective to cultivate a sense of social responsibility towards societal issues. ➤ Gomay Ganesha Workshop was organized to create awareness about pollution caused in Air and Water due to Use of POP idols ➤ 57 Students participated as Volunteers in Runathon of Hope organized by Rotary Club to sensitize about Health in the neighborhood community.
20)	Student Wellness and Development Programme:	➤ Introduction to Anapana Meditation, Zumba Session conducted on 19th November 2022 ➤ (एकसंध)-Corridor of Unity: Team Building Activity conducted on 22nd November 2022



		and 7th December 2022.
21)	Uploading of AQAR for the academic year 2021-2022	➤ AQAR for the academic year 2021-2022 was uploaded successfully
22)	Conduct Quarterly IQAC Meeting	➤ Four meetings of IQAC was conducted
23)	Periodical institutional and departmental audit to ensure quality in all the processes	➤ Institutional and statutory committee audit was conducted by internal auditors ➤ MBA Departmental AAA was conducted by inviting External Experts in August 2023 and MCA Departmental AAA was completed on August 2023 ➤ Semester wise academic audit was conducted by MCA in July and August 2023.
24)	NIRF Ranking	➤ Collected ,Consolidated and submitted data for NIRF ranking
25)	Collection and analysis of Feedback	➤ Feedback were collected from all the stakeholders (both online and offline) during Events, Discussions and meetings.
26)	Up gradation in Infrastructure	➤ One Smart Board in the class room and AC in the auditorium is installed

Ref. No /2022-2023/IICMR/IQAC/ATR/11

Manisha

Prepared By,
Dr. Manisha Kulkarni
IQAC Coordinator

Abhay

Approved By
Dr. Abhay Kulkarni
Chairman, IQAC

